

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES
MINUTES OF THE MEETING HELD ON
WEDNESDAY, APRIL 10, 2018, 3:05 P.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 3:05 p.m. on Tuesday, April 10, 2018, in the Alabama Center for Advanced Technology and Training Building Tech Theatre Auditorium on the campus of T.A. Lawson State Community College in Birmingham, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. AL THOMPSON
CHAIRMAN**

The meeting was called to order by Mr. Thompson.

The invocation was delivered by Annette Funderburk, Interim President of Ingram State Technical College and followed by the Pledge of Allegiance.

On roll call, the following Board members were present:

Mr. Al Thompson
Mr. Ron Fantroy (By Telephone)
Ms. Susan Foy
Mr. Matthew Woods
Ms. Crystal Brown (By Telephone)
Mr. Milton Davis
Mr. Blake McAnally
Mr. Jeffrey Newman

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent were Governor Kay Ivey and Mr. Chuck Smith.

APPROVAL OF AGENDA

An amended agenda to include two presidential recommendations was presented by Chairman Thompson. On motion by Mr. Davis, second by Ms. Foy, the amended agenda was approved unanimously without discussion as presented.

APPROVAL OF MINUTES

On a motion by Mr. McAnally, second by Mr. Woods, the Board voted unanimously to adopt the Minutes of the March 14, 2018 meeting as presented without discussion.

**SECTION VI
PUBLIC COMMENT**

None.

SECTION VII

(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)

ADOPTED

JOHN C. CALHOUN COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE IN DENTAL HYGIENE/HYGIENIST

On motion by Ms. Foy, second by Mr. Davis, the Board unanimously authorized John C. Calhoun Community College's application for an Associate in Applied Science in Dental Hygiene/Hygienist, to be implemented Spring Semester 2019. Fiscal consideration: \$2,386,850 is required to support the program and \$2,711,850 is projected to be available through internal allocations, tuition, and extramural funds.

SHELTON STATE COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE IN WELDING TECHNOLOGY

On motion by Mr. Davis, second by Mr. Woods, the Board unanimously authorized Shelton State Community College's application for an Associate in Applied Science in Welding Technology, to be implemented Fall Semester 2018. Fiscal consideration: \$463,680. No new funds are required for the program. Shelton State estimates \$463,680 will be available through tuition to support the program.

SHELTON STATE COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE AND CERTIFICATE IN COMPUTER AND
INFORMATION SCIENCES

On motion by Mr. Davis, second by Mr. McAnally, the Board unanimously authorized Shelton State Community College's application for an Associate in Applied Science and Certificate in Computer and Information Sciences, to be implemented Fall Semester 2018. Fiscal consideration: \$475,000 is required to support the program and \$2,711,850 is projected to be available through internal allocations, tuition, and extramural funds.

ENTERPRISE STATE COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE AND CERTIFICATE IN MEDICAL ASSISTING
TECHNOLOGY

On motion by Mr. Davis, second by Ms. Foy, the Board unanimously authorized Enterprise State Community College's application for an Associate in Applied Science and Certificate in Medical Assisting Technology, to be implemented Fall Semester 2018. Fiscal consideration: \$ 663,000 is required to support the program and \$664,900 is projected to be available through internal allocations, tuition, and extramural funds.

WALLACE STATE COMMUNITY COLLEGE-HANCEVILLE
WELDING CENTER AND BUSINESS INCUBATOR

On motion by Mr. Woods, second by Mr. McAnally, the Board unanimously authorized Wallace State Community College-Hanceville to proceed with design and construction of a Welding Center at its Hanceville campus. The total cost of this project shall not exceed \$5,365,834.00. Wallace State Community College has applied for Federal grants in the amount of \$2,800,000 from the Economic Development Agency of the United States Department of Commerce and the Appalachian Regional Commission. In the event that Wallace State Community College is awarded grants in the amount of \$2,000,000 or more from the aforementioned sources the Board unanimously authorized Wallace State Community College-Hanceville to proceed with design and construction of a Joint Welding Center and Business Incubator at its Hanceville campus. The total cost of this alternative project shall not exceed \$7,649,233. Planning must be completed and construction contracts executed no later than April 2019 or this authorization will expire.

FISCAL CONSIDERATION

Source of Funds:

Wallace State Community College unexpended plant fund	\$5,365,834.00
Potential grants from the Economic Development Agency and Appalachian Regional Commission	<u>\$2,800,000.00</u>
Total Sources of Funds	\$8,165,834.00

ALABAMA COMMUNITY COLLEGE SYSTEM
ALLOCATION OF 2017-2018 INDUSTRY CERTIFICATION INITIATIVE FUNDS

Prior to voting, Chancellor Baker requested that Jeff Lynn discuss this new initiative as it is a different type project. Mr. Lynn stated that this is a great opportunity for ACCS to heed to the call of the needs from business and industry. There is a massive need for 6000 jobs between Birmingham and Tuscaloosa. There are 4 ACCS Colleges that are heeding the call. ACCS is working with regional workforce and chambers in the area to fill these jobs.

On motion by Mr. Davis, second by Mr. Woods, the Board unanimously authorized \$1,046,035 of the FY2017-2018 Industry Certification Initiative Funds for the existing industry and automotive initiatives to be used as follows:

\$46,035 Snead State Community College will utilize these funds to offer Ammonia Operator II & Ammonia Operator III refrigeration training to the food manufacturing industry in Alabama. There are only three training providers in the US that offer this type of training and none are located in Alabama. These funds will be used to provide Ammonia training in four businesses (Wayne Farms – Albertville, Pilgrims – Guntersville, Pilgrims – Enterprise, and Koch Foods – Gadsden).

\$1,000,000 These funds will be used to support the Automotive Workforce Development Initiatives directly related to the automotive manufacturing expansions of Mercedes and their suppliers in the Tuscaloosa – Birmingham region. As Mercedes and their suppliers hire their front-line workers, many other manufactures in the region suffer from losing their employees to these companies. This initiative is purposed to not only supply Mercedes and their suppliers with a qualified workforce, but also backfill positions at other companies. Specific use of funds include expanding the Ready to Work programs and Manufacturing Skill Standards Council (MSSC) training and credentialing at Shelton State Community College, Bevill State Community College, Lawson State Community College, and Jefferson State Community College. Fiscal Consideration: \$1,046,035 – 2017-2018 Industry Certification Initiative Funds.

SECTION VIII

(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)

ADOPTED

BISHOP STATE COMMUNITY COLLEGE PURCHASE OF REAL PROPERTY

On motion by Mr. Davis, second by Mr. Woods, the Board unanimously authorized the Alabama Community College System to purchase for the benefit of Bishop State Community College (“Bishop State”), 4,933 square feet of property located at 977 Congress Street, Mobile, AL 36603. Fiscal consideration: \$5,276.

SECTION IX (PERSONNEL)

Chancellor Baker introduced new employee Kimberly Minniefield who will be working in Veteran’s Affairs. Michelle Sylvester introduced Ben Rosebrock who joined ACCS in March 2018 as Chief Information Officer for the system office. He brings a wealth of experience which includes 20 years in IT experience, 17 years in higher education experience, and 15 years in senior leadership positions. He has extensive experience in leading multi-million-dollar projects in software and infrastructure. Mr. Rosebrock will lead the effort to implement a standardized ERP across the system, as well as standardized business processes to lead to greater efficiencies and allow institutions to focus on student success. Chancellor Baker encouraged all College presidents to get to know Mr. Rosebrock.

Chancellor Baker introduced Dr. Kim Ennis. Dr. Ennis has been involved with Bevill State for many years. She has served in various roles at Bevill State, including interim president twice. When Dr. Ennis assumed the role of interim president the second time, Bevill State was in the middle of implementing a major HVAC project in conjunction with Alabama Power Company, which has since gone forward. Additionally, at the time Dr. Ennis became interim president for

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the second time, she faced issues resulting from the lack of complete planning of the financial operations. Dr. Ennis has taken some measures to resolve those financial difficulties. Although never pleasant, Dr. Ennis assumed the role of interim president and has handled it very effectively. Chancellor Baker is excited and proud to recommend Dr. Kim Ennis to be named permanent president of Bevill State Community College. Chancellor Baker stated that he had never made a recommendation where he received more support from a variety of people in the community as in support of Dr. Ennis' appointment.

Matthew Woods asked to comment. Mr. Woods has known Dr. Ennis for more than 18 years, as he attended Bevill State when Dr. Ennis was Director of Recruiting. Mr. Woods has witnessed her growth as a leader in the college and in the community. Mr. Woods doesn't know anyone that is as passionate about students and the institution as Dr. Ennis. Mr. Woods requested the honor to make the motion to approve Dr. Ennis' appointment as permanent president at Bevill State. On motion by Mr. Woods, second by Mr. Davis, the Board unanimously approved the appointment of Dr. Kim Ennis as president at Bevill State Community College.

Jeff Newman offered his support to Dr. Ennis. He has 12 family members that have attended Bevill State. Mr. Newman stated that Bevill State is a blessing to him and his family and that he appreciates Dr. Ennis' leadership.

Dr. Kim Ennis thanked the Board of Trustees and Chancellor Baker for the opportunity to serve as president of a great institution. She extended thanks to her husband for supporting her along the journey and to former and current Bevill State colleagues for their dedication to the journey with her. Dr. Ennis has called Bevill State her professional home for over 3 decades. She is honored to have the opportunity to lead the college. Dr. Ennis stated that she has an understanding of the complexities and importance of the numerous relationships that must be fostered and maintained as president of Bevill State, including faculty and staff, state and local leadership, school systems, businesses, civic organizations and citizens of the communities that Bevill State serves. She knows that she must stay focused on the reason Bevill State exists, which is to provide educational opportunities that will allow students to achieve success that will not only impact their lives but the lives of generations to come.

Next, Chancellor Baker advised that the recommendation of Dr. Glenda Colagross as president at Northwest Shoals Community College would be different, as Dr. Colagross was representing ACCS before the appropriations committee in hearings and could not be at the meeting. During the hearings, discussions would be held regarding federal funds that ACCS depends upon heavily in operating the community college system. Chancellor Baker was honored that Dr. Colagross was selected to make that presentation before the appropriations committee. Chancellor Baker advised that Dr. Colagross would be given notice of her position immediately after the Board of Trustees meeting. Chancellor Baker spoke of Dr. Colagross' background. Dr. Colagross has served as interim president at Southern Union State Community College and did a commendable job. Chancellor Baker called Dr. Colagross back to Northwest Shoals due to some problems at the college. In the same timeframe, the current president at Northwest Shoals retired. Additionally, there were a number of issues outstanding that needed resolving. Northwest

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Shoals had made a commitment to a project for over 1 million dollars without a plan and student financial aid was in a mess. Chancellor Baker sent staff to Northwest Shoals and an independent accounting firm was hired to perform an audit. Chancellor Baker stated that after the federal government completes its audit and/or agrees with the ACCS audit, Northwest Shoals could have an exposure of 1.2 million to 3.5 million. Dr. Colagross has also been dealing with litigation involving Northwest Shoals, some terminations and rumors that there would be a closure of a satellite campus which is completely unfounded. Dr. Colagross' job is to put back together a well operated, efficient, and financially sound school. Chancellor Baker advised that Dr. Glenda Colagross has been employed at Northwest Shoals for 25 years, including serving as Vice President, before moving to Southern Union as interim president. Dr. Colagross has served on the Board of the Southern Association of Colleges and has done a lot for ACCS. Chancellor Baker recommended Dr. Glenda Colagross as president of Northwest Shoals Community College.

On motion by Mr. Woods, second by Ms. Foy, the Board unanimously approved the appointment of Dr. Glenda Colagross as president at Northwest Shoals Community College.

Matthew Woods commented that he was involved in the interview of Dr. Colagross. He was impressed by her resume and stated that she has a good vision to lead at Northwest Shoals and cared about the students and the college.

SECTION X
(CHANCELLOR'S REPORT)

Chancellor Baker advised the Board that included in their packets was a copy of the legislative results report and that there is a lot of support for the ACCS coming out of the legislature.

Chancellor Baker advised that ACCS is going to do things different as it relates to facilities management. Ed Whatley is giving ACCS professional leadership on how to manage facilities. Chancellor Baker asked Ed Whatley to give a facilities report. Mr. Whatley stated that ACCS is trying to introduce accountability and visibility to all levels of project delivery. Mr. Whatley recently sent out requests to each college asking for regular reporting on the status of current and upcoming facilities projects. This is an effort to protect the colleges and the Board of Trustees. This approach gives everybody visibility on what ACCS is doing. Mr. Whatley advised that ACCS is moving away from the concept of only looking at construction costs but looking at total budget costs. Typically, construction project costs accounts for 80% of total costs and the balance will be involved in things like furniture, testing, commissioning agents, and design work. By asking people to go back and look at more than construction costs, but actually look at all dollars that will be spent on a project will give the Board of Trustees a better idea of what will be expended on any given project. Going forward, budgets will be presented prior to start of design, in an effort to give the Board of Trustees an opportunity to make more informed decisions. Mr. Whatley plans to roll out this approach to the facilities committee in May and bring to Board of Trustees for approval in June. Facilities actions are currently governed by policy 501.01, which states that projects \$500,000 or greater must be approved by the Board of

Trustees. Mr. Whatley is looking to expand this policy and change how projects are designed and managed.

Chancellor Baker advised that Bryan Helms and Tony Holland have been to each college to hold meetings with the presidents and management level employees to discuss the financial condition of school. Chancellor Baker wants everyone to buy into the fact that everyone needs to be efficient and focused on serving students. He wants to look at what needs to be done to do a better job in student services and wants the entire faculty to buy in to what can be done to be more efficient and focused on serving students.

Mr. Thompson thanked the Chancellor for his leadership of ACCS over the last year.

SECTION XII
(DATE AND LOCATION OF NEXT MEETING)

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, May 9, 2018 in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 10:45 a.m. and will also be held in the Board Room.

Mr. Thompson thanked ACCT for holding the Governance Institute for Student Success at Lawson State. He also thanked Susan Price, Chancellor Baker and staff for their hard work, as well as Dr. Perry Ward for hosting the conference.

ADJOURNMENT

On a motion by Mr. Davis, second by Mr. McAnally, the Board meeting was adjourned at 3:38 p.m.

Chairman

Chancellor