

Chancellor's Procedures for Policy 510.01 - Safety and Security

By no later than October 1, 2020, each College of the Alabama Community College System shall have as a minimum:

- An Emergency Operations Plan (EOP) that covers reasonable potential emergency response and recovery, approved by the Alabama Community College System (ACCS) office.
 - Edits/changes to EOPs should be submitted to the ACCS for review and approval.
 - EOPs and associated training records will be audited by ACCS at least every twenty-four months.
 - Each College will hold live, active drills and exercises in every building on every campus during each twenty-four-month audit cycle, including ACCS-sponsored roundtable exercises.

- Each College will have a functioning Threat Assessment and Intervention process in place having the following components:
 - An established and trained Behavioral Intervention Team (BIT)
 - Training for faculty and staff to recognize indicators of “at risk” behaviors.
 - A system to easily report and/or submit concerns to the BIT.
 - Threat Assessment & Intervention activities will be audited by ACCS for compliance.

- Each College will comply with statistics submission and annual reports required by the Clery Act, Title IX, Violence Against Women Act (VAWA), Drug Free School and Communities Act and other Federal and State requirements.
 - ACCS shall audit annual reports and submissions for compliance.

- Each College will conduct safety, security, and emergency procedures training during new employee and student orientation.

- Each College will conduct required safety, security, and emergency procedures refresher training for faculty and staff annually, and create processes for ensuring that all faculty and staff participate in the training.