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**MARK A. HEINRICH, PH.D.**  
Chancellor

**MEMORANDUM #2015-EXE-056**

**TO:** Presidents, Alabama Community College System  
Fiscal Services Directors, Alabama Community College System

**FROM:** Mark A. Heinrich, Chancellor

**DATE:** August 20, 2015

**RE:** Truth in Salary Act

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The attachment to this memo is the "Truth in Salary Act" as passed by the Alabama Legislature during the 2015 session. Each college must annually comply with the directives of this legislation and provide its employees with the relevant information regarding each individual employee or retiree of the college. The college will provide certification in the following form to the Fiscal Services Division of the ACCS upon completion of this annual process.

"This is to certify that \_\_\_\_\_ College has completed the annual process of providing all information required under the Truth in Salary Act No. 2015-82 to its institution employees and retirees."