

POLICY NAME:	607.01 Evaluation of System Presidents
EFFECTIVE:	3-15-2017
SUPERSEDES:	
SOURCE:	<i>Code of Alabama 16-60-111.5; ACT 2015-125</i>
CROSS REFERENCE:	<i>Presidential Evaluation Guidelines and Procedures</i>

The Chancellor shall evaluate the performance of Presidents of institutions under the authority, direction, and control of the Board of Trustees, using appropriate evaluation instruments and methods. The results of such evaluations shall be reported to the Board on a quarterly basis.

1. The Chancellor shall annually evaluate those individuals having served as President at these institutions for a period of three (3) years or less. The Chancellor shall conduct a comprehensive evaluation at least every three years of those individuals having served as President for a period of more than three (3) years.
2. Using the results of the evaluations and the President's professional development plan, the Chancellor shall devise a plan to address any deficiencies identified through the evaluation process.
3. Written results of the evaluation shall be reported to each President within a reasonable period of time following the conclusion of the evaluation process. Each evaluation shall become a part of the President's personnel file maintained in the offices of the Alabama Community College System. Such files shall be subject to federal and state statutes governing the maintenance and preservation of personnel records.
4. The Chancellor, from time to time, may appoint a committee or committees to review and assess the evaluation policy, guidelines, and procedures.