

POLICY NAME:	111.02: Conflict of Interest
EFFECTIVE:	05-10-2017
SUPERSEDES:	04-13-2016
SOURCE:	Board of Trustee Resolution 9-17-2015
CROSS REFERENCE:	

The standard of behavior for the Alabama Community College System and its Board of Trustees is that all Board members scrupulously avoid conflicts of interest between the interests of the Alabama Community College System on one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

The Alabama Community College System Board of Trustees shall be free from influence from political, religious, or other external bodies and protect its institutions from such influence in a number of ways, including the individual power and autonomous authority of the Board as provided by law at [Alabama Code § 16-60-111](#); the fact that each Trustee is governed by Alabama’s Ethics laws as a “public official”; the policies and procedures of the Board; and the applicability of the Alabama Open Meetings Act, among others. In addition to the foregoing, the Board of Trustees has adopted this Policy on External Influence to further ensure that the Board and its institutions are free from influence from political, religious, or other external bodies.

If any Trustee shall reasonably believe political, religious, or other external bodies are or are attempting to influence that Trustee or other Trustees, such Trustee may notify in writing the Chairman of the Board of Trustees of such conduct stating specifically the basis for such belief. If the conduct involves the Chairman of the Board of Trustees, then the Trustee may notify the Vice Chairman of the Board. If the alleged conduct involves both the Chairman and Vice Chairman, then the Trustee may notify any other officer of the Board of Trustees. The Trustee recipient of such notice shall appoint three (3) other trustees who shall seek to determine whether such conduct has or is occurring and who shall report the allegations and the results of their investigation to the Trustees involved and then to the full Board of Trustees, if such conduct continues.

The presidents of the Alabama Community College System colleges shall adopt similar policies to ensure that their institutions are free from such undue influence.