**Credentialing Committee Meeting**

**Via Go-To-Meeting**

**November 27, 2018**

**1:00 p.m. – 3:00 p.m.**

Present: Dr. Martha Lavender, Dr. Vicky Ohlson, Trish Jones, Jimmy Hodges, Peggy Linton, Dr. Leslie Hartley, Tracey Driscoll, Cynthia Buchheit, George Scott, Darlene Andrews, Amy Smith, Dr. Edith Smith, Art Rousseau, Dr. Cody Thompson, Natalie English, Dana Clements, Rodney Land, Jesse McDaniel, and Dr. Perry Ward

Absent: William Tunnell, Timmy James

A. Call to Order

Dr. Lavender called the meeting to order and welcomed all committee members.

B. Minutes from Previous Meeting

The minutes from the October 23, 2018 meeting were reviewed and approved as circulated.

C. Discussion Regarding Comments Received on Website

Dr. Lavender opened the discussion for member to specifically address comments left on the portal.

D. Subcommittee Reports

a. Academic and CTE Inventories (Jimmy Hodges): No report

b. Alternate Salary Schedules (Dr. Vicky Ohlson): Dr. Ohlson provided examples of the D1 and D2 salary schedules. Committee discussed the different title, rank, and steps. During the discussion, the committee agreed to change *rank* to *grade*.

c. C4 Scale for New Hires (librarians and counselors) (Amy Smith): The subcommittee has met twice, and will meet again on Thursday, November 29. No formal recommendation at this time. The subcommittee is still researching this topic.

d. Subjectivity in Evaluation (George Scott): Mr. Scott asked the committee where did the research come from regarding evaluations. Dr. Leslie Hartley responded that the committee looked at multiple states but relied on current policy for evaluations. Discussion followed regarding the makeup of the college portfolio committee.

e. Mistrust and Communications (Jesse McDaniel): This subcommittee has met twice and has discussed areas of mistrust. Mr. McDaniel also discussed the makeup of the college portfolio committee and that this needs to be reviewed more closely as it seems to be a major area of mistrust.

E. Next meeting – Date/Time

Due to conflicting schedules, the meeting adjourned at 3:11 p.m. The next meeting will be conducted via Go-to-Meeting on December 3, 2018 from 1:00 p.m. – 3:00 p.m. The agenda will pick up at Funding Insufficiency (George Scott).