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| POLICY NAME: | **623.01 Criminal Background Checks** |
| EFFECTIVE: | 04-13-2016 |
| SUPERSEDES: |  |
| SOURCE: | *Fair Credit Reporting Act* |
| CROSS REFERENCE: |  |

A criminal background check shall be conducted through a vendor selected by the Chancellor on all new hires and volunteers at each institution. A criminal background check may also be conducted for selected internal candidates or if the institution has reasonable suspicion that a current employee or volunteer has been convicted of a felony or a crime involving moral turpitude. Individuals convicted of a felony or crime involving moral turpitude will not be eligible for employment or volunteering except with the Chancellor's approval.