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| POLICY NAME: | **205.02: Nepotism: Policy** |
| EFFECTIVE: | 12-14-2016 |
| SUPERSEDES: |  |
| SOURCE: | [*Code of Alabama* Section16-60-111.4](https://codes.findlaw.com/al/title-16-education/al-code-sect-16-60-111-4.html); [Section 41-1-5](https://codes.findlaw.com/al/title-41-state-government/al-code-sect-41-1-5.html#:~:text=(a)%20No%20officer%20or%20employee,of%20affinity%20or%20consanguinity%20to) |
| CROSS REFERENCE: | [*Code of Alabama*  Section 41-1-5](https://codes.findlaw.com/al/title-41-state-government/al-code-sect-41-1-5.html#:~:text=(a)%20No%20officer%20or%20employee,of%20affinity%20or%20consanguinity%20to) |

No President shall employ any relative within the fourth degree of kinship by either birth or marriage to work in the institution, and any relative of a President within the aforementioned relationship now employed in the institution as of August 1, 2013 shall not be assigned to any position which reports directly to the President, or in which the employee makes final decisions concerning the expenditure of funds.