

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES
MINUTES OF THE MEETING HELD ON
WEDNESDAY, JUNE 7, 2017, 10:04 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:04 a.m. on Wednesday, June 7, 2017, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. AL THOMPSON
CHAIRMAN**

The meeting was called to order by Mr. Thompson.

The Pledge of Allegiance followed the invocation by Dr. Humphrey Lee, President of Northwest-Shoals Community College.

On roll call, the following Board members were present:

Mr. Al Thompson
Mrs. Susan Foy
Mr. Frank Caldwell
Mr. Ron Fantroy
Mrs. Crystal Brown
Mr. Milton Davis
Mr. Chuck Smith
Mr. Blake McAnally

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent were Mrs. Mary Scott Hunter and Governor Kay Ivey.

APPROVAL OF AGENDA

On motion by Mr. Davis, second by Mr. Fantroy, the agenda was approved unanimously without discussion as presented.

APPROVAL OF MINUTES

On a motion by Mrs. Foy, second by Mr. Caldwell, the Board voted unanimously to adopt the Minutes of the May 10, 2017 meeting as presented without discussion.

SECTION VI
PUBLIC COMMENT

There were no individuals registered to speak during the Public Comment portion of the meeting.

SECTION VII
**(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

ADOPTED

JOHN C. CALHOUN COMMUNITY COLLEGE
RENOVATION PROJECT – CHASTEEN STUDENT CENTER –DECATUR CAMPUS

On motion by Mrs. Brown, second by Mr. Smith, the Board unanimously authorized Calhoun Community College to renovate the Chasteen Student Center Building on the Decatur campus. Fiscal consideration: \$1,500,000 – College Plant Funds (Unexpended)

GADSDEN STATE COMMUNITY COLLEGE
TRANSFER OF RADIO EQUIPMENT

On motion by Mr. Davis, second by Mr. Fantroy, the Board unanimously authorized the transfer of radio equipment from the Gadsden State radio station (WSGN-FM) to the University of Alabama at Birmingham (UAB). Fiscal consideration: The College does not anticipate incurring any expenses for this removal.

BEVILL STATE COMMUNITY COLLEGE
**REQUEST TO BORROW FUNDS FOR PURCHASE OF BUILDING AND TO
SUPPORT MATCHING FUNDS FOR TRAINING CENTER**

On motion by Mr. Davis, second by Mr. Caldwell, the Board unanimously authorized Beville State Community College to borrow funds from the First Bank of Jasper. The proposed amount was 3.1 million and it will come from a bond. The funds will be used to finance the HTNA Building located in Jasper (\$1.8 million) and to support matching funds required for an Appalachian Regional Commission (ARC) Power Grant (\$1.3 million). Fiscal consideration: The amortization period of this debt will be 20 years with an initial 10 year term. The interest rate for the initial 10 year term will be 4.08%. The average annual debt service for the first 10 years will be approximately \$270,000. There is a loan fee of \$10,000.00. Revenue from the training center from the College will operate with Alabama Power will have annual revenues estimated at \$400,000. The expenses for Beville State to run the center will be minimal.

**SECTION VIII
(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)**

ADOPTED

**ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF SERIES 700 POLICIES**

On motion by Mr. McAnally, second by Mrs. Brown, the Board unanimously adopted the Series 700 Policies listed below. To take effect immediately. Fiscal consideration: None

- Policy 701.01: Program Policy
- Policy 702.01: Requests for New Instructional Programs
- Policy 703.01: Instructional Quality
- Policy 704.01: Instructional Sites
- Policy 707.01: Noncommercial Radio/Television Stations
- Policy 708.01: Reserve Officers Training Corps (ROTC) Programs
- Policy 711.01: Program Advisory Committees
- Policy 712.01: Degrees and Certificates
- Policy 713.01: Grading System: General
- Policy 713.04: Grading System: Student Course Overload
- Policy 716.01: Academic Honors
- Policy 719.01: Academic Freedom
- Policy 721.01 Continuing Education
- Policy 723.01 Calendar: Instruction

**ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF PROPOSED POLICY 804.02**

On motion by Mrs. Brown, second by Mr. Fantroy, the Board unanimously adopted Policy 804.02 Student Aid Programs: Institutional Waivers (Scholarships). To take effect immediately. Fiscal consideration: None

**ALABAMA COMMUNITY COLLEGE SYSTEM
SALE OF OZARK NATIONAL GUARD ARMORY PROPERTY AND IMPROVEMENTS**

On motion by Mr. Smith, second by Mr. Davis, the Board unanimously authorized the Alabama Community College System to sell the property known as the Ozark National Guard Armory Property located on U.S. Highway 231, along with improvements on such property, "As Is" to the Dale County Board of Education. Fiscal Consideration: Purchase Price - \$25,000.00.

ALABAMA COMMUNITY COLLEGE SYSTEM
RESCHEDULING OF SEPTEMBER 13TH MEETING TO SEPTEMBER 6, 2017

On motion by Mr. Davis, second by Mrs. Foy, the Board unanimously approved the rescheduling of September 13th meeting to September 6, 2017.

SECTION IX
PERSONNEL

SECTION X
(CHANCELLOR'S REPORT)

Chancellor Baker addressed the Board. We are the chosen ones in some ways and I say this not regretfully at all. As you know the Legislature passed legislation creating a committee to begin the process in looking at the performance-based budgeting. When you say that a lot of people in our system get very concerned and they should be concerned because it is an important issue. It is not a new issue, I hate to put it in those terms but reality is that we in the Alabama Community College System and the State are behind the curve in looking at this issue. It is my intent and that of my staff as well as many of the people in the system to do everything we possibly can to make this a meaningful exercise. When I say meaningful, what would make a win to me would mean to know we are utilizing all of our resources in the best manner possible that results in instruction to students, both academic and skills training, being enhanced and that's where our money is doing as much as it possibly can. I have spoken prior to this time about declining resources and if you can make sense out of what's going on in D.C. right now and looking at the budget process and if you walk away from looking at that thinking that the Feds are doing to bail us out of problems because they're going to expand the resources that we have access to then I need to talk to you because I am behind the curve if that is the case. I don't think we can count on that happening even though I know that at one point there was a hand extended to the HBCUs as suggesting that resources were going to be increased. I hope that is the case, but I am not convinced of that either.

We have begun the process to do an inventory of facilities and equipment in our system. As I travel around the state and I go on many of our campuses I find a lot of our facilities that I feel good about. I also find that many times the ones I am shown are the ones I should feel good about. When I begin to travel throughout the system and look at facilities, we are often times asking students to come from an up to date secondary education facility and attend a 1950's to 1960's model facility that has been less than adequately maintained. It is our effort to put together an inventory of buildings and equipment because we do not want to duplicate services unnecessarily. I feel that it is important for me to provide this Board some leadership in looking at how we can begin to look into addressing the capital needs in the system. I think we are

negligent if we do not tell the legislative body that we have some needs and in a way that demonstrates to them that it is real. So as we begin working towards trying to collect information it always makes each of the Colleges nervous and it is true it a little different approach. The only way to put together a system-wide plan is to have a set of information that tells us what the system is doing and what kind of condition it is in. Many instances, in fact, I met with a President this week and he has two buildings where the HVAC is not working. I begin to ask questions about how long has it been since there was maintenance done on the facilities, then I asked the question, How old is this equipment? The building was built in 1960 and the equipment is still the same. Those of you who are in the construction world or any of us know that is a little long to expect that to continue to work. I have an interest in finding out the conditions that exists and then I will begin to look at a way that we can begin to address the capital needs such as some kind of program consistent pattern. I think that is a part of what I should be doing and my staff should be doing. I would hope you would support that.

Every time we ask questions of the Colleges they all think we are getting ready to do something ridiculous or scary or maybe different. I solicit their support as we move toward working with that. The same holds true for equipment, many of our skills training programs that we are trying to operate with not the most current equipment. We are not living in the world of the 1960's and 1970's. The equipment in the manufacturing business is changing on a rapid basis. It is being upgraded, improved and the process has changed. Unless we have access to that kind of equipment then we are behind the curve in training our students. These are some of the things we are looking at. The other is that the issue we have talked about over and over is that if you as Board members are going to meet the mandate that has been placed upon you and us to be efficient to utilize the resources that are available to us in the best way possible, we have to know what is going on and I think as we move forward to working together as a system then we can begin to address those issues. Software is an issue and has been for many years and it is going to continue to be an issue until we address it in some kind of way and organize fashion. I want everyone to understand that our mission is to open our doors wide, to try to get as many students as we can, whatever age they may be to come to our buildings and let us talk about what we can do to help them improve their opportunities to make an effective living for their households. I see that as the mission of the Alabama Community College System more so than any other organization in education. Again, I will tell you if you look around this State and evaluate the students themselves as they leave many of our high schools, they are not prepared to go out and perform in a job at the level they should be able to. We must begin to address that issue, seek those students out and do everything we possibly can to make every person that is willing to take the initiative that we offer them the opportunity as one way they can step forward and improve their lives, communities and this State.

It may be just me, I don't think so. I think if you do an assessment today of where we are as a State in the world of education, you would see the need to step up to the plate at a level that we probably have not been doing in the past. I want to call upon everyone involved in our organization and in our system to take serious measures of what is going on around you. Work with us as we develop a plan. I do not have one ready and I do not have all the answers. We

have a lot of people working in this State and System that have a lot of good answers and can make a great contribution. We as a System must pull together and do everything we can to be a leader in this State and prove to the policy makers in this State that we are serious about what we do. We are making a lot of progress and doing a lot of good things in our schools. We have to spread the good work and the good news at a different level than we have been doing in the past. We are committed to that and I just to kind of want to set the stage because we are going to be asking this Board to support us with the initiative to change a lot of this.

As we go forward, we are going to need the support of everyone in our system to help us succeed. The Governor's office has asked us to lead the charge. I think we are better if we are out ahead of the crowd and have taken the initiative to address the needs of education in this state. It is a serious issue that we must be totally committed to and I know that we are trying to do everything we can do to help maximize the use of the resources as it relates to providing services for the people who need it in this state. It is not to be aggravating or inquisitive, but we must gather the information in an orderly manner to use in the future.

As we go forward I have committed to this Board that we would not have any Interim Presidents by Thanksgiving and that we would be on a faster pace with that. You will have something to look forward to next month. We are serious about filling our vacancies with people who will join in with us and move forward.

Mr. Chairman, I hope I delivered the message I wanted to but I wanted to express the seriousness of the need for everyone in our System to join hands and move in a common way in succeeding and fulfilling our mission. Thank you.

Mr. Thompson said the Chancellor expressed himself quite clearly and the Board appreciates his leadership on all the different fronts the Chancellor is moving in.

Mr. McAnally said he appreciates the Chancellor's vision and sees the challenges in the communities and our homes in respect to students coming from high schools to us. It is a huge step for everybody and we need to be as ready as we can.

Mrs. Foy said that the inventory analysis is very critical. We cannot operate as a System if we do not know what all we have. We need to know the resources we could utilize to the maximum. It is the only way to do it.

Mrs. Brown said that Mr. Jeff Lynn, Chancellor and the Board have promised industries we can deliver. I think that is the only way we can deliver is to operate as a System.

Mr. Smith said he thanked the Chancellor for his direction, expediency and his ability to want to get it right. He said he appreciates and supports the Chancellor.

Mr. McAnally said to the Presidents we are going to ask a lot of you. We as the Board members recognize for a long time we have not functioned as a system. He said this Board is very interested in doing that and it requires additional input. He said that the Presidents have already seen the requests from the Board regarding building programs and consolidations. He said that the Board has a fiduciary responsibility and needs the data in a way for them to use it realistically. He said anything that is two to six months in the arrears does not do us a lot of good.

Mr. Davis shared some good news regarding Lawson State graduating their first class from the Environmental Workforce Program. He said Lawson State received a grant from the EPA. There were 17 students who graduated with their certifications in OSHA training. He said there were several companies that attended. It was great to see the students and their families. He said we must continue to have successes like these.

Mr. Thompson thanked the Board for contributing in all areas. He said the Chancellor's leadership can only be productive as a team effort. He said the Board appreciates the great team and staff the Chancellor has assembled here in the central office as well as the Presidents and their staff. He said the Board appreciates the hard work and looks forward to working with you in the months and years ahead.

SECTION XII
(DATE AND LOCATION OF NEXT MEETING)

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, July 12, 2017, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 1:00 p.m. in the Presidents Conference Room.

ADJOURNMENT

On a motion by Mr. Davis, second by Mr. Smith, the Board meeting was adjourned at 10:40 a.m.

Chairman

Chancellor