

1 HB39  
2 167556-3  
3 By Representatives Chesteen, Boothe, Weaver, Rowe, Poole,  
4 Harper, Holmes (M), Tuggle, Lee, Farley, Clouse, Sessions,  
5 Sells, Ingram, Butler, Rich, Fridy, Garrett, Faulkner, Baker,  
6 South, Hanes, Greer, Hammon, Hubbard, Hill (J), Martin,  
7 McCutcheon, Wilcox, Williams (JW), Ledbetter, Henry, Pettus  
8 and Williams (JD)  
9 RFD: State Government  
10 First Read: 03-MAR-15  
11 PFD: 02/18/2015



1  
2 ENROLLED, An Act,

3 To require the State of Alabama and local boards of  
4 education to provide an annual itemized statement of all  
5 employee and retirement benefits received or accrued by an  
6 employee or retiree from his or her employer as well as  
7 information about the total employer contributions to  
8 retirement systems and health insurance plans; and in  
9 connection therewith would have as its purpose or effect the  
10 requirement of a new or increased expenditure of local funds  
11 within the meaning of Amendment 621 of the Constitution of  
12 Alabama of 1901, now appearing as Section 111.05 of the  
13 Official Recompilation of the Constitution of Alabama of 1901,  
14 as amended.

15 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

16 Section 1. This act shall be known as and may be  
17 cited as the "Truth in Salary Act."

18 Section 2. (a) As used in this act, the following  
19 words have the following meanings:

20 (1) EMPLOYEE BENEFIT. Any benefit a public employee  
21 received or accrued from his or her employer, including, but  
22 not limited to, salary or wages; insurance; allowance for days  
23 off such as vacation, holidays, sick leave, or personal days;  
24 and contributions toward retirement or pension benefits.

1           (2) HEALTH INSURANCE PLAN. Either of the following  
2 health insurance plans as it applies to an individual public  
3 employee or retiree:

4           a. The State Employees' Health Insurance Plan.

5           b. The Public Education Employees' Health Insurance  
6 Plan.

7           (3) RETIREE. A retiree or a beneficiary of a  
8 deceased retiree who receives an employee benefit or pension  
9 benefit from a retirement system, as defined in this section.

10          (4) RETIREMENT SYSTEM. One of the following as it  
11 applies to an individual public employee or retiree:

12          a. The State Employees' Retirement System, not  
13 including ~~any county or municipal government employees and~~  
14 ~~retirees~~ any employees or retirees of employers participating  
15 pursuant to Section 36-27-6, of the Code of Alabama 1975.

16          b. The Teachers' Retirement System.

17          c. The Judicial Retirement Fund.

18          (5) STATE AGENCY. Any state department, board,  
19 commission, bureau, agency, or office, including a legislative  
20 or judicial office.

21               (b) On or before January 31, 2016, and annually  
22 thereafter, each state agency, local board of education, and  
23 two-year or four-year public college, university, institution  
24 of higher education, or postsecondary educational institution  
25 shall provide each employee and retiree, electronically and in

1 paper form either by postal service or internal mail system,  
2 the following information covering the preceding fiscal year  
3 as it applies to that individual employee or retiree:

4 (1) An itemized statement of all employee benefits  
5 the employee or retiree accrued or received.

6 (2) An itemized statement of all pension benefits  
7 the employee or retiree accrued or received.

8 (3) The total amount of employer contributions made  
9 from funds appropriated by the Alabama Legislature to the  
10 applicable retirement system.

11 (4) The approximate percentage of total employer  
12 contributions made from funds appropriated by the Alabama  
13 Legislature to the applicable retirement system, as compared  
14 to the total amount of either General Fund or Education Trust  
15 Fund appropriations, as applicable.

16 (5) The funded ratio of the applicable retirement  
17 system, with a listing of the amounts of total assets and  
18 total liabilities.

19 (6) The total amount of employer contributions made  
20 from funds appropriated by the Alabama Legislature to the  
21 applicable health insurance plan.

22 (7) The approximate percentage of total employer  
23 contributions made from funds appropriated by the Alabama  
24 Legislature to the applicable health insurance plan as

1 compared to the total amount of either General Fund or  
2 Education Trust Fund appropriations, as applicable.

3 (c) The State Comptroller's Office, State Department  
4 of Education, State Department of Postsecondary Education,  
5 Administrative Office of Courts, and each four-year university  
6 shall be responsible for administering the statement of  
7 benefits to their respective employee populations in  
8 accordance with this act. The Retirement Systems of Alabama  
9 shall be responsible for administering the statement of  
10 benefits to retirees in accordance with this act.

11 (d) The Retirement Systems of Alabama, State  
12 Employees' Health Insurance Board, Public Education Employees'  
13 Health Insurance Plan, State Personnel Department, Division of  
14 Risk Management, and any other entity that provides employee  
15 benefits shall coordinate with the entities responsible for  
16 administering the statement of benefits in subsection (c) and  
17 provide them with all necessary information to comply with  
18 this act, unless such information has otherwise been provided  
19 to the administering entity.

20 Section 3. Although this bill would have as its  
21 purpose or effect the requirement of a new or increased  
22 expenditure of local funds, the bill is excluded from further  
23 requirements and application under Amendment 621 because the  
24 Legislative Fiscal Office has determined the bill has an  
25 aggregate fiscal impact of less than \$50,000 annually.

1           Section 4. This act shall become effective  
2 immediately following its passage and approval by the  
3 Governor, or its otherwise becoming law.

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*[Handwritten Signature]*

Speaker of the House of Representatives

*Kay Ivey*

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 11-MAR-15, as amended.

Jeff Woodard  
Clerk

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Senate

09-APR-15

Amended and Passed  
Passed, as amended  
by Conference Com-  
mittee Report

House

16-APR-15

Senate

16-APR-15

Passed, as amended  
by Conference Com-  
mittee Report

APPROVED

*4-24-15*

TIME

*8:30 AM*

*Robert Bentley*

GOVERNOR

Alabama Secretary Of State

Act Num....: 2015-02  
Bill Num....: H-39

Recv'd 04/24/15 01:58pmSLF

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HOUSE ACTION

I HEREBY CERTIFY THAT THE RESOLUTION AS REQUIRED IN SECTION C OF ACT NO. 81-889 WAS ADOPTED AND IS ATTACHED TO THE BILL, H.B. 39  
YEAS 84 NAYS 1  
JEFF WOODARD, Clerk

I HEREBY CERTIFY THAT THE NOTICE & PROOF IS ATTACHED TO THE BILL, H.B. \_\_\_\_\_ AS REQUIRED IN THE GENERAL ACTS OF ALABAMA, 1975 ACT NO. 919.  
JEFF WOODARD, Clerk

CONFERENCE COMMITTEE  
House Conferees \_\_\_\_\_  
\_\_\_\_\_  
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SENATE ACTION

DATE: 3-12 2015  
RD 1 RFD GA

This Bill was referred to the Standing Committee of the Senate on GA and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report w/amend(s) 2 w/sub 0 by a vote of yeas 17 nays 0 abstain 0 this 7 day of April 2015  
James H. ... Chairperson

DATE: 4-7 2015  
RF FAU AND (2) RD 2 CAL

DATE: \_\_\_\_\_ 20\_\_\_\_  
RE-REFERRED  RE-COMMITTED   
Committee \_\_\_\_\_

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 39.  
YEAS 31 NAYS 0  
PATRICK HARRIS, Secretary

FURTHER SENATE ACTION (OVER)