|  |  |
| --- | --- |
| POLICY NAME: | **601.01: Equal Employment Opportunity** |
| EFFECTIVE: | 04-13-2016 |
| SUPERSEDES: |  |
| SOURCE: | *Civil Rights Act of 1964,* as amended in 1972 and 1991; Title VI; Title VII; Executive Order 1 1246, 1965, amended by Executive Order 11375; *Equal Opportunity Act of 1972;* Title VII *Education Amendments of 1972;* Title IX (P.L. 92-318) 45 CFR, Parts 81, 86 (Federal Register,  June 4, 1975, August 1 1, 1975); Section 504 of the *Rehabilitation Act of 1973* (Federal Register, May 4, 1997); *Pregnancy Discrimination Act of 1978; Americans With Disabilities Act of* 1990. (GAAA) |
| CROSS REFERENCE: |  |

The Board of Trustees and the entities under its direction and control are equal opportunity employers. It is their policy to provide equal opportunity for employment and advancement to all applicants and employees as required by appropriate federal and state law.