**Faculty Credentials – Group A**

This group of requirements shall be used for instructors teaching credit courses in the following areas: humanities/fine arts; social/behavioral sciences; natural sciences/mathematics; and in professional, occupational, and technical areas that are components of associate degree programs designed for college transfer. This group of requirements shall also be used for librarians and counselors.

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|  | **Rank 0*****(See footnote 3)*** | **Rank I** | **Rank II** | **Rank III** | **Rank IV** |
| Degree Requirements | Bachelor’s Degree | 1. Master’s Degree **or**
2. *(Acceptable only for creative and applied arts and occupational programs)* Baccalaureate Degree plus in-field requirements for option (c) below
 | Specialist Degree (minimum of a master’s degree plus 30 additional GSH in a planned program) | Specialist Degree (minimum of 30 GSH beyond the master's degree in a planned program) plus 30 additional GSH | Earned Doctorate |
| In-Field Requirements | 27 semester hours in the teaching field | 1. 18 GSH in the teaching field
2. 18 GSH in a combination of teaching field and/or related field or, if unavailable, 18 graduate semester hours in a combination of teaching field, related field or education ***(see footnote 1)*** **or**
3. *(Acceptable only for Degree Requirement (b) above)* 27 GSH in the teaching field, documented professional competency, and 3 years full-time experience in the occupational area
 | 1. 36 GSH in the teaching field **or**
2. 36 GSH in a combination of teaching field and/or related field; or, if unavailable, 36 GSH in a combination of teaching field, related field, or education ***(see footnote 1)*** **or**
3. 18 GSH in a major teaching field with 18 GSH in a second teaching area ***(see footnote 2)***
 | 1. 54 GSH in the teaching field **or**
2. 54 GSH in a combination of the teaching field and/or related field; **or**, if unavailable, 54 GSH in a combination of teaching field, related field, and/or education ***(see footnote 1)*** **or**
3. 36 GSH in a major teaching field with 18 GSH in a second teaching area ***(see footnote 2)***
 | 1. Earned doctorate in-field **or**
2. 54 GSH in teaching field **or**
3. 54 GSH in combination of teaching field, related field and/or education ***(see footnote 1)*** **or**
4. 36 GSH in a major teaching field with 18 GSH in a 2nd teaching area ***(see footnote 2)***
 |

***Footnotes:***

1. ***This option only acceptable when total required GSH in the teaching field is unavailable at any accredited institution of higher education***
2. ***This option only acceptable when an instructor has two teaching assignments***
3. ***Instructors using these minimum requirements may only teach basic computation and communication skills in diploma or certificate programs or remedial courses***

**Faculty Credentials – Group B**

This group of requirements shall be used for instructors teaching credit courses in professional, occupational, and technical areas that are components of associate degree programs not usually resulting in college transfer to senior institutions.

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|  | **Rank 0** | **Rank I** | **Rank II** | **Rank III** | **Rank IV** |
| Degree Requirements | Associate Degree | Bachelor’s Degree  | 1. Master’s Degree **or**
2. Bachelor’s Degree plus the equivalent of 30 GSH as stipulated in option (c) below
 | 1. Specialist Degree (minimum of 30 GSH beyond the master’s degree in a planned program)
2. Master’s Degree plus the equivalent of 30 GSH as stipulated in option (c) below
 | 1. Specialist Degree (minimum of 30 GSH beyond the master’s degree in a planned program) plus 30 additional GSH **or**
2. Specialist degree (minimum of 30 GSH beyond the master's degree in a planned program) plus the equivalent of 30 additional GSH as stipulated in option (c) below
 |
| In-Field Requirements | Major in assigned teaching area | 1. 27 semester hours in the teaching field **or**
2. Specialized coursework equivalent to the community or technical college program
 | 1. 18 GSH in the teaching field **or**
2. 18 GSH in a combination of teaching field and/or related field or if unavailable, 18 GSH in a combination of teaching field, related field, or education ***(see footnote 1 below)*** **or**
3. The equivalent of 30 GSH of corporate or other external formal training as determined for each program by a program standards committee appointed by the Chancellor and revised every 3 years
 | 1. 36 GSH in the teaching field **or**
2. 36 GSH in a combination of the teaching field and/or related field, or if unavailable, 36 GSH in a combination of teaching field, related field, or education ***(see footnote 1)* or**
3. 15 GSH in accordance with Degree Requirements (a) or (b) above plus the equivalent of 15 GSH of corporate or other external formal training as determined for each program by a program standards committee appointed by the Chancellor and revised every 3 years
 | 1. 36 GSH in the teaching field **or**
2. 36 GSH in a combination of the teaching field and/or related field, or if unavailable, 36 GSH in a combination of teaching field, related field, or education ***(see footnote 1)*** **or**
3. 24 GSH in accordance with Degree Requirements (a) or (b) above plus the equivalent of 30 GSH of corporate or other external formal training as determined for each program by a program standards committee appointed by the Chancellor and revised every 3 years ***(see footnote 2)***
 |
| Work Requirement | 3 years successful full-time experience as a practitioner in-field | 3 years successful full-time experience as a practitioner in-field | 3 years of successful full-time experience as a practitioner in-field with competency demonstrated through successful completion of an approved occupational examination (e.g., NOCTI) within the first year of employment | 3 years of successful full-time experience as a practitioner in-field with competency demonstrated through successful completion of an approved occupational examination (e.g., NOCTI) within the first year of employment | 3 years of successful full-time experience as a practitioner in-field with competency demonstrated through successful completion of an approved occupational examination (e.g., NOCTI) within the first year of employment |

***Footnotes:***

1. ***This option only acceptable when total required GSH in the teaching field is unavailable at any accredited institution of higher education***
2. ***The program standards committee appointed by the chancellor shall be composed of 2 technical Deans of Instruction and 2 instructors in the program area.***

**Faculty Credentials – Group C**

This group of requirements shall be used for instructors teaching credit courses in diploma or certificate occupational programs. The associate degree program may be authorized, but is not usually required. A doctoral degree is not available in these teaching areas or related areas.

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|  | **Rank 0** | **Rank I** | **Rank II** | **Rank III** | **Rank IV** |
| Degree Requirements | Associate Degree or equivalent (at least 60 semester hours in a planned program including associate degree core) | Associate Degree or equivalent (at least 60 semester hours in a planned program including associate degree core) | Bachelor’s Degree | 1. Master’s Degree **or**
2. Bachelor’s Degree plus the equivalent of 30 additional GSH as stipulated in option (c) below
 | Specialist Degree (minimum of 30 GSH beyond the master’s degree in a planned program) |
| In-Field Requirements | Specialized coursework equivalent to the community or technical college program. | Specialized coursework equivalent to the community or technical college program. | 27 semester hours in the teaching field or related field | 1. 18 GSH in the teaching field **or**
2. 18 GSH in a combination of the teaching field and/or related field, or if unavailable, 18 GSH in a combination of teaching field, related field, or education ***(see footnote 1)* or**
3. the equivalent of 30 GSH of corporate or other external formal training as determined for each program by a program standards committee appointed by the Chancellor and revised every 3 years ***(see footnote 2)***
 | 1. 36 GSH in the teaching field **or**
2. 36 GSH in a combination of the teaching field and/or related field, or if unavailable, 36 GSH in a combination of teaching field, related field, or education ***(see footnote 1)*** **or**
3. 6 GSH in accordance with Degree Requirements (a) or (b) above plus the equivalent of 30 GSH of corporate or other external formal training as determined for each program by a program standards committee appointed by the Chancellor and revised every 3 years ***(see footnote 2)***
 |
| Work Requirement | 3 years successful full-time experience as a practitioner in-field | 6 years of successful full-time experience as a practitioner in the vocational field and successful completion of an approved occupational examination (e.g., NOCTI) within the first 2 years of employment. | 6 years of successful full-time experience as a practitioner in the vocational field and successful completion of an approved occupational examination (e.g., NOCTI) within the first year of employment. | 6 years of successful full-time experience as a practitioner in the vocational field and successful completion of an approved occupational examination (e.g., NOCTI) within the first year of employment. | 6 years of successful full-time experience as a master craftsman/ journeyman in the vocational field with competency demonstrated through successful completion of an approved occupational examination (e.g., NOCTI) within the first year of employment. |

***Footnotes:***

1. ***This option only acceptable when total required GSH in the teaching field is unavailable at any accredited institution of higher education***
2. ***The program standards committee appointed by the chancellor shall be composed of 2 technical Deans of Instruction and 2 instructors in the program area.***