Alabama Community College System Office

Salary Schedule

2018-2019

Schedule 1 - General Clerical/Secretarial Staff

Salary Level	*CLASSIFICATIONS*		
	General Clerical	**Secretary**	**Administrative Assistant**
1	$23,174	$28,645	$33,208
2	$24,088	$29,559	$34,122
3	$25,002	$30,473	$35,036
4	$25,916	$31,387	$35,950
5	$26,830	$32,301	$36,864
6	$27,744	$33,215	$37,778
7	$28,658	$34,129	$38,692
8	$29,572	$35,043	$39,606
9	$30,486	$35,957	$40,520
10	$31,400	$36,871	$41,434
11	$32,314	$37,785	$42,348
12	$33,228	$38,699	$43,262
13	$34,142	$39,613	$44,176
14	$35,056	$40,527	$45,090
15	$35,970	$41,441	$46,004
16	$36,884	$42,355	$46,918
17	$37,798	$43,269	$47,832
18	$38,712	$44,183	$48,746
19	$39,626	$45,097	$49,660
20	$40,540	$46,011	$50,574
	MINIMUM QUALIFICATIONS		
	HS Diploma or equivalent	AA/AS degree from a regionally accredited institution	AA/AS degree from a regionally accredited institution
		Three years of directly related experience	Five years of directly related experience
	Note: Staff aide position restricted to general clerical schedule	5 years of related work experience will be accepted in lieu of education	7 years of related experience will be accepted in lieu of education

1. Increments ($914) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis. **Note: Minimum qualifications are for new hires or employment reclassification changes that occur on or after October 1, 2018.**

Alabama Community College System Office

Salary Schedule
2018-2019

Schedule 2 - Technical and Professional Staff

Salary Level	*CLASSIFICATIONS*		
	Technician I	**Technician II**	**Technician III**
1	$29,559	$35,031	$40,503
2	$30,473	$35,945	$41,417
3	$31,387	$36,859	$42,331
4	$32,301	$37,773	$43,245
5	$33,215	$38,687	$44,159
6	$34,129	$39,601	$45,073
7	$35,043	$40,515	$45,987
8	$35,957	$41,429	$46,901
9	$36,871	$42,343	$47,815
10	$37,785	$43,257	$48,729
11	$38,699	$44,171	$49,643
12	$39,613	$45,085	$50,557
13	$40,527	$45,999	$51,471
14	$41,441	$46,913	$52,385
15	$42,355	$47,827	$53,299
16	$43,269	$48,741	$54,213
17	$44,183	$49,655	$55,127
18	$45,097	$50,569	$56,041
19	$46,011	$51,483	$56,955
20	$46,925	$52,397	$57,869
	MINIMUM QUALIFICATIONS		
	AA/AS degree from a regionally accredited institution 2 years' directly related experience and/or 6 years of related work experience will be accepted in lieu of education **OR** an equivalent combination of certified credentials,education and experience will be considered	AA/AS degree from a regionally accredited institution 4 years' directly related experience and/or 8 years of related work experience will be accepted in lieu of education **OR** an equivalent combination of certified credentials, education and experience will be considered	AA/AS degree from a regionally accredited institution 6 years directly related experience and/or 10 years' work related experience will be accepted in lieu of education **OR** an equivalent combination of certified credentials, education and experience will be considered

1. Increments ($914) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis. **Note: Minimum qualifications are for new hires or employment reclassification changes that occur on or after October 1, 2018.**

Alabama Community College System Office

Salary Schedule

2018-2019

Schedule 3 - Professional Staff

Salary Level	*CLASSIFICATIONS* Analyst I	Analyst II	Coordinator I	Coordinator II	Unclassified
1	$44,146	$46,880	$50,528	$55,085	
2	$45,929	$48,663	$52,311	$56,868	
3	$47,712	$50,446	$54,094	$58,651	
4	$49,495	$52,229	$55,877	$60,434	
5	$51,278	$54,012	$57,660	$62,217	
6	$53,061	$55,795	$59,443	$64,000	**MAXIMUM SALARY TO $103,000**
7	$54,844	$57,578	$61,226	$65,783	
8	$56,627	$59,361	$63,009	$67,566	
9	$58,410	$61,144	$64,792	$69,349	
10	$60,193	$62,927	$66,575	$71,132	
11	$61,976	$64,710	$68,358	$72,915	
12	$63,759	$66,493	$70,141	$74,698	
13	$65,542	$68,276	$71,924	$76,481	
14	$67,325	$70,059	$73,707	$78,264	
15	$69,108	$71,842	$75,490	$80,047	
16	$70,891	$73,625	$77,273	$81,830	
17	$72,674	$75,408	$79,056	$83,613	
18	$74,457	$77,191	$80,839	$85,396	
19	$76,240	$78,974	$82,622	$87,179	
20	$78,023	$80,757	$84,405	$88,962	
	MINIMUM QUALIFICATIONS				
	BA/BS degree from a regionally accredited institution Four years' directly related experience	BA/BS degree from a regionally accredited institution Six years' directly related experience	BA/BS degree from a regionally accredited institution Seven years' directly related experience	BA/BS degree from a regionally accredited institution Eight years' directly related experience	**Note: Appointment by Chancellor**

1. Increments ($1783) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis. **Note: Minimum qualifications are for new hires or employment reclassification changes that occur on or after October 1, 2018.**

Salary Schedule
2018-2019

Schedule 4 - Information Technology Staff

Salary Level	*CLASSIFICATIONS* Junior IT Specialist	IT Specialist	IT Specialist II	IT Specialist III	IT Specialist IV	Senior IT Specialist	Database Administrator or IT Manager I	Database Administrator or IT Manager II
1	67,745	71,130	74,687	78,417	82,339	88,246	92,566	106,025
2	69,528	72,913	76,470	80,200	84,122	90,029	94,349	107,808
3	71,311	74,696	78,253	81,983	85,905	91,812	96,132	109,591
4	73,094	76,479	80,036	83,766	87,688	93,595	97,915	111,374
5	74,877	78,262	81,819	85,549	89,471	95,378	99,698	113,157
6	76,660	80,045	83,602	87,332	91,254	97,161	101,481	114,940
7	78,443	81,828	85,385	89,115	93,037	98,944	103,264	116,723
8	80,226	83,611	87,168	90,898	94,820	100,727	105,047	118,506
9	82,009	85,394	88,951	92,681	96,603	102,510	106,830	120,289
10	83,792	87,177	90,734	94,464	98,386	104,293	108,613	122,072
11	85,575	88,960	92,517	96,247	100,169	106,076	110,396	123,855
12	87,358	90,743	94,300	98,030	101,952	107,859	112,179	125,638
13	89,141	92,526	96,083	99,813	103,735	109,642	113,962	127,421
14	90,924	94,309	97,866	101,596	105,518	111,425	115,745	129,204
15	92,707	96,092	99,649	103,379	107,301	113,208	117,528	130,987
16	94,490	97,875	101,432	105,162	109,084	114,991	119,311	132,770
17	96,273	99,658	103,215	106,945	110,867	116,774	121,094	134,553
18	98,056	101,441	104,998	108,728	112,650	118,557	122,877	136,336
19	99,839	103,224	106,781	110,511	114,433	120,340	124,660	138,119
20	101,622	105,007	108,564	112,294	116,216	122,123	126,443	139,902
	MINIMUM QUALIFICATIONS							
	BA/BS degree from a regionally accredited institution and Two years' directly related experience or five years' directly related experience	BA/BS degree from a regionally accredited institution and Four years' directly related experience or seven years' directly related experience	BA/BS degree from a regionally accredited institution and Six years' directly related experience or MA/MS degree from a regionally accredited instution and two years' directly related or Ten years directly related experience	BA/BS degree from a regionally accredited institution and Eight years' directly related experience or MA/MS degree from a regionally accredited institution and four years' directly related or Ten years' directly related experience	BA/BS degree from a regionally accredited institution and Ten years' directly related experience or MA/MS degree from a regionally accredited institution and six years' directly related experience or Twelve years' directly related experience	BA/BS degree from a regionally accredited institution and Twelve years' directly related experience or MA/MS degree from a regionally accredited institution and eight years' directly related experience or Fifteen years' directly related experience	Four years of Banner DBA experience or BA/BS degree from a regionally accredited institution and four years' directly related experience or MA/MS degree from a regionally accredited institution and two years' directly related experience or Ten years' directly related experience	Six years of Banner DBA experience or BA/BS degree from a regionally accredited institution and six years' directly related experience or MA/MS degree from a regionally accredited institution and four years' directly related experience or Twelve years' directly related experience

1. Increments ($1783) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis. **Note: Minimum qualifications are for new hires or employment reclassification changes that occur on or after October 1, 2018.**

Alabama Community College System Office

Salary Schedule

2018-2019

Schedule 5 - Managerial/Administrative Staff

Salary Level	*CLASSIFICATIONS* Manager I	Manager II	Director I	Director II	Director III	Executive
1	$62,049	$66,607	$77,502	$85,752	$94,001	
2	$63,832	$68,390	$79,285	$87,535	$95,784	
3	$65,615	$70,173	$81,068	$89,318	$97,567	
4	$67,398	$71,956	$82,851	$91,101	$99,350	
5	$69,181	$73,739	$84,634	$92,884	$101,133	
6	$70,964	$75,522	$86,417	$94,667	$102,916	
7	$72,747	$77,305	$88,200	$96,450	$104,698	**SALARY NEGOTIABLE**
8	$74,530	$79,088	$89,983	$98,233	$106,481	
9	$76,313	$80,871	$91,766	$100,016	$108,264	
10	$78,096	$82,654	$93,549	$101,799	$110,047	
11	$79,879	$84,437	$95,332	$103,582	$111,830	
12	$81,661	$86,220	$97,115	$105,365	$113,613	
13	$83,444	$88,003	$98,898	$107,148	$115,396	
14	$85,227	$89,786	$100,681	$108,931	$117,179	
15	$87,010	$91,569	$102,464	$110,714	$118,962	
16	$88,793	$93,352	$104,247	$112,497	$120,745	
17	$90,576	$95,135	$106,030	$114,280	$122,528	
18	$92,359	$96,918	$107,813	$116,063	$124,311	
19	$94,142	$98,701	$109,596	$117,846	$126,094	
20	$95,925	$100,484	$111,379	$119,629	$127,877	
	MINIMUM QUALIFICATIONS					
	BA/BS degree from a regionally accredited institution or CPA Five years' directly related experience 1 to 2 years' supervisory experience	BA/BS degree from a regionally accredited institution or CPA Seven years' directly related experience 3 to 5 years' supervisory experience	MA/MS degree from a regionally accredited institution or CPA Five years' directly related experience OR an equivalent combination of certified credentials, education and experience will be considered	MA/MS degree from a regionally accredited institution or CPA Seven years' directly related experience OR an equivalent combination of certified credentials, education and experience will be considered	MA/MS degree from a regionally accredited institution Eight years' directly related experience OR an equivalent combination of certified credentials, education and experience will be considered	MA/MS degree from a regionally accredited institution Ten years' directly related experience **OR** 15 years of work related experience will be accepted in lieu of education or an equivalent combination of credentials, education and experience will be considered BA/BS degree from a regionally accredited institution. Twelve years' related experience

1. Increments ($1783) are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis. **Note: Minimum qualifications are for new hires or employment reclassification changes that occur on or after October 1, 2018.**