

POLICY NAME:	<b>602.05: Reorganizations</b>
EFFECTIVE:	January 10, 2018
SUPERSEDES:	Uniform Guidelines: Procedures for Reorganizations
SOURCE:	<i>Code of Alabama</i> 16-60-111.4; 16-60-111.7
CROSS REFERENCE:	

Reorganizations are modifications to positions that both currently exist at the institution and have been filled previously through a regular search process. Reorganizations may involve shifting duties that currently exist within positions at the College or adding new duties to a current position at the College. The reorganization may include changes of title, salary schedule placement, job duties, or level of responsibility, but it cannot create a fundamentally new position or an entirely new set of duties or responsibilities.

Reorganizations require written approval of the Chancellor before implementation, including any changes to salaries.