

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES  
MINUTES OF THE MEETING HELD ON  
WEDNESDAY APRIL 10, 2019, 8:36 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 8:36 a.m. on Wednesday, April 10, 2019, in the Board of Trustees Room at Alabama State University, Dunn Oliver Acadome in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. AL THOMPSON, CHAIRMAN**

The meeting was called to order by Mr. Thompson.

The invocation was delivered by Reverend Roosevelt Williams, III of St. John's A.M.E. Church and followed by the Pledge of Allegiance.

On roll call, the following Board members were present:

Mr. Al Thompson  
Mr. Ron Fantroy  
Ms. Susan Foy  
Mr. Matthew Woods  
Ms. Crystal Brown  
Mr. Milton Davis  
Mr. Blake McAnally

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent were Governor Kay Ivey, Mr. Chuck Smith and Mr. Jeffrey Newman.

**APPROVAL OF AGENDA**

On motion by Mr. Davis, second by Mr. McAnally the agenda was approved unanimously without discussion as presented.

**APPROVAL OF MINUTES**

On a motion by Ms. Brown, second by Mr. Fantroy, the Board voted unanimously to adopt the Minutes of the March 13, 2019, meeting as presented without discussion.

**SECTION VI**

**PUBLIC COMMENT**

There were no individuals registered to speak during the Public Comment portion of the meeting.

**SECTION VII**  
**(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,  
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

**ADOPTED**

**WALLACE STATE COMMUNITY COLLEGE-HANCEVILLE**  
**INCREASE IN OPTIONAL MEAL PLAN FEES**

On motion by Mr. Woods, second by Mr. Davis, the Board unanimously authorized Wallace State Community College – Hanceville to increase optional meal plan fees in the amount of \$50.00 per semester effective fall semester 2019.

**WALLACE STATE COMMUNITY COLLEGE - HANCEVILLE**  
**INCREASE IN DORMITORY FEES**

On motion by Ms. Brown, second by Mr. Woods, the Board unanimously authorized Wallace State Community College – Hanceville to increase dormitory fees in the amount of \$100.00 per semester effective fall semester 2019.

**SNEAD STATE COMMUNITY COLLEGE**  
**RENOVATION OF MCCAIN CENTER**

On motion by Mr. Fantroy, second by Mr. McAnally, the Board unanimously authorized Snead State Community College to proceed with design and construction of a total renovation to the McCain Center. Design shall be completed, and construction contracts executed no later than April 30, 2020 or this authorization shall expire. Fiscal Consideration: \$10,500,000.00 – (\$9,000,000 Proceeds from sale of Revenue Bonds and \$1,600,000 Snead State Community College Funds).

**ENTERPRISE STATE COMMUNITY COLLEGE**

Chairman Thompson advised that the following two items for Enterprise State Community College were not on work session. Ed Whatley presented these two projects to the Board for approval.

**HIGHAM BUILDING RENOVATION**

Mr. Whatley advised that this project began in fall 2018 and was initially anticipated to have a construction cost of \$300,000. It was bid in March 2019 and construction costs came in at

\$670,000. The total lump sum cost, including contingency fees and design fees, of the project is expected to be \$800,650.00. The Higham Building is used for industrial training. If approved by the Board, construction will begin immediately. The College received a grant from the State of Alabama and will use those funds to pay for the project.

On motion by Mr. Davis, second by Mr. Fantroy, the Board unanimously authorized Enterprise State Community College to proceed with design and construction of an interior renovation to the Henry Higham Building on Enterprise State Community College's Ozark Campus. Design shall be completed, and construction contracts executed no later than April 30, 2020 or this authorization shall expire. Fiscal Consideration: \$800,650.00 – State of Alabama Grant.

**ENTERPRISE STATE COMMUNITY COLLEGE**  
**SESSIONS BUILDING RENOVATION**

Mr. Whatley advised that the second project for Enterprise State Community College was presented to and approved by the Board in the Fall of 2018. The original budget for the project was for \$1.29 million dollars and the original scope included interior renovations with upgrades to the HVAC system, mechanical system and plumbing. As the project proceed, it was realized that more renovation was needed. There were some structural changes to made to the building and the layout was modified. Additionally, the restrooms need upgrading in Wallace Hall. Mr. Whatley expects to bid to this project in April 2019. Mr. Whatley anticipates \$1.8 million in construction costs. Once contingency fees and furnishings are added in the total project cost is expected to be \$2.2 million. Mr. Whatley presented all options to President Rodgers who requested Mr. Whatley to present the current plan and budget to the Board for approval. The project will be paid for with Enterprise State Community College funds.

Chairman Thompson advised that the Facilities and Infrastructure Committee was in favor of both projects going straight to board meeting

On motion by Ms. Brown, second by Mr. Woods, the Board unanimously authorized Enterprise State Community College to proceed with design and construction of a total renovation of Sessions Hall and a bathroom renovation to Wallace Hall. Design shall be completed, and construction contracts executed no later than April 30, 2020 or this authorization shall expire. Fiscal Consideration: \$2,228,750.00 – Enterprise State Community College Funds

**SECTION VIII**  
**(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)**

**ADOPTED**

**WALLACE STATE COMMUNITY COLLEGE-HANCEVILLE**  
**NAMING OF GOLF PRACTICE FACILITY AND ADOPTION OF RESOLUTION**

On motion by Mr. Woods, second by Ms. Foy, the Board unanimously authorized the President of Wallace Community College-Hanceville to name the Golf Practice Facility located in the Wallace State Wellness Center in honor of the late Coach Dan York as *The Coach Dan York Golf Practice Facility*. The Board also unanimously adopted a resolution honoring Coach York. Fiscal consideration: none.

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**RECOMMENDATION REGARDING ADOPTION OF SERIES 600 POLICIES**

On motion by Mr. Davis, second by Ms. Brown, the Board unanimously adopted the Series 600 Policies listed below, with said policies taking effect on April 10, 2019:

- Policy 602.02: Posting and Hiring
- Policy 606.05: Supplements or Extra Duty Pay
- Policy 606.08: Emergency Shelter Duty and Pay Provision
- Policy 608.01 Instructor Load Hours
- Policy 610.01: Leaves with Pay
- Policy 610.02: Paid Absences Due to On-the-Job Injuries
- Policy 612.02: Tuition Assistance
- Policy 620.01: Employee Grievance
- Policy 620.02: Employee Complaints

**GADSDEN STATE COMMUNITY COLLEGE**  
**TERMINATION OF LONG-TERM LEASES**

On motion by Mr. Woods, second by Ms. Foy, the Board authorized the President of Gadsden State Community College to terminate two 99-year lease agreements with Jacksonville State University. Fiscal Consideration: Net Annual Savings to Gadsden State of approximately \$60,000.00

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**AGREEMENT WITH ATHENS STATE**

Chancellor Baker that this item arose out of a question raised by the rating agency.

On motion by Ms. Brown, second by Mr. Fantroy, the Board adopted a resolution allowing Athens State University to contribute to the ACCS Reserve Fund. Fiscal Consideration: Up to \$3.2 million.

**GADSDEN STATE COMMUNITY COLLEGE**  
**CONFERMENT OF TITLE EMERITUS TO DR. JAMES R. PRUCNAL**

Dr. Lavender thanked the Board and Chancellor Baker for allowing the Conferment of Title Emeritus to Dr. Prucnal. Dr. Lavender advised that she is honored to recognize Dr. Prucnal, who has made tremendous contributions to Gadsden State Community College and the Alabama Community College System. Dr. Prucnal has a long tenure of exemplary service with multiple accomplishments. Dr. Lavender spoke about Dr. Prucnal's habit of infusing humor into his work and she recounted some funny incidents involving Dr. Prucnal. Dr. Lavender then proceeded to read a portion of the resolution.

On motion by Mr. Davis, second by Mr. Woods, the Board unanimously adopted a resolution conferring the title of Emeritus to Dr. James R. Prucnal, Dean of Financial and Administrative Services. Fiscal consideration: None

Dr. Prucnal thanked the Board for honor. Dr. Prucnal recounted a humorous story of Dr. Lavender asking him to stay on as CFO after she became permanent president at Gadsden State. By way of history, Dr. Prucnal recounted that his father attended Alabama School of Trade in Gadsden and eventually settled there with his family. Dr. Prucnal along with 4 of his 5 siblings attended Gadsden State. When Dr. Prucnal entered college, he had no idea what he wanted to do but with the help he received from Gadsden State he was able to see the opportunities before him. In following that example, Dr. Prucnal tries to light the same fire within somebody else each day. Dr. Prucnal believes that education is a mission, not just a job. Dr. Prucnal thanked Chancellor Baker and his staff at the system office for the support provided which he feels allows the colleges to do their job. Dr. Prucnal stated he was thankful and humbled by the award.

**SECTION X**  
**PERSONNEL**

None

**SECTION XI**  
**(CHANCELLOR'S REPORT)**

Chancellor Baker acknowledged Susan Price's hard work for planning the professional development event. Susan Price thanked the Presidents and the system office staff for helping with the event. Ms. Price thanked the Board for rearranging the meeting time and location to accommodate the event and expressed her thanks to ASU for hosting. Ms. Price advised that the event would be at 10 a.m., wherein full-time faculty will listen to some of the leading minds in the country on community colleges, community college leadership and where community

colleges are heading in the future. This event is the first professional development of its type offered for full time instructors.

Chancellor Baker spoke briefly about the current legislative session. Chancellor Baker feels good about the budget and feels that the leadership in senate and house is being very supportive of ACCS. Chancellor Baker stated that he appreciates the legislative body recognizing the importance of what ACCS. Chancellor Baker address HB 108 and advised that it is undergoing significant transformation and will not be close to what was originally presented. Once amended, HB 108 will be a positive for ACCS.

Next, Chancellor Baker asked Dr. Cynthia Anthony to speak about student success. Dr. Anthony advised that ACCS is focused on student success and wants the entire experience, from a student's initial contact to graduation, to be positive. Dr. Anthony advised that ACCS has made some organizational changes to ensure the focus is on student success and has created the Division of Teaching and Learning as well as the Division of Academics and Student Success. Dr. Anthony wants to ensure that everyone at the college understands their role in making sure students are the very best they can be once they leave the ACCS system. Members of the new divisions have participated in a statewide advising summit and professional development for Student Services. Dr. Anthony feels that by being proactive, ACCS will be better able to meet the needs of the students served by ACCS. The objective is to get students into the workforce so that they may have a great quality of life based on training received from the two-year college system.

Chancellor Baker advised that over the last 3-4 weeks, presidents have been placed on contracts which require evaluations. The goal is to move to a data evaluation process so that success can be measured and is not for purpose of catching somebody not doing their job. Chancellor Baker will utilize data from the ERP to determine how to solve problems within the system, such as classes that consistently have failing students.

Chairman Thompson advised that the Board was honored to have distinguished guests at the meeting and thanked Chancellor Baker's wife, Joy and their two daughters for attending and for their support of Chancellor Baker. Chairman Thompson also thanked Bernice Price, Susan Price's mom, for her attendance.

Chairman Thompson advised that this was the last regular board meeting for Ron Fantroy and thanked Mr. Fantroy for his contribution to board.

Mr. Ron Fantroy expressed his appreciation for the attention he has been given. Mr. Fantroy appreciates the honor and opportunity to have served on the ACCS Board of Trustees.

**SECTION XII**  
**(DATE AND LOCATION OF NEXT MEETING)**

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, May 8, 2019, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 10:45 a.m. and will also be held in the Board Room.

Chairman Thompson thanked Mr. John Mitchell, Sr. for attending the board meeting and advised he looks forward to working with him in the future.

**ADJOURNMENT**

On a motion by Mr. Davis, second by Mr. Fantroy, the Board meeting was adjourned at 9:16 a.m.

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Chairman

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Chancellor