

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES
MINUTES OF THE MEETING HELD ON
WEDNESDAY DECEMBER 8, 2021, 10:00 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:00 a.m. on Wednesday, December 8, 2021 , in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. MILTON DAVIS
CHAIRMAN**

The meeting was called to order by Mr. Davis.

Mr. Davis welcomed the members of the Alabama State Board of Education and Dr. Eric Mackey, State Superintendent of Education. Dr. Mackey introduced the members in attendance, Dr. Wayne Reynolds, Ms. Jackie Zeigler, and Ms. Belinda McRae. Also, in attendance were Dr. Mackey's Chief of Staff, Chuck Marcum and General Counsel, Mr. Jason Swann.

The invocation was delivered by Pastor Jamael Brown of Church of the Highlands - Montgomery and was followed by the Pledge of Allegiance.

On roll call, the following Board members were present:

Mr. Milton Davis
Mr. Matthew Woods
Ms. Valerie Gray
Mr. Goodrich Rogers
Mr. John Mitchell
Mr. Blake McAnally
Mr. Llevelyn Rhone
Dr. Yvette Richardson

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent was Jeb Shell and Governor Kay Ivey.

APPROVAL OF AGENDA

On motion by Mr. Rogers, second by Mr. McAnally, the Agenda was approved unanimously.

APPROVAL OF MINUTES

On motion by Mr. Woods, second by Mr. McAnally, the Board voted unanimously to adopt the Minutes of the November 10, 2021 meeting as presented without discussion.

SECTION VII

PUBLIC COMMENT

There were no individuals registered to speak during the Public Comment portion of the meeting.

SECTION VIII

ADOPTED

**(ACADEMIC AND STUDENT AFFAIRS, ADULT EDUCATION, FACILITIES, FISCAL,
INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

COASTAL ALABAMA COMMUNITY COLLEGE
Associate in Applied Science in Medical/Clinical Assistant

On motion by Mr. Mitchell, second by Mr. Woods, the Board unanimously approved Coastal Alabama Community College's application for an Associate in Applied Science in Medical/Clinical Assistant, to be implemented Spring Semester 2022.

COASTAL ALABAMA COMMUNITY COLLEGE
Associate in Applied Science in Clinical/Medical Laboratory Technician

On motion by Mr. Mitchell, second by Mr. Woods, the Board unanimously approved Coastal Alabama Community College's application for an Associate in Applied Science in Clinical/Medical Laboratory Technician, to be implemented Spring Semester 2022.

LAWSON STATE COMMUNITY COLLEGE
Associate in Applied Science in Dental Assisting

On motion by Mr. Rhone, second by Mr. McNally, the Board unanimously approved Lawson State Community College's application for an Associate in Applied Science in Dental Assisting, to be implemented Spring Semester 2022.

SOUTHERN UNION STATE COMMUNITY COLLEGE
Associate in Applied Science in Wellness and Therapeutic Massage

On motion by Ms. Gray, second by Mr. Rogers, the Board unanimously approved Southern Union State Community College's application for an Associate in Applied Science in Wellness and Therapeutic Massage, to be implemented Spring Semester 2022.

BEVILL STATE COMMUNITY COLLEGE
Associate in Applied Science and Certificate in Medical Assistant Technology

On motion by Mr. Woods, second by Ms. Gray, the Board unanimously approved Beville State Community College's application for an Associate in Applied Science and Certificate in Medical Assistant Technology, to be implemented Spring Semester 2022.

SECTION IX

(EXECUTIVE, LEGAL AND PUBLIC INFORMATION)

CALHOUN COMMUNITY COLLEGE Review and Approval of Mission Statement

On motion by Mr. Rogers, second by Mr. Rhone, the Board unanimously approved the Mission Statement of Calhoun Community College.

LAWSON STATE COMMUNITY COLLEGE Review and Approval of Mission Statement

On motion by Ms. Gray, second by Mr. McAnally, the Board unanimously approved the Mission Statement of Lawson State Community College.

COASTAL ALABAMA COMMUNITY COLLEGE Review and Approval of Mission Statement

On motion by Mr. Mitchell, second by Mr. Woods, the Board unanimously approved the revised Mission Statement of Coastal Alabama Community College.

BISHOP STATE COMMUNITY COLLEGE Approval of Naming Computer Lab in Advanced Manufacturing Center

On motion by Mr. Mitchell, second by Mr. McAnally, the Board unanimously authorized the President of Bishop State Community College to name the computer lab in the Advanced Manufacturing Center as the Outokumpu Stainless USA, LLC Computer Lab and to add appropriate interior and exterior signage. Outokumpu Stainless USA, LLC will gift Bishop State Community College \$15,000 for the naming opportunity.

BISHOP STATE COMMUNITY COLLEGE Approval of Naming Skills Boss Lab in the Advanced Manufacturing Center

On motion by Mr. Mitchell, second by Mr. Rogers, the Board unanimously authorized the President of Bishop State Community College to name the Skills Boss Lab in the Advanced Manufacturing Center as the Canfor Skills Boss Lab and to add appropriate interior and exterior signage. Canfor Southern Pine will gift Bishop State Community College \$178,000 for the naming opportunity.

ALABAMA COMMUNITY COLLEGE SYSTEM
2022-2023 Budget Request

On motion by Mr. McNally, second by Mr. Woods, the Board unanimously approved the 2022-2023 budget request for the Alabama Community College System and the Alabama Community College System Office.

Mr. McNally thanked Bryan Helms, Sara Calhoun, and Boone Kinard for their work on the budget request.

SOUTHERN UNION STATE COMMUNITY COLLEGE
Approval of Naming the Mechatronics and Machining Labs in the Center for Integrated Manufacturing

On motion by Ms. Gray, second by Mr. Woods, the Board unanimously authorized the President of Southern Union State Community College to name the Mechatronics and Machining Labs in the Center for Integrated Manufacturing on the Opelika campus as the Gene Haas Advanced Manufacturing Lab and Gene Haas Advanced Machining Lab, respectively and to add appropriate interior and exterior signage. The Gene Haas Foundation will gift Southern Union State Community College \$400,000 for the naming opportunity.

SECTION X

PERSONNEL

Chancellor Baker announced the retirement of Bryan Helms. Chancellor Baker commended Mr. Helms on the great job he had done in getting the ACCS through the most difficult period ever experienced and for his work with the ERP which got every College and the System Office on the same platform and software.

Sara Calhoun stated that it had been a privilege to work with Mr. Helms and that he will be missed, but she plans to call on his advice when needed. Ms. Calhoun advised that Mr. Helms has 25 years experience working in private industry before joining the educational system in both private, public and 4 year institutions. Mr. Helms has worked in the ACCS for 10 years. In addition to his position at the System Office, Mr. Helms has served as Interim President at

Lurleen B. Wallace Community College and Shelton State Community College and was a leader in the Aspire 2030 project. Mr. Helms is wished all the best in his retirement.

Chancellor Baker recalled that he had resided over the retirement of Mr. Helms' father who was a great educator back when Chancellor Baker was a local county superintendent.

Mr. Helms stated that he has enjoyed his time with ACCS and that Chancellor Baker was the reason he took the position at the System Office. Mr. Helms expressed that it had been a pleasure working with the Board and his appreciation for the support shown by the Board and how the members supported the mission of ACCS. Mr. Helms thanked the many people that had he has worked with at ACCS, as well as the Hand Arendall firm and the Stifel staff. Mr. Helms believes he is leaving the ACCS fiscal division in very capable hands.

Next, Chancellor Baker made the recommendation to appoint Dr. Jeff Goodwin as President at Northwest-Shoals Community College. David O'Brien introduced Dr. Goodwin. Since 2005 Dr. Goodwin has served as the Superintendent of the Oxford City School District. Dr. Goodwin has been serving the educational interests of over 4000 students and 580 staff members and managed an operating budget of 40 million dollars. The Oxford City School District is the City's largest employer. Dr. Goodwin began his career in education as a science teacher and coach at Oxford High School. He served as an assistant principal in both Talladega County Schools and Oxford City Schools, and as a principal at Oxford High School. Prior to serving as Superintendent of Oxford City Schools, he served as Director of Operations at Talladega County Schools. Dr. Goodwin holds a Bachelor of Science in Biology and Political Science Education from Jacksonville State University. He also earned a Master of Science in Educational Administration from Jacksonville State University. He earned both an Educational Specialist in Educational Leadership and Doctor of Education in Educational Administration from The University of Alabama.

Chancellor Baker advised Dr. Mackey that the ACCS didn't want all their superintendents just the best.

Dr. Goodwin thanked Chancellor Baker and the Board Members for the opportunity to serve as President of Northwest-Shoals Community College. He expressed his appreciation for their faith and confidence in him and is looking forward to becoming part of the Northwest-Shoals Community College family and staff. Dr. Goodwin advised that he and his wife plan to become an active part of the community and can't wait to get started. Dr. Goodwin plans to enhance and advance the mission of the ACCS. He believes in workforce development for all residents of the State of Alabama and was attracted by ACCS' motto that every citizen is a potential community college attendee and graduate. Dr. Goodwin advised that he is ready to assume the responsibilities as President and is looking forward to working alongside faculty, staff, students, parents, and the entire community.

On motion by Mr. Woods, second by Mr. Rogers, the Board unanimously approved the appointment of Dr. Jeff Goodwin as President of Northwest-Shoals Community College.

Next, Chancellor Baker made the recommendation to appoint Dr. Kemba Chambers as President at Trenholm State Community College. Chancellor Baker advised that Dr. Chambers had filled roles in system office during unpleasant situations with strong leadership. Dr. Chambers grew up around educators and her father retired from the Alabama Community College System. Dr. Chambers has been serving as Interim President at Trenholm State Community College and has been working diligently to map out plans to improve the total offerings at Trenholm State Community College.

David O'Brien introduced Dr. Chambers. Dr. Chambers has 25 years of higher education experience and currently serves as Interim President at Trenholm. She previously served as Interim Associate Vice Chancellor of Teaching and Learning and Chief Instructional Officer at the Alabama Community College System Office, and Executive Vice President and Vice President of Instructional Services at Trenholm State. Dr. Chambers has served in various leadership roles at four of Alabama's community colleges including serving as Interim President at Coastal Alabama Community College in Bay Minette and J. F. Drake State Community and Technical College in Huntsville. She also served at Calhoun Community College in Decatur and Chattahoochee Valley Community College in Phenix City.

Dr. Chambers earned an Associate of Arts degree from Chattahoochee Valley Community College and a Bachelor of Science in Secondary Mathematics Education from Columbus State University. She earned a Master of Science in Secondary Mathematics Education from Troy University, an Educational Specialist in Educational Leadership from Troy University, and a Doctorate of Education in Higher Education Administration from Auburn University.

On motion by Mr. Mitchell, second by Ms. Gray, the Board unanimously approved the appointment of Dr. Kemba Chambers as President of Trenholm State Community College.

Dr. Chambers thanked the Chancellor and Board for the opportunity and honor to be named the first female president of Trenholm State Community College. Dr. Chambers thanked Chancellor Baker for his leadership and guidance and belief in her. Dr. Chambers recounted that on the day she was offered the position as President, it was her mother's birthday and she knew that her mother continued to look upon her. Dr. Chambers thanked her family and friends for their support and attendance and advised that each had served in educational leadership. Dr. Chambers thanked the Trenholm State family for their support to date and advised that there was much work to do ahead.

SECTION XI
CHANCELLOR'S REPORT

None.

SECTION XII
REMARKS BY DR. ERIC MACKEY AND CHANCELLOR JIMMY BAKER

Dr. Mackey thanked the Chancellor and the Board for hosting the joint meeting and stated that this year was a big improvement over last year where attendance was virtual. Dr. Mackey asked Chancellor Baker for a truce on hiring any further anymore K-12 employees. Dr. Mackey remarked that the K-12 system and ACCS work together a lot and that the work aligns to better serve students of Alabama. Dr. Mackey desires to see students graduate from K-12 and be ready for college or career paths. Dr. Mackey briefly discussed the methods by which students are able to enter into post-secondary education following graduation.

Chancellor Baker commented that the mission of improving education is not something any one party can handle, but must be a coordinated effort. Chancellor Baker expressed his appreciation that the State Department of Education and State Board of Education are cooperative and willing to share ideas and work together. Chancellor Baker dreams of the day when Alabama is known as the best educational system in the nation.

SECTION XIII
COMMITTEE REPORTS

Mr. Rhone gave a report for the Personnel Committee. Mr. Rhone advised that the last nearly two years has been challenging due to the pandemic, both personally and professionally. Communication was greatly impacted and there was a need for creative leadership in the ACCS. Mr. Rhone commended Chancellor Baker for his steadfast work during the pandemic. Despite the many challenges faced, opportunities were also found in how to recraft thinking and how to service needs of industry and people in the state. With pleasure, Mr. Rhone advised that Chancellor Baker's evaluation ranked 4.97 on a scale of 5. The Personnel Committee, comprised of Mr. Davis, Ms. Gray and Mr. Rhone, began their review on November 1, 2021 and used the customary evaluation process. Each member of the committee objectively evaluated the Chancellor with respect to 5 categories: 1 – embracement, promotion and advancement of the ACCS; 2- efforts to secure necessary capital, legislative appropriation and other resources necessary for property management and the operation of the ACCS; 3- leadership in the building a culture of integrity and excellence; 4- financial efficiency in managing funds and of being a good steward of ACCS funds and 5- effort and intentions to work cooperatively with the Board of Trustees to implement fiscally responsible plans for the ACCS. Mr. Rhone advised that the Board has complete confidence in Chancellor Baker's leadership of the ACCS. Mr. Rhone further advised that the Board made long overdue salary adjustments within the ACCS based on a recent salary study. Chancellor Baker's salary was found to be below market. Mr. Rhone

advised that based on the exceptional performance of Chancellor Baker, the Board recommends increase in Chancellor Baker's salary to \$383,000 per year effective 1/1/22. The Board further recommended a 3 year contract extension for Chancellor Baker through 3/31/25.

On motion by Mr. Rhone, second by Ms. Gray, the Board unanimously approved the increase in Chancellor Baker's salary and the three year extension of his contract.

Chancellor Baker thanked the Board, the Governor, the legislature, College President's and staff and the System Office for their support. Chancellor Baker states he believes that one day the ACCS will take pride in how the people of this state have been helped.

SECTION XIV
(DATE AND LOCATION OF NEXT MEETING)

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, January 12, 2022, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. A work session will follow at 10:20 a.m. and will also be held in the Board Room.

Mr. Davis advised that on January 11, 2022 a Legislative Budget hearing will be held at 2:15 in Room 200 of the State House. The hearing is open to the public.

Mr. Davis thanked Dr. Karolewics and Wallace-Hanceville for the poinsettias.

ADJOURNMENT

The Board meeting was adjourned at 10:53 a.m.

Chairman

Chancellor