

## Alabama Community College System Office

## Salary Schedule

2019-2020

## Schedule 1 - General Clerical/Secretarial Staff

Salary Level	CLASSIFICATIONS		
	General Clerical	Secretary	Administrative Assistant
1	\$23,637	\$29,218	\$33,872
2	\$24,570	\$30,150	\$34,804
3	\$25,502	\$31,082	\$35,737
4	\$26,434	\$32,015	\$36,669
5	\$27,367	\$32,947	\$37,601
6	\$28,299	\$33,879	\$38,534
7	\$29,231	\$34,812	\$39,466
8	\$30,163	\$35,744	\$40,398
9	\$31,096	\$36,676	\$41,330
10	\$32,028	\$37,608	\$42,263
11	\$32,960	\$38,541	\$43,195
12	\$33,893	\$39,473	\$44,127
13	\$34,825	\$40,405	\$45,060
14	\$35,757	\$41,338	\$45,992
15	\$36,689	\$42,270	\$46,924
16	\$37,622	\$43,202	\$47,856
17	\$38,554	\$44,134	\$48,789
18	\$39,486	\$45,067	\$49,721
19	\$40,419	\$45,999	\$50,653
20	\$41,351	\$46,931	\$51,585
MINIMUM QUALIFICATIONS			
	HS Diploma or equivalent.  Note: Staff aide position restricted to general clerical schedule.	AA/AS degree from a regionally accredited institution.  Three years of directly related experience.  5 years of related work experience will be accepted in lieu of education.	AA/AS degree from a regionally accredited institution.  Five years of directly related experience.  7 years of related experience will be accepted in lieu of education.

1. Increments are granted at the discretion of the Chancellor. An individual must work at least nine months of full-time service to be eligible for an increment after initial employment. Credit will be considered for part-time service based on a pro-rated basis.

## Salary Schedule

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## Schedule 2 - Technical and Professional Staff

Salary Level	CLASSIFICATIONS		
	Technician I	Technician II	Technician III
1	\$30,150	\$35,732	\$41,313
2	\$31,082	\$36,664	\$42,245
3	\$32,015	\$37,596	\$43,178
4	\$32,947	\$38,528	\$44,110
5	\$33,879	\$39,461	\$45,042
6	\$34,812	\$40,393	\$45,974
7	\$35,744	\$41,325	\$46,907
8	\$36,676	\$42,258	\$47,839
9	\$37,608	\$43,190	\$48,771
10	\$38,541	\$44,122	\$49,704
11	\$39,473	\$45,054	\$50,636
12	\$40,405	\$45,987	\$51,568
13	\$41,338	\$46,919	\$52,500
14	\$42,270	\$47,851	\$53,433
15	\$43,202	\$48,784	\$54,365
16	\$44,134	\$49,716	\$55,297
17	\$45,067	\$50,648	\$56,230
18	\$45,999	\$51,580	\$57,162
19	\$46,931	\$52,513	\$58,094
20	\$47,864	\$53,445	\$59,026
MINIMUM QUALIFICATIONS			
	AA/AS degree from a regionally accredited institution.	AA/AS degree from a regionally accredited institution.	AA/AS degree from a regionally accredited institution.
	2 years directly related experience or 6 years of related work experience will be accepted in lieu of education <b>OR</b> an equivalent combination of certified credentials, education and experience will be considered.	4 years directly related experience or 8 years of related work experience will be accepted in lieu of education <b>OR</b> an equivalent combination of certified credentials, education and experience will be considered.	6 years directly related experience or 10 years work related experience will be accepted in lieu of education <b>OR</b> an equivalent combination of certified credentials, education and experience will be considered.

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2019-2020**

**Schedule 3 - Professional Staff**

	CLASSIFICATIONS				
Salary Level	Analyst I	Analyst II	Coordinator I	Coordinator II	Unclassified
1	\$45,029	\$47,818	\$51,539	\$56,187	
2	\$46,848	\$49,636	\$53,357	\$58,005	
3	\$48,666	\$51,455	\$55,176	\$59,824	
4	\$50,485	\$53,274	\$56,995	\$61,643	
5	\$52,304	\$55,092	\$58,813	\$63,461	
6	\$54,122	\$56,911	\$60,632	\$65,280	MAXIMUM SALARY TO \$105,060
7	\$55,941	\$58,730	\$62,451	\$67,099	
8	\$57,760	\$60,548	\$64,269	\$68,917	
9	\$59,578	\$62,367	\$66,088	\$70,736	
10	\$61,397	\$64,186	\$67,907	\$72,555	
11	\$63,216	\$66,004	\$69,725	\$74,373	
12	\$65,034	\$67,823	\$71,544	\$76,192	
13	\$66,853	\$69,642	\$73,362	\$78,011	
14	\$68,672	\$71,460	\$75,181	\$79,829	
15	\$70,490	\$73,279	\$77,000	\$81,648	
16	\$72,309	\$75,098	\$78,818	\$83,467	
17	\$74,127	\$76,916	\$80,637	\$85,285	
18	\$75,946	\$78,735	\$82,456	\$87,104	
19	\$77,765	\$80,553	\$84,274	\$88,923	
20	\$79,583	\$82,372	\$86,093	\$90,741	
MINIMUM QUALIFICATIONS					
	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	
	Four years directly related experience.	Six years directly related experience.	Seven years directly related experience.	Eight years directly related experience.	

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## Alabama Community College System Office

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## Schedule 4 - Information Technology Staff

Salary Level	CLASSIFICATIONS							
	Junior IT Specialist	IT Specialist	IT Specialist II	IT Specialist III	IT Specialist IV	Senior IT Specialist	Database Administrator or IT Manager I	Database Administrator or IT Manager II
1	69,100	72,553	76,181	79,985	83,986	90,011	94,417	108,146
2	70,919	74,371	77,999	81,804	85,804	91,830	96,236	109,964
3	72,737	76,190	79,818	83,623	87,623	93,648	98,055	111,783
4	74,556	78,009	81,637	85,441	89,442	95,467	99,873	113,601
5	76,375	79,827	83,455	87,260	91,260	97,286	101,692	115,420
6	78,193	81,646	85,274	89,079	93,079	99,104	103,511	117,239
7	80,012	83,465	87,093	90,897	94,898	100,923	105,329	119,057
8	81,831	85,283	88,911	92,716	96,716	102,742	107,148	120,876
9	83,649	87,102	90,730	94,535	98,535	104,560	108,967	122,695
10	85,468	88,921	92,549	96,353	100,354	106,379	110,785	124,513
11	87,287	90,739	94,367	98,172	102,172	108,198	112,604	126,332
12	89,105	92,558	96,186	99,991	103,991	110,016	114,423	128,151
13	90,924	94,377	98,005	101,809	105,810	111,835	116,241	129,969
14	92,742	96,195	99,823	103,628	107,628	113,654	118,060	131,788
15	94,561	98,014	101,642	105,447	109,447	115,472	119,879	133,607
16	96,380	99,833	103,461	107,265	111,266	117,291	121,697	135,425
17	98,198	101,651	105,279	109,084	113,084	119,109	123,516	137,244
18	100,017	103,470	107,098	110,903	114,903	120,928	125,335	139,063
19	101,836	105,288	108,917	112,721	116,722	122,747	127,153	140,881
20	103,654	107,107	110,735	114,540	118,540	124,565	128,972	142,700
MINIMUM QUALIFICATIONS								
	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	BA/BS degree from a regionally accredited institution.	Four years of Banner DBA experience.	Six years of Banner DBA experience.
	and Two years directly related experience.	and Four years directly related experience.	and Six years directly related experience	and Eight years directly related experience	and Ten years directly related experience	and Twelve years directly related experience	or BA/BS degree from a regionally accredited institution	or BA/BS degree from a regionally accredited institution
			or MA/MS degree from a regionally accredited institution	or MA/MS degree from a regionally accredited institution	or MA/MS degree from a regionally accredited institution	or MA/MS degree from a regionally accredited institution	and four years directly related experience.	and six years directly related experience.
			and two years directly related experience.	and four years directly related experience.	and six years directly related experience.	and eight years directly related experience.	or MA/MS degree from a regionally accredited institution	or MA/MS degree from a regionally accredited institution
	or Five years directly related experience.	or Seven years directly related experience.	or Ten years directly related experience.	or Ten years directly related experience.	or Twelve years directly related experience.	or Fifteen years directly related experience.	and two years directly related experience.	and four years directly related experience.
			or Ten years directly related experience.	or Ten years directly related experience.	or Twelve years directly related experience.	or Fifteen years directly related experience.	or Ten years directly related experience.	or Twelve years directly related experience.

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## Schedule 5 - Managerial/Administrative Staff

	CLASSIFICATIONS					
Salary Level	Manager I	Manager II	Director I	Director II	Director III	Executive
1	\$63,290	\$67,939	\$79,052	\$87,467	\$95,881	
2	\$65,109	\$69,758	\$80,871	\$89,286	\$97,700	
3	\$66,927	\$71,576	\$82,689	\$91,104	\$99,518	
4	\$68,746	\$73,395	\$84,508	\$92,923	\$101,337	
5	\$70,565	\$75,214	\$86,327	\$94,742	\$103,156	
6	\$72,383	\$77,032	\$88,145	\$96,560	\$104,974	
7	\$74,202	\$78,851	\$89,964	\$98,379	\$106,792	SALARY NEGOTIABLE
8	\$76,021	\$80,670	\$91,783	\$100,198	\$108,611	
9	\$77,839	\$82,488	\$93,601	\$102,016	\$110,429	
10	\$79,658	\$84,307	\$95,420	\$103,835	\$112,248	
11	\$81,477	\$86,126	\$97,239	\$105,654	\$114,067	
12	\$83,294	\$87,944	\$99,057	\$107,472	\$115,885	
13	\$85,113	\$89,763	\$100,876	\$109,291	\$117,704	
14	\$86,932	\$91,582	\$102,695	\$111,110	\$119,523	
15	\$88,750	\$93,400	\$104,513	\$112,928	\$121,341	
16	\$90,569	\$95,219	\$106,332	\$114,747	\$123,160	
17	\$92,388	\$97,038	\$108,151	\$116,566	\$124,979	
18	\$94,206	\$98,856	\$109,969	\$118,384	\$126,797	
19	\$96,025	\$100,675	\$111,788	\$120,203	\$128,616	
20	\$97,844	\$102,494	\$113,607	\$122,022	\$130,435	
MINIMUM QUALIFICATIONS						
	BA/BS degree from a regionally accredited institution or CPA.	BA/BS degree from a regionally accredited institution or CPA.	MA/MS degree from a regionally accredited institution or CPA.	MA/MS degree from a regionally accredited institution or CPA.	MA/MS degree from a regionally accredited institution.	MA/MS degree from a regionally accredited institution.
	Five years directly related experience.	Seven years directly related experience.	Five years directly related experience. or	Seven years directly related experience. or	Eight years directly related experience. or	Ten years directly related experience. or
	1 to 2 years supervisory experience.	3 to 5 years supervisory experience.	an equivalent combination of certified credentials, education and experience will be considered.	an equivalent combination of certified credentials, education and experience will be considered.	an equivalent combination of certified credentials, education and experience will be considered.	15 years of work related experience will be accepted in lieu of education or an equivalent combination of credentials, education and experience will be considered. or BA/BS degree from a regionally accredited institution. Twelve years related experience.

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