

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES  
MINUTES OF THE MEETING HELD ON  
WEDNESDAY, NOVEMBER 8, 2017, 10:04 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:04 a.m. on Wednesday, November 8, 2017, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. AL THOMPSON  
CHAIRMAN**

The meeting was called to order by Mr. Thompson.

The invocation was delivered by Pastor John Ed Mathison and followed by the Pledge of Allegiance led by Mr. Milton Davis.

On roll call, the following Board members were present:

Mr. Al Thompson  
Mrs. Susan Foy  
Ms. Crystal Brown  
Mr. Ron Fantroy  
Mr. Milton Davis  
Mr. Chuck Smith  
Mr. Blake McAnally  
Mr. Jeffrey Newman

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent was Governor Kay Ivey and Mr. Frank Caldwell.

**APPROVAL OF AGENDA**

On motion by Mr. Davis, second by Mr. Fantroy, the agenda was approved unanimously without discussion as presented.

**APPROVAL OF MINUTES**

On a motion by Ms. Brown, second by Ms. Foy, the Board voted unanimously to adopt the Minutes of the October 11, 2017 meeting as presented without discussion.

**SECTION VI**  
**PUBLIC COMMENT**

None.

**SECTION VII**

**(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,  
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

**ADOPTED**

**GADSDEN STATE COMMUNITY COLLEGE**  
**DONATION OF EQUIPMENT**

On motion by Mr. Davis, second by Mr. McAnnally, the Board unanimously approved Gadsden State College's request to donate a non-operative x-ray machine to the City of Talladega. The machine was originally donated in 2005 from the Harris Family of Talladega. The machine holds historic value only. The original donor is requesting the machine be returned to the City of Talladega for display in a proposed museum as part of the African American History collection. GSCC requested permission to honor the wishes of the family of the late Dr. Elisha Henry Jones.

**SECTION VIII**

**(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)**

**ADOPTED**

**T.A. LAWSON STATE COMMUNITY COLLEGE**  
**REVISION OF MISSION STATEMENT**

On motion by Mr. Davis, second by Mr. Fantroy, the Board unanimously approved the revision of Lawson State Community College's Mission Statement to become effective immediately.

**JOHN C. CALHOUN COMMUNITY COLLEGE**  
**REVISION OF MISSION STATEMENT**

On motion by Ms. Brown, second by Ms. Foy, the Board unanimously approved the revision of Calhoun Community College's Mission Statement to become effective immediately.

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**GENERAL LIABILITY INSURANCE**

On motion by Mr. Davis, second by Mr. McAnally, the Board unanimously authorized and directed each college and Alabama Technology Network (ATN) to purchase general liability insurance coverage under a policy recommended by the Chancellor for the coverage period November 15, 2017, and ending November 15, 2018. The Board further recommended that the annual premium be apportioned among the colleges and ATN as determined by the Chancellor. Fiscal consideration: \$143,593.96 (Current Unrestricted Fund)

**NORTHWEST-SHOALS COMMUNITY COLLEGE**  
**RESIGNATION OF PRESIDENT**

On motion by Ms. Brown, second by Mr. Smith, the Board unanimously accepted the resignation of Dr. Humphrey Lee as President of Northwest-Shoals Community College due to his pending retirement effective on December 31, 2017.

**SECTION IX**  
**(PERSONNEL)**

Chancellor Baker asked Boone Kinard to introduce new employees in the Communications-Digital Media Department. Introduced were Rachel Adams, Clinton Bourgeois and Rick Dupree. Later, Chancellor Baker introduced LaShanda Hails as the Correctional and Post Correctional Education Administrator.

**SECTION X**  
**(CHANCELLOR'S REPORT)**

Chancellor Baker relayed an anecdote regarding his early career as a superintendent. Following, Chancellor Baker stated that he feels ACCS should take advantage of every resource available to help every person that walks through our doors to succeed. ACCS is currently working on the legislative mission of performance based funding. The Presidents have worked diligently to move this forward. ACCS is committed to doing everything possible to facilitate excellence in our schools.

A video presentation by the ACCS Communications – Digital Media Department was viewed.

Chancellor Baker commented that ACCS colleges serve people across the state with credit, non-credit, short credit, long credit, stackable credentials and other offerings. This is just the beginning of what ACCS needs to be involved in. Chancellor Baker stated he has watched the state move from an agrarian state. Although agriculture is still the largest employer in the State of Alabama, the science of agriculture is changing drastically. There are still multitudes of

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opportunities in agriculture and this area does not need to be ignored. ACCS is working to expand and introduce new things to the world of aviation. ACCS has been in the business of aviation, but hasn't really focused on what we can do to improve our offerings. ACCS is working on plans to expand that program.

ACCS wants to be the school for everyone. ACCS is not selective. ACCS believes we can get a student in the door without subjecting them to testing, by finding out how we can help the student. It is the job of ACCS to make the students competing in the working world as successful as we can for each student. No matter what a person plans to do or the skills program in which they enroll, whether complicated or simple, there needs to be an understanding of the academics surrounding the program. A student can't weld if he/she doesn't know how to measure, can't build a house without knowing how to measure and figure angles. A lot goes into the education program. ACCS wants to continue to make sure our work is rigorous and we have talented faculty to deliver the education that we should deliver. Adult Education is a major third leg of what ACCS does. It doesn't get a lot of notice and isn't advertised a lot. There are significant numbers of people in this state who still do not hold a high school diploma, GED or a certification for any kind of skill. ACCS must continue to move forward in changing that environment and to comply with the governor's attainment goal. Jeff Lynn of ACCS System Office is heading up the Attainment Committee for the governor. ACCS needs to take a serious step forward to attain these goals. Workforce training is an area where people are still trying to figure out what this means for State of Alabama. ACCS will continue to discuss how we can focus on the target we need to focus on and how we will service the needs of students specifically. Chancellor Baker stated that he thinks that by developing a center for excellence that is totally directed at improving teaching and seeing results in the classroom is what ACCS is about. Chancellor Baker asked Tony Holland to speak to this new initiative and the center for excellence. In the future, centers for excellence are going to be highlighted in the meetings. Technology is an area that ACCS is strongly focused on. Chancellor Baker and Susan Price recently visited Apple and are excited about this opportunity.

Mr. Holland reported that research shows that national efforts to implement these types of initiatives and programs without participation of a critical mass of faculty have mostly failed to significantly improve student completion. Faculty will be engaged from step one, not only gaining their buy in but to create an exciting and engaging atmosphere where a commitment to constant improvement exists. Every decision ACCS makes will be based on the question how will the action or decision improve or expand learning. Also, how will we know if it improved learning? In an effort to bolster teacher effectiveness with all student populations, this center will focus immediately on providing the most comprehensive and intensive statewide faculty professional development program in the history of ACCS. ACCS will build upon and expand the great programs already occurring at the colleges across the state, so that every college and every faculty member has broader access to the incredible resources the ACCS colleges provide. This will result in every student having a broader access to success in higher education. This center will be a collaborative, creative and innovative environment where educators are inspired and encouraged to take proactive risks to improve student outcomes. The center will also serve

as a launching pad for a state wide digital learning infrastructure to serve our students where they are. National data shows that students that fail or withdraw from 1 of their first 5 courses have their completion rate cut in half. Their chance of completion rate is cut in half again upon the second withdrawal or failure. The high degree of intentionality and our practical approach to learning will create an environment where education works for all students. Thereby effectively closing student achievement gaps socio-economically, while also increasing diversity in persistence and completion. ACCS would like to replicate the success of the ERP planning process by creating a diverse group of stake holders to determine the most effective path forward. This path emphasizes the Center's three pillars of excellence which are: teaching excellence, professional development and distance learning.

Chancellor Baker said as we go through this process we will be looking at retention and completion rates. ACCS wants to know how we can do a better job of retaining students and making education more available. Broadband is a major problem in the state, but we should see progress within the next 2 to 4 years. A problem exists when textbooks are online, but a student can't get online where they live. The mission will be to determine what ACCS can do to make the experience in the classroom a more meaningful experience.

Blake McAnally spoke about a recent Pathways conference he attended. Student success must be integrated in everything ACCS does. The goal of state is to create employable graduates who are ready to go to work and capable of doing what is required of them to do the job.

Al Thompson congratulated to Dr. Martha Lavender for being recognized as one of the 2017 Women Who Shaped the State.

Al Thompson acknowledged that Christian Becraft, the governor's education policy advisor, is leaving the governor's office and will no longer be attending ACCS meetings.

**SECTION XII**  
**(DATE AND LOCATION OF NEXT MEETING)**

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, December 13, 2017 in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 10:45 a.m. and will also be held in the Board Room.

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**ADJOURNMENT**

On a motion by Mr. Davis, second by Mr. Smith, the Board meeting was adjourned at 10:40 a.m.

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Chairman

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Chancellor