ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES
MINUTES OF THE MEETING HELD ON
WEDNESDAY OCTOBER 14, 2020, 10:01 A.M.

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:01 a.m. on Wednesday, October 14, 2020, via video/teleconference. The meeting was called in accordance with Act No. 2015-125 and conducted in accordance with Governor Ivey’s Proclamation of March 18, 2020.

PRESIDING: MR. AL THOMPSON
CHAIRMAN

The meeting was called to order by Mr. Thompson.

The invocation was delivered by Dr. Kenneth Jackson of Trinity United Methodist Church and was followed by the Pledge of Allegiance.

On roll call, the following Board members were present:

- Mr. Al Thompson
- Ms. Crystal Brown
- Mr. Milton Davis
- Ms. Susan Foy
- Mr. Matthew Woods
- Mr. Blake McAnally
- Mr. John Mitchell
- Mr. Chuck Smith

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent were Governor Kay Ivey and Jeff Newman

APPROVAL OF AGENDA

On motion by Mr. Davis, second by Mr. Smith the Agenda was approved unanimously.

APPROVAL OF MINUTES

On motion by Mr. McAnally, second by Mr. Woods, the Board voted unanimously to adopt the Minutes of the September 9, 2020 meeting as presented without discussion.

SECTION VI
PUBLIC COMMENT

There were no individuals registered to speak during the Public Comment portion of the meeting.
SECTION VII

(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL, INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)

ADOPTED

ALABAMA COMMUNITY COLLEGE SYSTEM

ALLOCATION OF FY2020-2021 INDUSTRY CERTIFICATION INITIATIVE FUNDS — EXISTING INDUSTRY TRAINING PROGRAM

On motion by Mr. Davis, second by Mr. Smith, the Board unanimously authorized the Chancellor to distribute through grants the sum of $300,000 from the legislative appropriation for Industry Certification Initiative funds.

Fiscal Consideration: $300,000– FY2020-2021 Education Trust Fund Industry Certification Initiative Funds

ALABAMA COMMUNITY COLLEGE SYSTEM

ALLOCATION OF FY2020-2021 INDUSTRY CERTIFICATION INITIATIVE FUNDS — CAREER COACH PROGRAM

On motion by Ms. Brown, second by Mr. Woods, the Board unanimously authorized the allocation of $600,006 in 2020-2021 Industry Certification Initiative Funds for the Career Coach program as outlined below:

<table>
<thead>
<tr>
<th>COLLEGE</th>
<th>AWARD AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bishop State Community College</td>
<td>$27,273</td>
</tr>
<tr>
<td>John C. Calhoun Community College</td>
<td>$27,273</td>
</tr>
<tr>
<td>Central Alabama Community College</td>
<td>$27,273</td>
</tr>
<tr>
<td>Chattahoochee Valley Community College</td>
<td>$27,273</td>
</tr>
<tr>
<td>Coastal Alabama Community College</td>
<td>$27,273</td>
</tr>
<tr>
<td>J. F. Drake State Community &amp; Technical College</td>
<td>$27,273</td>
</tr>
<tr>
<td>Enterprise State Community College</td>
<td>$27,273</td>
</tr>
<tr>
<td>Gadsden State Community College</td>
<td>$27,273</td>
</tr>
<tr>
<td>J.F. Ingram State Technical College</td>
<td>$27,273</td>
</tr>
</tbody>
</table>
### ALABAMA COMMUNITY COLLEGE SYSTEM

#### ALLOCATION OF FY2020-2021 INDUSTRY CERTIFICATION INITIATIVE FUNDS

On motion by Mr. Smith, second by Mr. Woods, the Board unanimously authorized $3,686,222 in FY2020-2021 Industry Certification Funds as outlined below:

<table>
<thead>
<tr>
<th>Admin #</th>
<th>Community College</th>
<th>Description</th>
<th>Approved Award Amt</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>Bevill State Community College</td>
<td>Funds will be used to purchase Commercial Wiring and Mechanical Driver Trainers for the Electrical Systems Technology program on the Fayette Campus.</td>
<td>$65,403</td>
</tr>
<tr>
<td>8</td>
<td>Bevill State Community College</td>
<td>Funds will be used to purchase Mining Hydraulic Simulators and training equipment for the Workforce Solutions Division.</td>
<td>$148,948</td>
</tr>
<tr>
<td></td>
<td>Institution</td>
<td>Funding Purposes</td>
<td>Amount</td>
</tr>
<tr>
<td>---</td>
<td>---------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>44</td>
<td>Bevill State Community College</td>
<td>Funds will be used to purchase welders and accessories for expansion of the Hamilton Campus.</td>
<td>$99,318</td>
</tr>
<tr>
<td>5</td>
<td>Bishop State Community College</td>
<td>Funds will be used to purchase equipment (Mechatronics Multi-Station + Robot Learning System, Process Control Learning Systems, Fanuc Robots, hand tools, related software, etc.) for the Manufacturing Essentials Training Program.</td>
<td>$499,131</td>
</tr>
<tr>
<td>132</td>
<td>Bishop State Community College</td>
<td>Funds will be used to purchase equipment to support the Respiratory Care Therapist Program.</td>
<td>$240,400</td>
</tr>
<tr>
<td>119</td>
<td>Central Alabama Community College</td>
<td>Funds will be used to purchase equipment for the expansion of the AUT/ILT Program for Developing Industry Operators.</td>
<td>$90,222</td>
</tr>
<tr>
<td>144</td>
<td>Central Alabama Community College</td>
<td>Funds will be used to purchase equipment in support of the new Marine Service Technician Program.</td>
<td>$115,477</td>
</tr>
<tr>
<td>12</td>
<td>Coastal Alabama Community College</td>
<td>Funds will be used to purchase equipment for the modernization of the Aviation Technology Program.</td>
<td>$270,882</td>
</tr>
<tr>
<td>57</td>
<td>J.F. Drake State Community &amp; Technical College</td>
<td>Funds will be used to purchase Industrial Maintenance Trainers to enhance the Mechatronics Program.</td>
<td>$82,826</td>
</tr>
<tr>
<td>39</td>
<td>Gadsden State Community College</td>
<td>Funds will be used to purchase equipment in support of the FAME program.</td>
<td>$108,397</td>
</tr>
<tr>
<td>20</td>
<td>Jefferson State Community College</td>
<td>Funds will be used to purchase equipment and technology for the nursing labs.</td>
<td>$284,834</td>
</tr>
<tr>
<td>21</td>
<td>Jefferson State Community College</td>
<td>Funds will be used to purchase a Driving Simulator and trailer to support the &quot;Driving on the Road to Success&quot; initiative.</td>
<td>$185,000</td>
</tr>
<tr>
<td>48</td>
<td>Lurleen B. Wallace Community College</td>
<td>Funds will be used to purchase equipment in support of the establishment of an Industrial Automation program on the Greenville campus.</td>
<td>$495,090</td>
</tr>
<tr>
<td>#</td>
<td>Institution</td>
<td>Description</td>
<td>Amount</td>
</tr>
<tr>
<td>----</td>
<td>-----------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>138</td>
<td>Marion Military Institute</td>
<td>Funds will be used to purchase law enforcement training equipment for the First Responder Career Development Program.</td>
<td>$125,002</td>
</tr>
<tr>
<td>150</td>
<td>Northeast Alabama Community College</td>
<td>Funds will be used to purchase a Virage VS600M CDL Truck Simulator to increase capacity in CDL Truck Driving</td>
<td>$120,650</td>
</tr>
<tr>
<td>60</td>
<td>Shelton State Community College</td>
<td>Funds will be used to purchase Programmable Logic Control Trainers to increase capacity for industrial manufacturing training programs</td>
<td>$156,675</td>
</tr>
<tr>
<td>43</td>
<td>Snead State Community College</td>
<td>Funds will be used to purchase equipment for the expansion and enhancement of the Industrial Maintenance and Advanced Manufacturing programs of study.</td>
<td>$421,832</td>
</tr>
<tr>
<td>134</td>
<td>Wallace Community College - Dothan</td>
<td>Funds will be used to purchase equipment and provide support for Basic Maintenance Training for Pre-Apprenticeships &amp; Second Chance Training.</td>
<td>$176,135</td>
</tr>
</tbody>
</table>

**BEVILL STATE COMMUNITY COLLEGE**  
**MINE TRAINING FACILITY RENOVATION/EXPANSION TIME EXTENSION**

On motion by Mr. Woods, second by Mr. Smith, the Board unanimously authorized Bevill State Community College to proceed with construction of the Mine Training Facility Renovation/Expansion project on BSCC’s Sumiton Campus.

Fiscal Consideration: 1,330,750.00

Funding:  
- $950,000.00  State Appropriation (ETF)  
- $380,750.00  ACCS Provided Funding

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**PURCHASE OF LOANER LAPTOP COMPUTERS**

Mr. McAnally advised that the full Finance Committee had met with system personnel prior to the bringing this item to the Board of Trustees. He further advised that due to volume of computers, the institutions were given a significant discount on the equipment. Mr. McAnally commended the tremendous work by Ben Rosebrock and his team that was required to pull the acquisitions together. ACCS was granted approximately 27 million dollars in CARES Act Funds and about three-fourths of that has already been obligated for the purchase of equipment
that is ready to be delivered. Mr. McAnally thanked Mr. Rosebrock and the system office employees for their efforts. Mr. McAnally stated that the haste in getting this approved was to make sure we had time to post bids and meet all the state bid law requirements by the deadline by which the CARES Act Funds must be utilized and so far all requirements have been met.

Chairman Thompson explained that in order for ACCS to take advantage and fully utilize CARES Act money it must be spent by December 31, 2020. He advised that there will be some items that will come direct to board meeting but will be fully reviewed by Board Finance Committee before being brought for vote.

On motion by Mr. McAnally, second by Mr. Davis, the Board unanimously authorized system institutions to purchase loaner laptop computers.

Fiscal Consideration: $8,000,000

Funds: CARES Act Funds

LAWSON STATE COMMUNITY COLLEGE
UPGRADE OF TECHNOLOGY INFRASTRUCTURE

On motion by Mr. Davis, second by Ms. Brown, the Board unanimously authorized Lawson State Community College to expend $2,000,000 for the purpose of updating/upgrading its Information Technology Infrastructure on the Bessemer campus.

Fiscal Consideration: $2,000,000

Funding: $2,000,000 U.S. Department of Education’s Historically Black Colleges and Universities (HBCU) Higher Education Emergency Relief Fund (HEERF) Act.

Mr. McAnally stated that this is the second phase of a plan that has been in place for quite some time. He also commented that ACCS is one of the many systems across the country spending CARES Act money and he believes it is critical to get these type items directly from the Finance Committee to the Board to be able to get orders placed and get in line to have the requested work performed.

Mr. Davis thanked Ben Rosebrock, Dr. Cynthia Anthony and the ACCS staff for getting information to the Finance Committee in timely fashion.

LAWSON STATE COMMUNITY COLLEGE
PURCHASE OF PERSONAL PROTECTIVE GEAR
On motion by Mr. Davis, second by Mr. Woods, the Board unanimously authorized Lawson State Community College to expend $500,000 for the purpose of purchasing personal protective equipment and supplies.


Mr. McAnally advised that this item is similar to the others that went straight to the Board of Trustees for vote in that the need is significant and it is a challenge to acquire personnel protective equipment and that it was felt that this request should be handled as quickly as possible.

SECTION VIII
(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)

ADOPTED

WALLACE STATE COMMUNITY COLLEGE - HANCEVILLE
APPROVAL OF NAMING OF STUDENT CENTER

Chairman Thompson introduced Dr. Karolewics and asked her to read the resolution for the record.

Dr. Karolewics introduced the Gudger family. Dr. Karolewics discussed the contributions that were made by Dr. Gudger and his wife, who was also an instructor at the College.

Dr. Karolewics read the following resolution:

A RESOLUTION
NAMING THE WALLACE STATE COMMUNITY COLLEGE
STUDENT CENTER
IN HONOR OF DR. GARLAN E. GUDGER, SR.

WHEREAS, Dr. Garlan E. Gudger, Sr. was Wallace State Community College’s first dean, appointed as Dean of Students in 1976, and charged with directing admissions, financial aid, counseling, student activities and housing; and

WHEREAS, Dr. Gudger served as an advocate for students during his 20 years as Dean of Students, and was passionate about student involvement, physical health and well-being, and the benefits of sports to a student body; and
WHEREAS, in his first year as Dean, the College added its first athletic program, men’s basketball, in 1976. In subsequent years, Dr. Gudger advocated for the addition of women’s basketball, baseball, softball, track, volleyball, and golf, which positioned Wallace State as a leader in Alabama Community College athletics; and

WHEREAS, Dr. Gudger is also remembered by many for the large intramural sports program he put together with students, involving hundreds in basketball and flag football; and

WHEREAS, during his tenure, Dr. Gudger rarely, if ever, missed a game at Wallace State; and

WHEREAS, he helped students with everything from personal dilemmas to financial problems, including mentoring and modelling kindness and a strong work ethic. In some cases he generously personally funded the student's college career; and

WHEREAS, in his spare time Dr. Gudger also began rescuing and restoring architectural objects and antiques, a passion that grew into the thriving family-owned, nationally-known business, Southern Accents; and

WHEREAS, he was named "Outstanding Dean" of the Alabama Junior College Deans Association, a group that he founded early in the community college system’s history; and

WHEREAS, prior to joining Wallace State, Dr. Gudger served as teacher and coach at West Point, Fairview and Cullman High Schools and was inducted into the Cullman County Sports Hall of Fame in 2014. His coaching years were influential as he loved his players and many of them went on to become coaches themselves; and

WHEREAS, after his own coaching days were over, in addition to using many of those same skills to encourage Wallace State students, he was always a presence at all his children’s and grandchildren’s sporting events, no matter when or where, coaching from his chair at the end of the court or behind the fence; and

WHEREAS, Dr. Gudger was a graduate of Castle Heights Military Academy where he was selected as an All Mid-South football player and earned a football scholarship to Tennessee Technological University, where he was a member of the Ohio Valley Conference championship team; and

WHEREAS, he received his bachelor’s and master’s degrees from Tennessee Technological University in Health and Physical Education, and later his Ph.D. in Junior College Administration. He was awarded the "Flavious Smith Outstanding Alumni Award" from in his major department; and
WHEREAS, after a lifetime dedicated to education, Dr. Gudger retired from Wallace State in 1996. He continued to promote Wallace State, Wallace State students, and Wallace State athletics throughout his life, attending events and encouraging students to enroll, succeed, and achieve rewarding lives and careers; and

WHEREAS, Dr. Gudger garnered the respect and admiration of everyone with whom he worked. A beloved role model for Wallace State’s student body and the community at large, he was a humanitarian and an engaging, generous, and influential leader in education, in business, and in the community; and

WHEREAS, to honor Dr. Gudger’s leadership and impact at Wallace State, former Representative Jeremy Oden established the Dr. Garlan Gudger, Sr. Endowed Scholarship through the Wallace State Future Foundation; and

WHEREAS, Dr. Gudger’s legacy continues to influence thousands of students and alumni of Wallace State Community College; and

WHEREAS, the Chancellor of the Alabama Community College System recommends this action:

NOW, THEREFORE, BE IT RESOLVED that the Alabama Community College System Board of Trustees hereby recognizes and honors Dr. Garlan E. Gudger, Sr. for his contributions to this community and to Wallace State Community College by naming the Student Center as the Dr. Garlan E. Gudger, Sr. Student Center.

Following the reading of the resolution, Dr. Karolewics asked Dr. Gudger’s son, Senator Garlan E. Gudger, Jr., to speak. Senator Gudger expressed that the family was honored to be present at the meeting and that it was a wonderful day for the Gudger family. He stated that his father loved the two-year college system and especially Wallace-Hanceville. He recalled that he and his sister spent a lot of time in the Student Center with their Dad and that the Wallace Hanceville College became part of their family. Frequently people recount stories of how Dr. Gudger helped them or others in their pursuit of an education, whether it be paying for tuition, helping to obtain scholarships or encouragement to just keep trying and working hard. Dr. Gudger helped people to be better. Senator Gudger stated that his father was a giant in his eyes. He asked his father one time if he could ask God for anything what would he ask for. His father said he would not ask for anything for himself but that whatever he was blessed with be passed on to his loved ones. Dr. Gudger had a vision of legacy and the naming of the Student Center after Dr. Gudger will be a visual reminder of the legacy he left behind. Senator Gudger thanked the Board of Trustees for honoring his father.
On motion by Mr. Woods, second by Mr. Davis, the Board unanimously authorized the President of Wallace State Community College-Hanceville to name the College’s Student Center in memory of Dr. Garlan E. Gudger, Sr.

Fiscal Consideration: None

Chairman Thompson commended the legacy and body of work left by Dr. Gudger. Chairman Thompson stated he would hate to think what the ACCS would be like without people like Dr. Gudger. He thanked the Gudger family for Dr. Gudger’s lifetime of service and support of the ACCS and Wallace Hanceville.

Mr. Woods stated he felt the naming of the Student Center after Dr. Gudger was a wonderful tribute to an outstanding member of Wallace Hanceville. Mr. Woods believes the world needs more people like Dr. Gudger and he is happy to see the Student Center bear his name.

**WALLACE STATE COMMUNITY COLLEGE - HANCEVILLE TECHNOLOGY INFRASTRUCTURE UPGRADE**

On motion by Mr. Woods, second by Mr. McAnally, the Board unanimously authorized Wallace State Community College – Hanceville to expend $750,000 for the purpose of updating/upgrading the College’s Information Technology Infrastructure.

Fiscal Consideration: $750,000.00
Funding: Cares Act Funding and the College’s Technology Fee

**SECTION IX PERSONNEL**

Chancellor Baker advised the Board of Trustees that the position of President at Gadsden State Community College had been posted, applications reviewed and candidates interviewed by two Trustees and ACCS system office employees. Chancellor Baker stated he was excited and happy to recommend Dr. Kathy Murphy as president of Gadsden State Community College and feels she will bring a lot to the school and the community. Dr. Murphy’s contract would become effective January 1, 2021 due to obligations with her current Board. Chancellor Baker commented that he understands and respects Dr. Murphy’s obligations to her current Board and would like to continue the good relationship with them.

Nikita Payne summarized Dr. Murphy’s experience and education.
On motion by Mr. Woods, second by Mr. McAnally, the Board unanimously approved the recommendation of Chancellor Baker to fill the position of president of Gadsden State Community College with Dr. Kathy Murphy.

Mr. Woods stated he appreciated all the applicants that were interested in position of President at Gadsden State Community College and thanked the ACCS Human Resource Department and Chancellor Baker for bringing strong candidates to the committee for consideration. Mr. Woods stated he believes Dr. Murphy will be an asset to the system.

Mr. McAnally stated that he believes Dr. Murphy is a great candidate and her hiring will be a great opportunity for the College and the system.

Chancellor Baker asked Dr. Murphy to speak. Dr. Murphy thanked Chairman Thompson, Chancellor Baker and the ACCS Board of Trustees and stated that she is delighted to serve at Gadsden State Community College as president. She is looking forward to moving to Gadsden and learning more about the area. Dr. Murphy advised she has a lot of thoughts and ideas for the college and it is her delight and honor to serve as President. Dr. Murphy advised that her passion is that of people and students whether young or old and for education. Dr. Murphy loves people that are seeking an education.

Chancellor Baker advised that he had provided the Board of Trustees with an aggressive schedule in filling presidential vacancies by Christmas. It is Chancellor Baker’s desire to have several new presidents when the new semester starts.

SECTION X
COMMITTEE REPORTS

Ms. Brown advised the Policy Committee, along with ACCS staff, has established a schedule for reviewing Board policies. The first four policies will appear on the October Work Session Agenda. Ms. Brown appreciates the hard work of everyone that is helping with the policies.

Chairman Thompson offered his appreciation to the committee chairs and members for their hard work and stated that it was great to see every one of the Board members engaged and involved. Chairman Thompson thanked the Gudger family for attending the Board meeting.

SECTION IX
CHANCELLOR’S REPORT

None.

SECTION XII
(DATE AND LOCATION OF NEXT MEETING)
The next Board meeting will be held in Montgomery at 10:00 a.m. on Tuesday, November 10, 2020. The format has yet to be determined and will be announced later. A work session will follow at 10:53 a.m.

**ADJOURNMENT**

The Board meeting was adjourned at 10:53 a.m.

____________________________________

Chairman

____________________________________

Chancellor