

POLICY NAME:	<b>620.03: Sexual Harassment Complaints</b>
EFFECTIVE:	November 10, 2020
SUPERSEDES:	
SOURCE:	<a href="#"><i>Code of Alabama 16-60-111.4</i></a>
CROSS REFERENCE:	

Each College shall adopt a Grievance Procedure for complaints of sexual harassment that is consistent with the requirements of 34 C.F.R. § [106.44](#) and §[106.45](#).

This policy is intended to cover complaints of sexual harassment occurring in a College's education programs or activities by an individual applying for admission or employment, an employee, a student or an individual otherwise participating in or attempting to participate in a College's educational programs or activities.