The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:02 a.m. on Wednesday, October 12, 2022, in the Southern Room of the Business Technology Center at Southern Union State Community College in Opelika, Al. The meeting was called in accordance with Act No. 2015-125.

PRESIDING: MR. BLAKE MCANALLY
CHAIRMAN

The meeting was called to order by Chairman McAnally.

The invocation was delivered by Pastor Loren C. Sutton of Airview Church of God, Opelika, Al., and was followed by the Pledge of Allegiance.

On roll call, the following Board members were present:

- Mr. John Mitchell
- Ms. Valerie Gray
- Mr. Matthew Woods
- Mr. Goodrich Rogers
- Mr. Blake McAnally

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent was Governor Kay Ivey, Mr. Jeb Shell, Mr. Milton Davis, Mr. Llevelyn Rhone and Dr. Yvette Richardson.

APPROVAL OF AGENDA

On motion by Mr. Rogers, second by Mr. Woods, the Agenda was approved unanimously.

APPROVAL OF MINUTES

On motion by Mr. Rogers, second by Ms. Gray, the Board voted unanimously to adopt the Minutes of the September 14, 2022 meeting as presented without discussion.

SECTION VI
PUBLIC COMMENT

There were no individuals registered to speak during the Public Comment portion of the meeting.

SECTION VII
STUDENT SPOTLIGHT – SOUTHERN UNION STATE COMMUNITY COLLEGE
STUDENTS: ADAM BAKER AND SETH FUTRAL.

President Shackett thanked the Board for the opportunity to host the October meeting. Southern Union spotlighted two students, the first was Adam Baker. President Shackett recalls that within two minutes of meeting Mr. Baker he knew that Mr. Baker was a winner. Mr. Baker graduated from Southern Union with an Associates in Applied Science in Advanced Manufacturing with a concentration in Mechatronics with a 4.0 gpa. Mr. Baker was recognized as an outstanding technical student in the Spring of 2022.

Mr. Baker thanked the Board for allowing him to speak about his time at Southern Union. In 2018 Mr. Baker moved to Opelika from South Carolina to participate in a rehabilitation program. Upon completion of the program, Mr. Baker decided to stay in the area and began working for a local family owned business. Mr. Baker decided to attend Southern Union and believes it was one of the best decision he has ever made. As a 32 year old man, Mr. Baker needed to work while attending college. With the help of Southern Union instructor, Mr. Jerry “Cisco” King, Mr. Baker obtained a position at Briggs and Stratton while attending Southern Union. The college instructors worked with Mr. Baker and helped him achieve his goal of obtaining his degree. Just before graduation, Mr. Cisco presented an opportunity for Mr. Baker to get a better position at a different company and at which Mr. Baker is currently employed. Mr. Baker has surpassed his personal goal of earning over six figures in his first year of employment. Mr. Baker expressed his gratefulness for the time spent and education received at Southern Union.

Next President Shackett introduced Mr. Seth Futral. President Shackett knew upon meeting Mr. Futral that he was smart, polite and personable. Mr. Futral is a member of the Fame on the Plains program and is interning as a maintenance technician at a local company in Auburn, Al. where he is learning to repair and maintain the equipment that creates life-saving devices.

Mr. Futral advised that he graduated from Valley High School in 2021 where he had participated in the Chambers County Career Tech Center from 2018 until 2021. He was the FFA chapter President in 2020-2021. Mr. Futral was awarded a two-year technical scholarship in mechatronics. When Mr. Futral toured Southern Union, he was made to feel welcomed by everyone he met. In his current employment, Mr. Futral is applying his classroom knowledge to real world situations. Mr. Futral thanked the Board for allowing him to speak.

SECTION VIII
(EXECUTIVE, LEGAL, AND PUBLIC INFORMATION)

ADOPTED
COASTAL ALABAMA COMMUNITY COLLEGE
SALE OF PROPERTY

On motion by Mr. Woods, second by Ms. Gray, the Board unanimously authorized the President of Coastal Alabama Community College, to pursue the sale of property located at 3401 Gulf Shores Parkway, Gulf Shores, Alabama.

Fiscal Consideration:  $576,000.00

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADIPTION OF REVISED POLICY 318.01

On motion by Mr. Woods, second by Mr. Rogers, the Board unanimously adopted revised Policy 318.01 – Audits.

SECTION IX
(INSTRUCTIONAL, RESEARCH AND DEVELOPMENT, ADULT EDUCATION, FACILITIES, FISCAL, INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)

ADOPTED

ALABAMA COMMUNITY COLLEGE SYSTEM
ALLOCATION OF FY2022-2023 INDUSTRY CERTIFICATION INITIATIVE FUNDS – EXISTING INDUSTRY TRAINING PROGRAM

On motion by Ms. Gray, second by Mr. Woods, the Board unanimously authorized the Chancellor to distribute through grants the sum of $300,000 from the legislative appropriation for Industry Certification Initiative funds. Individual grants awarded by the Chancellor shall be limited to a maximum of $15,000 for the purpose of providing training for existing businesses.

Fiscal consideration:  $300,000.00  FY2022-2023 Education Trust Fund Industry Certification Initiative Funds

ALABAMA COMMUNITY COLLEGE SYSTEM
ALLOCATION OF FY2022-2023 INDUSTRY CERTIFICATION INITIATIVE FUNDS – SKILLS USA
On motion by Mr. Rogers, second by Ms. Gray, the Board unanimously authorized the Chancellor to provide scholarships for 2022 SkillsUSA – Alabama competition winners who are entering or have entered postsecondary education.

$100,000.00 – FY2022-2023 Education Trust Fund Industry Certification Initiative Funds
Fiscal Consideration:

**ALABAMA COMMUNITY COLLEGE SYSTEM**
**ALLOCATION OF FY2022-2023 INDUSTRY CERTIFICATION INITIATIVE FUNDS – SUCCESS COACH PILOT PROGRAM**

On motion by Mr. Woods, second by Mr. Rogers, the Board unanimously authorized the Chancellor to distribute through grants the sum of $180,000 from the legislative appropriation for Industry Certification Initiative funds. Individual grants awarded to colleges by the Chancellor shall be used to support Success Coach Pilot programs.

Fiscal consideration: $180,000.00 – FY2022-2023 Education Trust Fund Industry Certification Initiative Funds

**ALABAMA COMMUNITY COLLEGE SYSTEM**
**ALLOCATION OF FY2022-2023 INDUSTRY CERTIFICATION INITIATIVE FUNDS**

On motion by Mr. Woods, second by Mr. Mitchell, the Board unanimously authorized the allocation of $6,998,456.00 of the FY2022-2023 Industry Certification Initiative Funds for addressing priority workforce development needs.

Fiscal consideration: $6,998,456.00–FY2022-2023 Education Trust Fund Industry Certification Initiative Funds

**COASTAL ALABAMA COMMUNITY COLLEGE**
**MONROEVILLE CAMPUS NEW WELDING SHOP**

On motion by Mr. Mitchell, second by Ms. Gray, the Board unanimously authorized Coastal Alabama Community College to proceed with work associated with the project named Monroeville Campus New Welding Shop Addition. The scope of work for the project includes to add approximately 3,000 square feet. to an existing maintenance building for use by the welding program, plus 1,500 square feet of interior renovation/alteration and a covered outdoor work area, 1,000 square feet.

Fiscal consideration: $1,404,680.00
CALHOUN COMMUNITY COLLEGE
KELLY GYMNASIUM HVAC RENOVATION

On motion by Mr. Rogers second by Mr. Woods, the Board unanimously authorized Calhoun Community College to proceed with construction of the project named Kelly Gymnasium HVAC Renovation. The project scope is to install a new chiller, hot water AHUs, VAV boxes, and DDC controls.

Fiscal consideration: $1,296,180.00

BISHOP STATE COMMUNITY COLLEGE
CARES ACT FOR COVID RELATED CAPITAL RENEWAL

On motion by Mr. Mitchell second by Mr. Woods, the Board unanimously authorized Bishop State Community College to proceed with construction (electrical equipment bid of September 27, 2022, and the demolition bid of September 27, 2022) for the project named CARES Act for COVID related Capital Renewal.

Fiscal consideration: $1,595,055.00

SNEAD STATE COMMUNITY COLLEGE
ADDITION OF NIGHT LIGHTING AT BASEBALL AND SOFTBALL FIELDS

On motion by Mr. Woods second by Mr. Rogers, the Board unanimously authorized Snead State Community College to proceed with the installation of night lighting (LED) at the baseball and softball fields.

Fiscal consideration: $767,500.00

SECTION X
PERSONNEL

None.

SECTION XI
CHANCELLOR’S REPORT

Dr. Neil Scott gave an update on enrollment. As of October 12, 2022, enrollment was up by 5% from the fall of 2021 and 3.78% in credit hour production. Mr. Scott advised that the Target X
program continues to go really well. Mr. Phillip Green has been hired to work with the colleges on communicating with the students and their CRM work. Dr. Scott advised that the colleges are seeing some great responses from non-traditional students over the age of 24. Dr. Scott is seeing excitement among college staff when they realize how useful Target X is and coming up with ideas on how the Target X tool can be used. Dr. Scott commended his team and the college Presidents for their hard work.

Chancellor Baker requested an update from Dr. James Mitchell, President of Wallace Community College – Selma. Dr. Mitchell advised that he had received an early Christmas present in that the College has been awarded a 1.3 million dollar grant from the Delta Regional Authority to fix a long existing drainage problem which caused flooding in certain areas of the campus. When such flooding occurred, classes were cancelled or moved due to the closure of buildings in the flooded areas. Dr. Mitchell thanked Mark Salmon, Dr. Vicky Ohlson and Ms. Lisa Rolland for their assistance in applying for the grant.

Dr. Chris Cox and Dr. Patricia Sims gave an update on a recent trip to Washington, D.C. where a team of six ACCS presidents consisting of Dr. Cox, Dr. Sims, Dr. Kathy Murphy, Dr. Cynthia Anthony, Dr. Kemba Chambers, Mr. Olivier Charles and Sr. Vice Chancellor Susan Price presented for community colleges for the very first time at the HBCU Conference. While in Washington, the team met with Senator Shelby, Senator Tuberville, Representatives Terri Sewell and Barry Moore as well as the Secretary of Education, Dr. Miguel Cardona. Dr. Cox advised that although the team was there for the HBCU Conference, they represented the entire ACCS. Dr. Sims advised that of the 114 HBCU’s (private and public) in the nation, there are 14 in Alabama and that of the 12 HBC community college’s in the nation Alabama has 6.

The second part of the trip involved meetings with White House Staff Amber Green (Special Assistant to the President for Racial and Economic Justice), Terry Murray (Special Assistant to the President for the Office of Public Engagement), Joanna Malesky (Senior Policy Advisor for Labor in Higher Education), Laura Hall (President elect of the National Black Caucus for State Legislators), and Paula Hoisington (CEO of the Nation Black Caucus for State Legislators).

Dr. Cox and Dr. Sims expressed their belief that the meetings were productive and well received. They plan to continue to advocate the ACCS’ belief that community colleges are the vehicle to deliver workforce needs for the country and that the ACCS is ready to meet those workforce needs.

Next Chancellor Baker invited Renee Borg, NTT Data Liaison for RSA, to speak to the Board regarding the Alabama Technology Foundation. The ATF supports workforce development and the Alabama Business Industry by providing accessibility to Alabama college students who are focused on STEM degrees. The ATF has the largest database of Alabama STEM college
students, which allows companies to recruit for internship and employment opportunities. Ms. Borg presented a power point on the ATF.

SECTION XII
COMMITTEE REPORTS

None.

SECTION XIII

(DATE AND LOCATION OF NEXT MEETING)

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, November 9, 2022. A work session will follow at 10:20 a.m.

Mr. Dus Rogers thanked President Shackett for hosting the Board meeting and recounted that while a student at Auburn University he had taken classes at Southern Union.

Mr. Woods took a moment to advise that his time on the Board of Trustees was coming to a close and wanted to give thanks for the opportunity to serve on the Board. As he enters the next chapter of his life, Mr. Woods promised to continue to be an advocate for the Alabama Community College System.

ADJOURNMENT

On motion by Mr. Rogers, second by Ms. Gray, the Board meeting was adjourned at 11:06 a.m.

____________________________________
Chairman

____________________________________
Chancellor