| POLICY NAME: | 615.01: Conflict of Interest |
|------------------|------------------------------|
| EFFECTIVE: | 04-13-2016 |
| SUPERSEDES: | |
| SOURCE: | Code of Alabama 36-25-5 |
| CROSS REFERENCE: | |

An employee is prohibited from using his or her official position and influence for personal gain or that of his or her family or associates, or from engaging in a conflict of interest.