

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES
MINUTES OF THE MEETING HELD ON
WEDNESDAY AUGUST 10, 2022, 10:00 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:00 a.m. on Wednesday, August 10, 2022, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. BLAKE MCANALLY
CHAIRMAN**

The meeting was called to order by Chairman McAnally.

The invocation was delivered by Pastor Courtney Meadows of Grace Baptist Church of Atlanta, GA, and was followed by the Pledge of Allegiance.

On roll call, the following Board members were present:

Mr. Milton Davis
Mr. Jeb Shell
Mr. John Mitchell
Ms. Valerie Gray
Mr. Matthew Woods
Mr. Goodrich Rogers (via Zoom)
Mr. Llevelyn Rhone
Mr. Blake McAnally
Dr. Yvette Richardson (via Zoom)

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent was Governor Kay Ivey.

APPROVAL OF AGENDA

On motion by Mr. Davis, second by Mr. Woods, the Agenda was approved unanimously.

Mr. McAnally mentioned that item IX.A.3 for Central Alabama Community College was pulled from the original agenda and will be addressed at a future time.

APPROVAL OF MINUTES

On motion by Mr. Shell, second by Ms. Gray, the Board voted unanimously to adopt the Minutes of the July 13, 2022 meeting as presented without discussion.

SECTION VI
PUBLIC COMMENT

There were no individuals registered to speak during the Public Comment portion of the meeting.

SECTION VII
STUDENT SPOTLIGHT – CHATTAHOOCHEE VALLEY COMMUNITY COLLEGE

President Screws introduced student Quintyria “Quin” Perry, who is a sophomore at Chattahoochee Valley Community College. She is the daughter of Travis and Tammy Perry of Smiths Station, Alabama. While a student at Smiths Station High School, Quin participated in the dual enrollment program and focused on medical assisting. She graduated from Smiths Station High School in 2021 and completed her associates degree in Medical Assisting in May 2022. Quin has a GPA of 3.2. She is a student ambassador, a member of the Student Government Association, and the reigning Miss Chattahoochee Valley Community College. She recently participated in the Alabama Deans of Students Affairs Association Student Leadership Initiative and serves on the Dean of Students and Campus Services Advisory Committee at Chattahoochee Valley Community College.

Quin works as a medical assistant at the Columbus Cardiology Clinic in Columbus, GA, where she administers stress tests to patients on a daily basis. She participates in a work study program at Chattahoochee Valley Community College in the marketing department. She enjoys shopping and spending time with her family. Quin is an ambitious and gifted individual and is currently working on a second associates degree in Computer Information Technology. She aspires to work in cybersecurity and plans to own her own business in the future. Quin personifies the ideal ACCS and Chattahoochee Valley Community College student. She is laser-focused and determined to reach her goals, fulfill her purpose, and become an outstanding member of the work force in her state. President Screws presented a video spotlighting Quin.

President Screws next introduced Quintyria to speak. Quin thanked the Board and Chancellor for inviting her to the meeting. She stated that it is extremely important for her to make her parents proud and CVCC dual enrollment classes was the first step in doing this. She said she took advantage of the dual enroll opportunities by completing all her medical assisting classes that were required to complete her associates degree and become employed. When she learned about the Ambassadors Scholarship, that was the opportunity she needed to pursue another degree. She stated that as an ambassador, she was able to meet new people and represent the college at community events, which has been a great experience in her higher education. Being an ambassador, and to have her college education paid for, has been an open door for her that she never thought possible. Quin stated she has earned one associates degree and is now pursuing another one. She said she has always loved technology, and to secure her future in May 2023,

she will walk across the CVCC stage with her associates degree in Information Technology. She further stated that even though she has a lot on her plate as a young adult, she has goals, and it is important to her to achieve all her goals. She said many people ask her what keeps her motivated, and she shared the advice that “whatever is meant to be, will be; if it's not, don't try to force it.” She further stated “allow yourself to be comfortable with being uncomfortable because oftentimes in those uncomfortable moments, there is opportunity for growth. Surround yourself with positive people, set short-term and long-term goals, and lastly, don't be afraid to ask for help because it empowers you in your ability to grow and succeed.” She thanked everyone again for this opportunity and stated that “at CVCC, it's always a great day to be empowered.”

President Screws thanked the Board for giving her the opportunity to spotlight one of their students. She also recognized CVCC's Associate Dean of Student Development & Success, Ms. Vicky Williams, who escorted Quintyria to the meeting.

Mr. McAnally thanked Quintyria for coming to the meeting and sharing her story. He stated he is very proud of what she is doing and that she is a great example of why we are here.

SECTION VIII
(EXECUTIVE, LEGAL, AND PUBLIC INFORMATION)

ADOPTED

WALLACE STATE COMMUNITY COLLEGE - HANCEVILLE
APPROVAL OF NAMING BUSINESS EDUCATION BUILDING

On motion by Mr. Woods, second by Mr. Davis, the Board unanimously authorized the President of Wallace State Community College - Hanceville to name the Business Education Building in honor of Dr. Jerry D. Galin and to add appropriate signage.

Mr. Woods thanked the Cullman Savings Bank Foundation for their partnership with Dr. Karolewics.

Fiscal consideration: The Cullman Savings Bank Foundation pledges to gift Wallace State Community College – Hanceville with \$100,000 annually for five years for a total of \$500,000.

WALLACE STATE COMMUNITY COLLEGE - HANCEVILLE
APPROVAL OF NAMING THE CENTROMERE IN THE SCHOOL OF NURSING/CENTER
FOR SCIENCE

On motion by Mr. Woods, second by Mr. Shell, the Board unanimously authorized the President of Wallace State Community College - Hanceville to name the Centromere in the School of Nursing/Center for Science in memory of McKenna Grace Sharpton and to add appropriate signage.

Mr. Woods stated he was touched reading about the former student that is no longer with us and he thanked the Foundation for recognizing her and providing these funds for Wallace State.

Fiscal consideration: The Cullman Savings Bank Foundation pledges to gift Wallace State Community College – Hanceville with \$10,000 annually for ten years for a total of \$100,000.

ALABAMA COMMUNITY COLLEGE SYSTEM
2022-2023 ACCS SALARY SCHEDULES

On motion by Mr. Rhone, second by Mr. Woods, the Board unanimously adopted the 2022-2023 ACCS Salary Schedules for the community and technical colleges and the Alabama Technology Network.

SECTION IX
(INSTRUCTIONAL, RESEARCH AND DEVELOPMENT, ADULT EDUCATION,
FACILITIES, FISCAL, INFORMATION TECHNOLOGY, AND WORKFORCE
DEVELOPMENT)

ADOPTED

SHELTON STATE COMMUNITY COLLEGE
EQUIPMENT PURCHASE FOR CDL PROGRAM – HEERF FUNDS

On motion by Mr. Rhone, second by Mr. Davis, the Board unanimously authorized the President of Shelton State Community College to spend \$811,608.00 in HEERF funds for the purpose of purchasing four new long-haul trucks for CDL training.

Fiscal consideration: \$811,608 HEERF Funds

ALABAMA COMMUNITY COLLEGE SYSTEM
ALLOCATION OF THE 2022-2023 TWO-YEAR COLLEGE SYSTEM AND PRISON
EDUCATION OPERATIONS AND MAINTENANCE APPROPRIATION

On motion by Mr. Davis, second by Mr. Woods, the Board unanimously approved the allocation of the 2022-2023 Education Trust Fund (ETF) appropriation for operations and maintenance of the two-year colleges and the prison education appropriation as recommended by the Chancellor

Fiscal consideration:

\$385,069,149 - College Operations and Maintenance (ETF)
19,593,615 - Prison Education Operations and Maintenance (ETF)
\$404,662,764 – Total O & M and Prison O & M funds

SHELTON STATE COMMUNITY COLLEGE
UPGRADE OF SECURITY SYSTEM

On motion by Mr. Woods, second by Mr. Davis, the Board unanimously authorized Shelton State Community College to expend \$3,298,571.00 for the purpose of updating, enhancing and future proofing its security system.

Fiscal consideration: \$ 3,298,571.00 HEERF Funds

LAWSON STATE COMMUNITY COLLEGE
CARES ACT FOR COVID RELATED CAPITAL RENEWAL

On motion by Mr. Rhone, second by Mr. Shell, the Board unanimously authorized Lawson State Community College to proceed with construction of the project named CARES Act for COVID Related Capital Renewal. The scope of work for this project is to modernize and replace building systems that contribute to improved air quality and reduce the transmission of COVID in multiple buildings at the Birmingham and Bessemer campuses of Lawson State Community College. Construction contracts shall be executed no later than January 31, 2023, or this authorization shall expire.

Fiscal consideration: \$4,200,000.00 Total Project Cost

MARION MILITARY INSTITUTE
NEW DINING HALL AND TENNIS COURT

On motion by Mr. Rhone, second by Mr. Davis, the Board unanimously Trustees authorized Marion Military Institute to proceed with construction of the project named New Dining Hall and New Tennis Courts. Marion Military Institute is authorized to negotiate a lower price for the

Tennis Courts bid due to receiving only one responsive proposal. Any negotiation, as outlined in Title 39, for the work shall be for a price lower than the original bid. Construction contracts shall be executed no later than December 31, 2022, or this authorization shall expire.

Fiscal consideration: \$14,035,755 Total Project Cost

SECTION X
PERSONNEL

None.

SECTION XI
CHANCELLOR'S REPORT

Chancellor Baker stated that the Presidents have been working over the last few months to expand student life on campus. He asked ACCC Commissioner Dean Myrick to speak on this topic.

Mr. Myrick presented information on athletic programs at the colleges. Per Mr. Myrick, the ACCC is a member of the National Junior College Athletic Association (NJCAA), which is a two-year equivalent of the NCAA. It is represented by 23 member institutions in the state, which sponsor fourteen sports. There are 141 total teams, consisting of 1,732 student-athletes participating in 2021-22. Mr. Myrick presented data showing that the athletic programs have experienced tremendous growth since October 2021. The ACCC has added 2 new members, Northwest-Shoals in Fall 2022, and Reid State in Fall 2023.

Per Mr. Myrick, academics is always emphasized over athletics. Data shows that 1,001 student-athletes earned a 3.00 GPA or higher in Fall 2021 (58%) and 46 teams earned a 3.00 GPA or higher in 2021-22. Data further shows that 329 student-athletes were named 2021-22 NJCAA Academic All-Americans, with 95 having a perfect 4.00 GPA. Team champions for 2021-22 included Wallace State, Shelton State, Central Alabama, and Snead State, with Snead also advancing to the NJCAA National Tournament for softball.

Mr. Myrick stated that a Student-Athlete Leadership Council has been established with two student-athletes from each institution attending monthly meetings. This council is led by Dr. Ryan Spry from Wallace Community College in Dothan. The meetings involve presentations on various topics. Mr. Myrick also stated that a partnership has been formed with the Friends of Jaclyn Foundation, which pairs teams with children who have brain tumors or other cancers. The teams provide a support system to these children and their families. Per Mr. Myrick, this partnership has been renewed this year.

Mr. Myrick also explained that athletics are important because they promote community outreach and student involvement, and build a sense of belonging for the community. He stated that 30 new teams have been added since October 2021 and he credited the Presidents for that success.

Chancellor Baker asked Barry May to introduce Mr. Garner Carrick and Ms. Allyson Jackson. Mr. Carrick is Vice President of Workforce Solutions for the Manufacturing Institute at the National Association of Manufacturers and Ms. Jackson is Associate Director of FAME USA. Ms. Jackson previously spent time at Northwest-Shoals Community College as their Fame Coordinator. Per Mr. May, the Manufacturing Institute has been a valued partner with ACCS and its Department of Labor Skill and Apprenticeships Grant and they have been working to develop a model for FAME nationwide. Mr. Carrick has been working with the ACCS to assist several colleges in start-ups and expansion of their FAME programs. Recently, two new programs have had successful start-ups at Bishop State Community College and Trenholm State Community College, in which their partnership has been a critical part. Mr. May thanked Mr. Carrick and Ms. Jackson for attending the meeting and for their partnership.

Chancellor Baker asked Mr. Carrick to say a few words. Mr. Carrick stated that his partnership with ACCS has been incredible and that the ACCS has been the model for the FAME program (Federation for Advanced Manufacturing Education) started by Toyota and transitioned to the Manufacturing Institute at a big national event in Decatur, AL. Mr. Carrick stated that he brags on the FAME program and he thanked all the Presidents who contributed to the partnership's success.

Chancellor Baker introduced Rosemary Elebash and thanked her for being a supporter of the ACCS. Ms. Elebash stated that she has represented Alabama's small business community for twenty years as the State Director of NFIB. NFIB was formed in 1943 and has offices in all 50 states. Their mission is to help small business owners expand and grow their businesses. Per Ms. Elebash, 99.4% of businesses in Alabama are considered small businesses. She stated that businesses have emphasized to her that they need skilled workers. She also stated that with Chancellor Baker, they finally have a partnership with the local community colleges.

Per Ms. Elebash, NFIB has done a monthly survey since 1974 in which they survey businesses across the nation. Pre-COVID, the number one issue was a lack of workers. Yesterday, the monthly survey indicated that 49% of business owners have job openings they cannot fill, and 42% have openings for skilled workers that they cannot fill. Additionally, 21% have openings for unskilled workers they cannot fill and 57% of business owners said they had few or no qualified applicants in the month of June. Ms. Elebash further stated that the Department of Labor distributed only 4,480 checks, indicating that 67 counties with businesses are competing for 4,480 workers that are drawing unemployment checks. Per Ms. Elebash, the real number to look at is the labor participation rate. In Alabama, there are 43% of people ages 16-64 who are

not in the labor force. Per Ms. Elebash, we need every one of them, so the new credentialing program is going to get us on a pathway of meeting those needs.

Of the twenty-three initial programs, Ms. Elebash's favorite one is the Butcher School. She has had numerous grocery stores tell her that the meat department is the most expensive part of their stores. She thanked Ms. Ellie Taylor with the National Grocers Association for coming forth with the curriculum needed and providing the instructor. Ms. Elebash thanked the Chancellor, the Board, and the colleges for looking out for the communities. She further stated that partnering with the communities will accomplish great changes and make a difference in children's lives and their parents' lives by providing opportunities.

Ms. Mindy Hanan, President/CEO of the Alabama Restaurant and Hospitality Association, briefly spoke. She stated that there was no other industry hurt worse during COVID. Per Ms. Hanan, most restaurants and hotels had to layoff all their employees immediately, and prior to COVID, there were already problems getting employees. She stated that, per her discussion with Chancellor Baker, Chris Cox, and Ms. Elebash, this program is what has been needed for years because it provides credentialing that can be used anywhere in the state. By January 1, 2022, the first class graduated with a short-term credential. She was grateful that this short-term credentialing program was put together so quickly and efficiently. She stated that business owners are hiring every person graduating from these classes, and that this program should be a model throughout the country.

Chancellor Baker asked Keith Phillips to give an update on the ACCS Innovation Center. Mr. Phillips stated that the Innovation Center's goal is to sit down with business and industry and find out what skill sets and credentials are needed, and then build the training to meet it. The goal is to provide quality-driven, rapidly delivered, not-for-credit training that meets the needs of business and industry and is actually determined by business and industry, through task forces, so that training can be provided which every college can deliver.

Per Mr. Phillips, the Skills for Success program at the Innovation Center provides a pathway for students to continue to advance in the workforce. The credential provided is "stackable" to additional education or training and provides transparent evidence of the skills mastered. There is an MOU with the Department of Commerce to track employment outcomes for students and number of credentials produced to evaluate impact over time.

Julie Frizzell, Director of Innovation Center, introduced the team at the Center: Houston Blackwood, Workforce Director, connects businesses and individuals to the colleges and coordinates the training. Brandi Merrill, Administrator of Learning Repository Architecture, is responsible for content development and design from initial plan to implementation. Kathi Carr – Business Analyst for Elevate, uses Elevate software to register participants as well as track their completion to provide the ACCS credential. Kailah Dozier, Community Engagement Coordinator, connects local colleges to the Innovation Center through a newsletter published

each semester. Jessica Perez, Community Engagement and Data Coordinator, helps build relationships with associations and connect them to the Innovation Center to develop curriculum. Ms. Frizzell recognized and thanked everyone in the room who was involved in the development of the Skills for Success program. Ms. Frizzell also showed some photos of students who have completed various programs.

Ms. Frizzell reviewed some of the currently available courses. The year began with a Food and Beverage course in January at Coastal Alabama. Per Ms. Frizzell, this course has been offered eleven times throughout the state and three other trainings are scheduled in the next few weeks. These are CDL Class A and Class B Truck Driving, School and Passenger Bus Driving, and Heavy Equipment Operator courses. Per Ms. Frizzell, these courses are “portable” meaning a college campus is not needed as long as a facility is available. Trenholm State will pilot the Heavy Equipment Operator training. Wallace Community College - Dothan will pilot a Fiber Optics Technician course, which will be the first of two courses. Other future programs in process are Accommodations and Recreation, Meat Cutters, Facilities Maintenance, and a new Land Surveying Technician.

Houston Blackwood presented data on statewide participation. Per Mr. Blackwood, since January 8, 2022, the colleges have recruited 779 registered participants, but this number is growing daily. This is an average of 3.6 people per day. Approximately 292 credentials have been awarded so far. Mr. Blackwood stated that some courses, like Food and Beverage, can be done in two days, back-to-back, but CDL truck driving courses can take longer and are affected by outside circumstances, such as weather and availability of instructors and testing. He commended the colleges who have recruited and scheduled the students for these courses.

Mr. Blackwood presented a video message from Mr. Chris Strickland, President of Dunn University. Mr. Strickland thanked the ACCS for the Skills for Success program and the work the ACCS has done. He stated that the partnership between industry and the training providers to build these classes is amazing. He further stated this will create better workers for industry and will propel Alabama to the forefront of innovation for the nation.

Mr. Shell thanked the Innovation Center team for their presentation and appreciated the statistical data provided. Mr. McAnally thanked the team as well for their work and giving the customer exactly what they want.

Chancellor Baker stated that there is a lot of talent reflected in this system.

SECTION XII
COMMITTEE REPORTS

Mr. McAnally stated that the Finance Committee met this week and will be discussing in the upcoming work session the budgets for the coming year.

SECTION XIII

(DATE AND LOCATION OF NEXT MEETING)

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, September 14, 2022. The format has yet to be determined and will be announced later. A work session will follow at 10:20 a.m.

ADJOURNMENT

On motion by Mr. Davis, second by Mr. Woods, the Board meeting was adjourned at 11:13 a.m.

Chairman

Chancellor