

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES  
MINUTES OF THE MEETING HELD ON  
WEDNESDAY SEPTEMBER 11, 2019, 10:01 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:01 a.m. on Wednesday, September 11, 2019, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. AL THOMPSON  
CHAIRMAN**

The meeting was called to order by Mr. Thompson.

The invocation was delivered by Pastor Doug Smith of Dalraida Church of Christ Montgomery and was followed by the Pledge of Allegiance.

On roll call, the following Board members were present:

Mr. Al Thompson  
Mr. Matthew Woods  
Ms. Crystal Brown  
Mr. Milton Davis  
Ms. Susan Foy  
Mr. Blake McAnally  
Mr. Chuck Smith  
Mr. John Mitchell (by phone)  
Mr. Jeff Newman

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent was Governor Kay Ivey.

**APPROVAL OF AGENDA**

On motion by Mr. Davis, second by Mr. Smith the agenda was approved unanimously without discussion as presented.

**APPROVAL OF MINUTES**

On motion by Mr. McAnally, second by Ms. Brown, the Board voted unanimously to adopt the Minutes of the August 14, 2019 meeting as presented without discussion.

Chairman Thompson recognized the Alabama Community College Leadership Academy and thanked them for their interest and attendance at the Board Meeting.

**SECTION VI**  
**PUBLIC COMMENT**

There were no individuals registered to speak during the Public Comment portion of the meeting.

**SECTION VII**

**(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,  
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

**ADOPTED**

**BEVILL STATE COMMUNITY COLLEGE**  
**MINE TRAINING FACILITY RENOVATION/EXPANSION**

On motion by Mr. Woods, second by Mr. Smith, the Board unanimously authorized Bevill State Community College to proceed with design and construction of renovation and addition to the Mine Training Center at Bevill State's Sumiton Campus. Design shall be completed and construction contracts executed no later than September 30, 2020 or this authorization shall expire. Fiscal Consideration: \$950,000.

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**2019-2020 ACCS SALARY SCHEDULES**

On motion by Mr. Davis, second by Ms. Brown, the Board unanimously adopted the 2019-2020 ACCS Salary Schedules for the community and technical colleges and the Alabama Technology Network.

Fiscal Consideration: \$15 million (approximate) unrestricted and auxiliary increase, including COLA and fringe benefits.

**ALABAMA COMMUNITY COLLEGE SYSTEM INSTITUTIONS**  
**2019-2020 ACCS OPERATING BUDGETS**

On motion by Mr. Davis, second by Mr. McAnally, the Board unanimously approved the 2019-2020 budgets as presented by the Chancellor for the community and technical colleges, Alabama Technology Network (ATN) and Marion Military Institute (MMI).

Fiscal Consideration: The total amount of the 2019-2020 budget for the twenty-five community and technical colleges and Marion Military Institute is \$960,256,489 based on State Education Trust Fund (ETF) appropriations, estimated fees collections, auxiliary enterprise operations, estimated Federal, State, and local grants and contracts, and other miscellaneous income.

**ALABAMA COMMUNITY COLLEGE SYSTEM OFFICE**  
**2019-2020 SYSTEM OFFICE BUDGET**

On motion by Mr. Woods, second by Ms. Brown, the Board unanimously approved the 2019-2020 budget for the Alabama Community College System Office and limit expenditures to available revenues.

Fiscal Consideration: The total amount of the 2019-2020 budget is \$93,415,672 based on state appropriations, estimated federal grants and contracts, and estimated other funds.

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**2019-2020 SYSTEM OFFICE SALARY SCHEDULES**

On motion by Mr. McAnally, second by Mr. Woods, the Board unanimously adopted the 2019-2020 salary schedules for the System Office.

Fiscal Consideration: \$315,000 (approximate) increase, including COLA and fringe benefits.

**SECTION VIII**  
**(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)**

**ADOPTED**

**ENTERPRISE STATE COMMUNITY COLLEGE**  
**REVIEW AND APPROVAL OF MISSION STATEMENT**

On motion by Mr. Mitchell, second by Mr. Davis, the Board unanimously approved the Mission Statement for Enterprise State Community College. Fiscal Consideration: None

**MARION MILITARY INSTITUTE**  
**REVIEW AND APPROVAL OF MISSION STATEMENT**

On motion by Mr. Smith, second by Ms. Brown, the Board unanimously approved the Mission Statement for Marion Military Institute. Fiscal Consideration: None

**SHELTON STATE COMMUNITY COLLEGE**  
**REVIEW AND APPROVAL OF MISSION STATEMENT**

On motion by Mr. Smith, second by Mr. Woods, the Board unanimously approved the Mission Statement of Shelton State Community College. Fiscal Consideration: None

Chairman Thompson transferred the gavel to Vice Chairman Milton Davis.

### **SECTION IX** **PERSONNEL**

Ms. Charlene Finkelstein, Human Resources, introduced the following new employees:

Tammie Thompson – Office Manager for Financial Services  
Julia Dennis – Financial Compliance Accountant  
Olivier Charles – Associate Vice Chancellor for Student Success

Chancellor Baker addressed the Board of Trustees. He stated that there have been some serious discussions about the community colleges being totally devoted to improving the experiences of the students. Chancellor Baker stated that upon graduation, the students will be ready to secure the kind of job they have hoped and dreamed about and that we need to do everything possible to make sure those dreams and hopes come true. Chancellor Baker stated that with this in mind, we are in the process of working with Coastal Alabama to make sure that the money is being spent and focused on that kind of mission. We are making some significant changes at the College in terms of staff. He stated that they are eliminating some senior level staff positions so that the money is spent to focus on student experience and expanding courses. Chancellor Baker commented that this approach is not just for Coastal but as we move forward, we certainly plan to have a template so that staffing becomes a measure based upon a reasonable approach as to why we are staffed the way we are.

Chancellor Baker recommended to the Board and Chairman that Dr. Craig Pouncey be appointed to serve as President of Coastal Alabama Community College. Chancellor Baker stated that Dr. Pouncey understands the mission of the Board and he is fully committed to proceeding to make sure that does occur.

Vice Chairman Davis thanked Chancellor Baker for his recommendation. Mr. Thompson made a motion that the Board approve Chancellor Baker's recommendation of Dr. Craig Pouncey to serve as President of Coastal Alabama Community College. The motion was seconded by Mr. Chuck Smith. Mr. Thompson echoed the comments of Chancellor Baker. In addition, Mr. Thompson stated that he was very impressed with the search process that took place in selecting the new permanent president for Coastal Alabama Community College. He stated that the Chancellor along with his staff, planned and worked together according to policy. It was one of the most transparent processes that he ever had the opportunity to be apart of. Mr. Thompson stated that every former institution that made up Coastal Alabama was fully represented on the search committee. He expressed that he is excited about the Chancellor's recommendation of Dr. Craig Pouncey. Mr. Thompson stated that Dr. Pouncey's body of work in education in the State

of Alabama is virtually unrivaled especially at our level. He brings to bear a set of skills that are unique and needed in a President at a community college.

Mr. Jeffrey Newman commented that he has known Dr. Pouncey for a long time and expressed that Dr. Pouncey is a fine man and an excellent administrator.

Dr. Pouncey was unanimously approved by the Board of Trustees to be the new President of Coastal Alabama Community College.

Chancellor Baker asked Dr. Pouncey to come forward. Chancellor Baker stated that he has always appreciated Dr. Pouncey's commitment to the people of the State of Alabama to provide everything he possibly could to improve public education. Chancellor commented that he is glad to have Dr. Pouncey on board.

Dr. Pouncey thanked Chancellor Baker and the Board of Trustees for the opportunity. Dr. Pouncey recognized his family in attendance. He expressed that this has been a bittersweet process for him but is pleased that the Board has granted him the charge with moving Coastal Alabama Community College forward. Dr. Pouncey stated that his commitment is to continue to work to ensure young people have every opportunity to have a quality educational experience. Dr. Pouncey expressed that his commitment to the Coastal Alabama Community College staff is to be fair, consistent and respectful, but now we must go to work.

Vice Chairman Davis commented that he attended an event at the University of Alabama and met two students from the community college system who had transitioned to a four-year institution. The students informed Vice Chairman Davis that they were well prepared in their courses and studies because of their community college experience. Mr. Davis stated that the students were from Jefferson State Community College and Bishop State Community College. Vice Chairman Davis recognized President Keith Brown of Jefferson State Community College and President Reginald Sykes of Bishop State Community College for doing such a great job in the transition process. He also stated that a source informed him that students from two-year community colleges are better prepared than those students coming directly from high school to college.

Mrs. Brown stated that she attended an event regarding the expansion of FAME. She recognized Mr. Jeff Lynn, his staff and the Presidents for all that they do, and she looks forward to the expansion of the FAME Program.

**SECTION X**  
**(CHANCELLOR'S REPORT)**

The Chancellor did not give a report.

**SECTION XI**  
**(DATE AND LOCATION OF NEXT MEETING)**

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, October 9, 2019, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 10:30 a.m. and will also be held in the Board Room.

**ADJOURNMENT**

On a motion by Mr. Davis, second by Mr. Smith, the Board meeting was adjourned at 10:26 a.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Chancellor