## **BEVILL STATE COMMUNITY COLLEGE**

(A Component Unit of the State of Alabama)

**FINANCIAL STATEMENTS** 

**SEPTEMBER 30, 2022** 



The report accompanying this deliverable was issued by Warren Averett, LLC.

www.warrenaverett.com

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#### INDEPENDENT AUDITORS' REPORT

To the Alabama Community College System Board of Trustees and the President of Bevill State Community College

#### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the accompanying financial statements of Bevill State Community College (the College), a component unit of the State of Alabama, and its discretely presented component unit, as of and for the year ended September 30, 2022, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the report of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the College and its discreetly presented component unit, as of September 30, 2022, and the respective changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the Bevill State Community College Foundation, Inc. (the Foundation), which represent 8.22%, 27.23% and 2.08%, respectively, of the assets, net position and revenues of the College as of September 30, 2022. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the Foundation, is based solely on the report of the other auditors.

#### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial statement audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, and design and perform audit procedures responsive to those risks.
   Such procedures include examining, on a test basis, evidence regarding the amounts and
  disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the College's internal control. Accordingly, no such
  opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 9 and the supplementary information on pages 47 through 52 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

## **Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the College's basic financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

## Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 12, 2023, on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control over financial reporting and compliance.

Montgomery, Alabama January 12, 2023

Warren averett, LLC

Bevill State Community College (the College) is an iconic institution that serves a seven-county area of northwestern Alabama. The services and educational opportunities this great College offers this region of the state are based upon the quality and commitment of an outstanding faculty and staff.

#### **Overview of the Financial Statements and Financial Analysis**

The purpose of the financial statements is to provide readers with financial information about the activities and financial condition of the College. There are three financial statements presented: the statement of net position; the statement of revenues, expenses, and changes in net position; and the statement of cash flows. These statements should be read in conjunction with the notes to the financial statements. The following summary and management discussion of the results is intended to provide the readers with an overview of the financial statements.

#### Statement of Net Position

The statement of net position presents the assets, deferred outflows, liabilities, deferred inflows and net position of the College as of the end of the fiscal year. The statement of net position is a point of time financial statement. The purpose of the statement of net position is to present to the readers of the financial statements a fiscal snapshot of the College. The College's net position (the difference between assets, deferred outflows and liabilities and deferred inflows) is one indicator of the College's financial health. Over time, increases or decreases in net position is one indicator of the improvement or erosion of the College's financial health when considered with non-financial facts such as enrollment levels and the condition of the facilities.

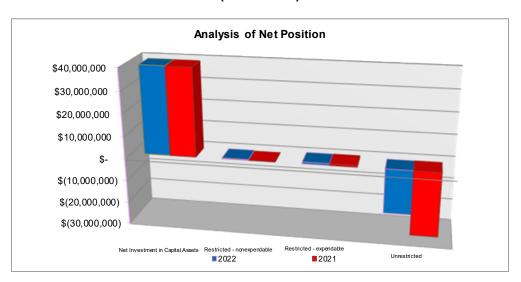
From the data presented, readers of the statement of net position can determine the assets available to continue the operations of the College. They are also able to determine how much the institution owes vendors, bondholders and lending institutions. Finally, the statement of net position provides a picture of the net position and their availability for expenditure by the College.

Net position is divided into three major categories. The first category, net investment in capital assets, provides the College's equity in property, plant and equipment owned by the College. The next asset category is restricted net position, which is divided into two categories, nonexpendable and expendable. The corpus of nonexpendable restricted resources is only available for investment purposes. Expendable restricted net position is available for expenditure by the College but must be spent for purposes as determined by donors and/or external entities that have placed time or purpose restrictions on the use of the assets. The final category is unrestricted net position which is available to the College for any appropriate purpose of the College.

The condensed statement of net position shows that current assets increased by \$7,409,449. The increase is primarily due to funds received from Higher Education Emergency Relief Fund (HEERF). These funds were awarded to help with expenses related to the pandemic.

## **Condensed Statement of Net Position**

	2022	2021
ASSETS AND DEFERRED OUTFLOWS		
Current assets	\$ 27,851,801	\$ 20,442,352
Capital assets, net	50,005,883	50,338,965
Deferred outflows	 9,695,869	 11,860,187
TOTAL ASSETS AND DEFERRED OUTFLOWS	\$ 87,553,553	\$ 82,641,504
LIABILITIES AND DEFERRED INFLOWS		
Current liabilities	\$ 5,758,639	\$ 5,655,586
Noncurrent liabilities	42,896,615	54,302,246
Deferred inflows	17,937,832	11,459,056
TOTAL LIABILITIES AND DEFERRED INFLOWS	66,593,086	71,416,888
NET POSITION		
Net investment in capital assets	39,658,805	39,561,735
Restricted – nonexpendable	325,011	-
Restricted – expendable	827,935	819,347
Unrestricted	 (19,851,284)	 (29,156,466)
TOTAL NET POSITION	\$ 20,960,467	\$ 11,224,616



## Statement of Revenues, Expenses and Changes in Net Position

Changes in total net position as presented on the statement of net position is based on the activity presented in the statement of revenues, expenses and changes in net position. The purpose of the statement is to present the revenues incurred by the College, both operating and non-operating, and the expenses incurred by the College, operating and non-operating, and any other revenues, expenses, gains and losses earned or expended by the College.

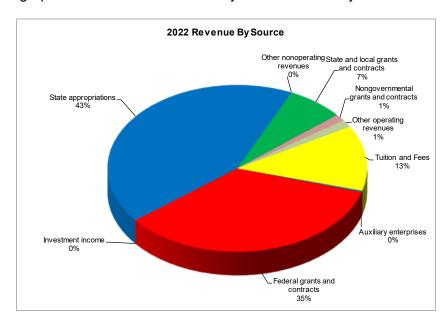
Operating revenues are received for providing goods and services to the various customers and constituencies of the College. Operating expenses are those expenses paid to acquire or produce the goods and services provided in return for the operating revenues, and to carry out the mission of the College. Non-operating revenues are revenues received for which goods and services are not provided. For example, state appropriations are non-operating because they are provided by the Legislature to the College without the Legislature directly receiving commensurate goods and services for those revenues. This will normally result in a public college showing an operating deficit because GASB 35 classifies state appropriations and gifts as non-operating revenues.

The statement of revenues, expenses and changes in net position reflects an increase of \$9,735,851 in the year end net position. This is due primarily to the HEERF funds that were received for fiscal year 2021 and fiscal year 2022 in the current year.

## Condensed Statements of Revenues, Expenses and Changes in Net Position

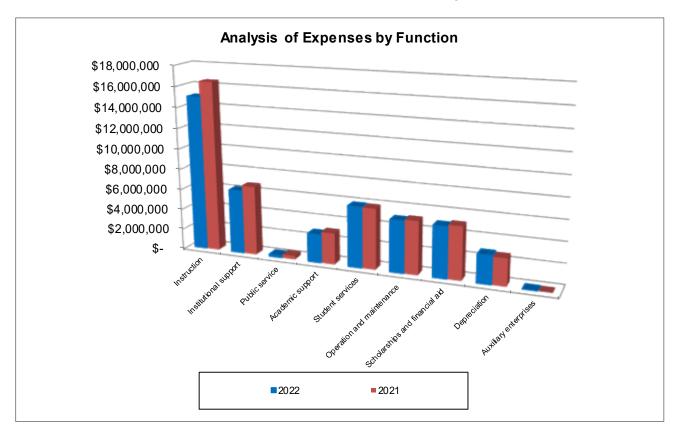
	2022	2021
OPERATING REVENUES	\$ 22,436,947	\$ 19,660,668
OPERATING EXPENSES	42,896,562	45,620,702
Operating loss	(20,459,615)	(25,960,034)
NONOPERATING REVENUES (EXPENSES)	30,195,466	30,562,977
Change in net position	9,735,851	4,602,943
NET POSITION  Net position at beginning of year	11,224,616	6,621,673
Net position at end of year	\$ 20,960,467	\$ 11,224,616

The following is a graphic illustration of revenues by source for fiscal year 2022:



The chart illustrates revenues by source and their relationship with one another. State appropriations represent the largest type of non-operating revenue and student tuition and fees represents the largest type of operating revenue. All other types of revenue including federal grants represent about 38% of the total revenue.

The following graph represents a comparison of fiscal years 2022 and 2021 operating expenses by function. Instructional expense represents about 35% of all operating expense.



#### **Statement of Cash Flows**

The final statement presented by the College is the statement of cash flows which presents detailed information about the cash activity of the College during the year. The statement is divided into five parts. The first part deals with operating cash flows and shows the net cash used by the operating activities of the College. The second section shows cash flows from non-capital financing activities. This section reflects the cash received and spent for nonoperating, non-investing and non-capital financing purposes. The third section reflects cash flows from capital and related financing activities. This section deals with the cash used for the acquisition and construction of capital and related items. The fourth section reflects the cash flows from investing activities and shows the purchases, proceeds and interest received from investing activities. The fifth section reconciles the net cash used to the operating income or loss reflected on the statement of revenues, expenses and changes in net position. Cash and cash equivalents increased by \$9,861,438. This is primarily due to HEERF funds received.

	2022	2021
Cash and cash equivalents provided by (used in):		
Operating activities	\$ (19,373,955)	\$ (21,979,409)
Nonoperating activities	30,404,236	31,705,954
Capital and related financing activities	(3,303,713)	(2,669,296)
Investing activities	2,134,870	(37,070)
Net increase in cash and cash equivalents	9,861,438	7,020,179
Cash and cash equivalents at beginning of year	10,629,909	3,609,730
Cash and cash equivalents at end of year	\$ 20,491,347	\$ 10,629,909

#### **Economic Outlook**

The College is not aware of any currently known facts, decisions or conditions that are expected to have a significant effect on the financial position or results of operations during this fiscal year beyond those unknown variations having a global effect on virtually all types of business operations. The College's overall financial position continues to be stable, and we anticipate the next fiscal year will reflect renewed enrollment numbers and the HEERF funds. The College made many budget adjustments while preserving the College's commitment to use available resources to acquire and improve the College's ability to accomplish its missions of instruction and public service.

John A. Skalnik
Vice President of Finance and Administration

## BEVILL STATE COMMUNITY COLLEGE STATEMENT OF NET POSITION SEPTEMBER 30, 2022

ASSETS	
CURRENT ASSETS  Cash and cash equivalents Short-term investments Accounts receivable, net Deposit with bond trustee	\$ 20,491,347 3,797,737 2,693,927 868,790
Total current assets	27,851,801
NONCURRENT ASSETS Capital assets:	
Land	1,254,000
Improvements	8,315,695
Buildings	82,961,954
Equipment and furniture	14,036,733
Library holdings	4,553,775
Construction in progress	1,363,236
Less: accumulated depreciation	(62,479,510)
Total noncurrent assets	50,005,883
DEFERRED OUTFLOWS OF RESOURCES	
Pension related items	5,777,526
OPEB related items	3,918,343
Total deferred outflows of resources	9,695,869
TOTAL ASSETS AND DEFERRED OUTFLOWS	\$ 87,553,553

## BEVILL STATE COMMUNITY COLLEGE STATEMENT OF NET POSITION SEPTEMBER 30, 2022

LIABILITIES	
CURRENT LIABILITIES  Accounts payable and accrued liabilities Deposit liabilities Bond surety fee payable Unearned revenue Bonds payable Compensated absences	\$ 2,456,500 103,735 11,508 2,661,930 445,151 79,815
Total current liabilities	5,758,639
NONCURRENT LIABILITIES  Deposit liabilities  Bonds payable  Compensated absences  Net pension liability  OPEB liability	783,923 9,901,928 718,335 22,295,501 9,196,928
Total noncurrent liabilities	42,896,615
Total liabilities	48,655,254
DEFERRED INFLOWS OF RESOURCES Pension related items OPEB related items	8,335,809 9,602,023
Total deferred inflows of resources	17,937,832
Total liabilities and deferred inflows	66,593,086
NET POSITION  Net investment in capital assets  Restricted:	39,658,805
Nonexpendable: Scholarships and fellowships Expendable:	325,011
Debt service	827,935
Unrestricted	(19,851,284)
TOTAL NET POSITION	\$ 20,960,467

## BEVILL STATE COMMUNITY COLLEGE STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2022

OPERATING REVENUES Student tuition and fees (net of scholarships of \$6,131,222)	\$ 6,719,974
Federal grants and contracts	10,389,287
State and local grants and contracts	3,743,833
Nongovernmental grants and contracts	683,928
Sales and services of educational departments	59,254
Auxiliary enterprises Other operating revenue	137,240 703,431
Total operating revenues	22,436,947
OPERATING EXPENSES	
Educational and General:	
Instruction	15,001,872
Institutional support	6,223,781
Public service	230,144
Academic support	2,788,973
Student services	5,892,246
Operation and maintenance	5,019,161
Scholarships and financial aid	4,948,238
Depreciation Auxiliary enterprises	2,775,363 16,784
Auxiliary enterprises	
Total operating expenses	42,896,562
Operating loss	(20,459,615)
NONOPERATING REVENUES (EXPENSES)	
State appropriations	22,561,265
Federal grants	8,027,609
Investment income (net of investment expense)	37,269
Interest on capital asset related debt	(381,838)
Bond surety fee expense	(59,759)
Other nonoperating revenues	10,920
Net nonoperating revenues (expenses)	30,195,466
CHANGE IN NET POSITION	
Change in net position	9,735,851
Net position at beginning of year	11,224,616
Net position at end of year	\$ 20,960,467

See notes to the financial statements.

## BEVILL STATE COMMUNITY COLLEGE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED SEPTEMBER 30, 2022

CASH FLOWS FROM OPERATING ACTIVITIES	
Tuition and fees	\$ 7,043,280
Grants and contracts	15,117,171
Payments to suppliers	(8,306,029)
Payments for utilities	(1,736,226)
Payments for employees	(19,919,143)
Payments for employee benefits	(7,507,911)
Payments for scholarships	(4,948,238)
Sales and services of educational activities	59,254
Auxiliary enterprises	120,456
Other receipts	703,431
Net cash used in operating activities	(19,373,955)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	
State appropriations	22,561,265
Federal grants	8,027,609
Gifts and grants for other than capital purposes	10,920
Bond surety fee expense	(59,069)
Other payments	(136,489)
Net cash provided by noncapital financing activities	30,404,236
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Purchases of capital assets	(2,442,280)
Principal paid on capital debt	(420,000)
Interest paid on capital debt	(391,990)
Deposits with trustees	(49,443)
Net cash used in capital and related financing activities	(3,303,713)

## BEVILL STATE COMMUNITY COLLEGE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED SEPTEMBER 30, 2022

CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from sale of investments	\$ 2,125,362
Purchase of investments	(27,761)
Investment income	37,269
Net cash provided by investing activities	2,134,870
NET INCREASE IN CASH AND CASH EQUIVALENTS	9,861,438
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	10,629,909
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 20,491,347
RECONCILIATION OF OPERATING LOSS REVENUES TO NET CASH USED IN OPERATING ACTIVITIES	
Operating loss	\$ (20,459,615)
Adjustments to reconcile operating loss to net cash used in operating activities:	,
Depreciation expense	2,775,363
Changes in assets and liabilities:	
Accounts receivable, net	403,831
Deferred outflows	2,164,317
Accounts payable and accrued liabilities	(139,476)
Unearned revenue	219,598
Compensated absences	(30,244)
Pension liability	(7,808,000)
OPEB liability	(2,978,505)
Deferred inflows	6,478,776
Net cash used in operating activities	\$ (19,373,955)

## BEVILLE STATE COMMUNITY COLLEGE FOUNDATION, INC. STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2021

ASSETS	
CURRENT ASSETS Cash	\$ 238,536
Total current assets	 238,536
NONCURRENT ASSETS Investments	7,604,993
Total noncurrent assets	 7,604,993
TOTAL ASSETS	\$ 7,843,529
NET ASSETS  Net assets without restrictions  Net assets with restrictions	\$ 398,077 7,445,452
TOTAL NET ASSETS	\$ 7,843,529

# BEVILLE STATE COMMUNITY COLLEGE FOUNDATION, INC. STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2021

	Net Assets Without Donors Restrictions	Net Assets With Donor Restrictions	Total
SUPPORT AND REVENUE			
Investment income	\$ 307	\$ 357,635	\$ 357,942
Gain on sale of securities	-	43,919	43,919
Unrealized gain on securities		725,945	725,945
Total support and revenue	307	1,127,499	1,127,806
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of program restrictions	209,369	(209,369)	
Total support, revenue and net assets released			
from restrictions	209,369	(209,369)	
EXPENSES			
Program services:			
Scholarships	169,864	-	169,864
Donations to Bevill State Community College	5,487		5,487
Total program services	175,351		175,351
Support services:			
Professional fees	2,750	-	2,750
Investment fees	26,815	-	26,815
Support services	4,760		4,760
Total support services	34,325		34,325
Total expenses	209,676		209,676
CHANGE IN NET ASSETS	-	918,130	918,130
NET ASSETS AT BEGINNING OF YEAR	398,077	6,527,322	6,925,399
NET ASSETS AT END OF YEAR	\$ 398,077	\$ 7,445,452	\$ 7,843,529

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of Bevill State Community College (the College) are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies of the College are described below.

## **Reporting Entity**

The College is a component unit of the State of Alabama. A component unit is a legally separate organization for which the elected officials of the primary government are financially accountable. The GASB in Statement Number 14, *The Financial Reporting Entity*, states that a primary government is financially accountable for a component unit if it appoints a voting majority of an organization's governing body and it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary government. In this case, the primary government is the State of Alabama which through the Alabama Community College System Board of Trustees governs the Alabama Community College System. The Alabama Community College System through its Chancellor has the authority and responsibility for the operation, management, supervision and regulation of the College. In addition, the College receives a substantial portion of its funding from the State of Alabama (potential to impose a specific financial burden). Based on these criteria, the College is considered for financial reporting purposes to be a component unit of the State of Alabama.

#### **Component Unit**

Bevill State Community College Foundation, Inc. (the Foundation) is organized exclusively for charitable, scientific and educational purposes for the benefit of the College. Because of the significance of the relationship between the College and the Foundation, the Foundation is considered a component unit of the College. The Foundation's financial statements and accompanying notes are reported separately because of the difference in the reporting model for the Foundation. The Foundation follows the Financial Accounting Standards Board (FASB) rather than the Governmental Accounting Standards Board (GASB). As a result, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial statements for these differences.

The fiscal year of the Foundation is December 31, 2021, which is different from that of the College. Complete financial statements of the Foundation can be obtained directly from the College's administrative office.

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### Measurement Focus, Basis of Accounting and Financial Statement Presentation

The financial statements of the College have been prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

It is the policy of the College to first apply restricted resources when an expense is incurred and then apply unrestricted resources when both restricted and unrestricted resources are available.

The statement of revenues, expenses and changes in net position distinguishes between operating and nonoperating revenues. Operating revenues, such as tuition and fees, result from exchange transactions associated with the principal activities of the College. Exchange transactions are those in which each party to the transactions receives or gives up essentially equal values. Nonoperating revenues arise from exchange transactions not associated with the College's principal activities, such as investment income and from all nonexchange transactions, such as state appropriations.

#### **Subsequent Events**

Management has evaluated subsequent events through January 12, 2023, which is the date the financial statements were issued.

#### Cash, Cash Equivalents and Investments

Cash and cash equivalents include cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

Statutes authorize the College to invest in the same type of instruments as allowed by Alabama law for domestic life insurance companies. This includes a wide range of investments, such as direct obligations of the United States of America, obligations issued or guaranteed by certain federal agencies, and bonds of any state, county, city, town, village, municipality, district or other political subdivision of any state or any instrumentality or board thereof or of the United States of America that meet specified criteria.

Investments are reported at fair value based on quoted market prices, except for money market investments and repurchase agreements, which are reported at amortized cost.

#### Receivables

Accounts receivable relate to amounts due from students, federal grants, state grants and third-party tuition. The receivables are shown net of allowance for doubtful accounts.

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### **Capital Assets**

Capital assets, other than intangibles, with a unit cost of over \$5,000 and an estimated useful life in excess of one year, and all library books, are recorded at historical cost or estimated historical cost if purchased or constructed. The capitalization threshold for intangible assets such as capitalized software and internally generated computer software is \$1 million and \$100,000 for easements and land use rights and patents, trademarks and copyrights. In addition, works of art and historical treasures and similar assets are recorded at their historical cost. Donated capital assets are recorded at acquisition value (an entry price). Land, construction in progress and intangible assets with indefinite lives are the only capital assets that are not depreciated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend its life are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Maintenance and repairs are charged to operations when incurred. Betterments and major improvements which significantly increase values, change capacities or extend useful lives are capitalized. Upon the sale or retirement of fixed assets being depreciated using the straight-line method, the cost and related accumulated depreciation are removed from the respective accounts and any resulting gain or loss is included in the results of operations.

The method of depreciation and useful lives of the capital assets are as follows:

Assets	Depreciation Method	Useful Lives
Buildings	Straight-line	50 years
Building alterations	Straight-line	25 years
Improvements other than buildings	Straight-line	25 years
Equipment	Straight-line	5 - 10 years
Library materials	Composite	20 years
Capitalized software	Straight-line	10 years
Internally generated computer software	Straight-line	10 years
Easement and land use rights	Straight-line	20 years
Patents, trademarks and copyrights	Straight-line	20 years

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### **Deferred Outflows of Resources**

Deferred outflows of resources are reported in the statement of net position. Deferred outflows of resources are defined as a consumption of net assets by the government that is applicable to a future reporting period. Deferred outflows of resources increase net position, similar to assets.

## **Long-Term Obligations**

Long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bonds are carried net of applicable premiums and discounts. Bond premiums and discounts are amortized over the life of the applicable bonds.

#### **Compensated Absences**

No liability is recorded for sick leave. Substantially all employees of the College earn 12 days of sick leave each year with unlimited accumulation. Payment is not made to employees for unpaid sick leave at termination or retirement.

All non-instructional employees earn annual leave at a rate which varies from 12 to 24 days per year depending on duration of employment, with accumulation limited to 60 days. Instructional employees do not earn annual leave. Payment is made to employees for unused leave at termination or retirement.

#### **Deferred Inflows of Resources**

Deferred inflows of resources are reported in the statement of net position. Deferred inflows of resources are defined as an acquisition of net assets by the government that is applicable to a future reporting period. Deferred inflows of resources decrease net position, similar to liabilities.

#### **Unearned Tuition and Fee Revenue**

Tuition and fee revenues received for Fall Term but related to the portion of the term that occurs in the subsequent fiscal year have been disclosed as unearned revenues.

#### **Pensions**

Employees of the College are covered by a cost sharing multiple-employer defined benefit pension plan administered by the Teachers Retirement System of Alabama (TRS or the Plan). The TRS financial statements are prepared using the economic resources measurement focus and accrual basis of accounting. Contributions are recognized as revenues when earned, pursuant to the Plan requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Expenses are recognized when the corresponding liability is incurred, regardless of when the payment is made. Investments are reported at fair value. Financial statements are prepared in accordance with the requirements of the GASB. Under these requirements, the Plan is considered a component unit of the State of Alabama and is included in the State's Annual Comprehensive Financial Report.

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

## **Postemployment Benefits Other Than Pensions (OPEB)**

The Alabama Retired Education Employees' Health Care Trust (the Trust) financial statements are prepared by using the economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Trust and additions to/deductions from the Trust's fiduciary net position. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due pursuant to plan requirements. Benefits are recognized when due and payable in accordance with the terms of the Plan. Subsequent events were evaluated by management through the date the financial statements were issued.

#### **Net Position**

Net position is required to be classified for accounting and reporting purposes into the following categories:

- Net Investment in capital assets Capital assets, including restricted capital assets, reduced by accumulated depreciation and by outstanding principal balances of debt attributable to the acquisition, construction or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction or improvement of those assets or related debt are also included in this component of net position. Any significant unspent related debt proceeds or inflows of resources at year-end related to capital assets are not included in this calculation.
- Restricted nonexpendable Net position subject to externally imposed stipulations that they be maintained permanently by the College. Such assets include the College's permanent endowment funds.
- Restricted expendable Net position whose use by the College is subject to externally imposed stipulations that can be fulfilled by actions of the College pursuant to those stipulations or that expire by the passage of time.
- Unrestricted Net position is the net amount of the assets, deferred outflows of resources, liabilities and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted component of net position. Unrestricted resources may be designated for specific purposes by action of management or the Alabama Community College System Board of Trustees.

#### **Federal Financial Assistance Programs**

The College participates in various federal programs. Federal programs are audited in accordance with *Title 2 U. S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).* 

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

#### Scholarship Allowances and Student Aid

Student tuition and fees are reported net of scholarship allowances and discounts. The amount for scholarship allowances and discounts is the difference between the stated charge for goods and services provided by the College and the amount that is paid by the student and/or third parties making payments on behalf of the student. The College uses the case-by-case method as prescribed by the National Association of College and University Business Officers (NACUBO) in their Advisory Report 2000-05 to determine the amount of scholarship allowances and discounts.

#### Leases

For the year ended September 30, 2022, the financial statements include the adoption of GASB Statement No. 87, *Leases*. The primary objective of this statement is to enhance the relevance and consistency of information about governments' leasing activities. This statement establishes a single model for lease accounting based on the principle that leases are financings of the right to use an underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources.

#### **Income Tax Status**

The College is exempt from federal income taxes under the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

## **Management Estimates and Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### 2. DEPOSITS AND INVESTMENTS

#### **Deposits**

The College's deposits at year-end were held by financial institutions in the State of Alabama's Security for Alabama Funds Enhancement (SAFE) Program. The SAFE Program was established by the Alabama Legislature and is governed by the provisions contained in the *Code of Alabama 1975*, Sections 41-14A-1 through 41-14A-14. Under the SAFE Program all public funds are protected through a collateral pool administered by the Alabama State Treasurer's Office. Under this program, financial institutions holding deposits of public funds must pledge securities as collateral against those deposits. In the event of failure of a financial institution, securities pledged by that financial institution would be liquidated by the State Treasurer to replace the public deposits not covered by the Federal Deposit Insurance Corporation (FDIC). If the securities pledged fail to produce adequate funds, every institution participating in the pool would share the liability for the remaining balance.

#### 2. DEPOSITS AND INVESTMENTS - CONTINUED

#### **Deposits – Continued**

The statement of net position classification "cash and cash equivalents" includes all readily available cash such as petty cash, demand deposits, and certificates of deposits with maturities of three months or less

#### **Investments**

The College may invest its funds in a manner consistent with all applicable state and federal regulations. All monies shall be placed in interest-bearing accounts unless legally restricted by an external agency. Investments in debt securities are limited to the two highest quality credit ratings as described by nationally recognized statistical rating organizations (NRSROs). Obligations of the U. S. government or obligations explicitly guaranteed by the U. S. government are excluded from this requirement. Permissible investments include: 1) U. S. Treasury bills, notes, bonds and stripped treasuries; 2) U. S. Agency notes, bonds, debentures, discount notes and certificates; 3) certificates of deposit (CDs), checking and money market accounts of savings and loan associations, mutual savings banks or commercial banks whose accounts are insured by FDIC/FSLIC, and who are designated a Qualified Public Depository (QPD) under the SAFE Program; 4) mortgage backed securities (MBSs); 5) mortgage-related securities including collateralized mortgage obligations (CMOs) and real estate mortgage investment conduits (REMIC) securities; 6) repurchase agreements; and 7) stocks and bonds which have been donated to the College.

The College's portfolio shall consist primarily of bank CDs and interest-bearing accounts, U. S. Treasury securities, debentures of a U. S. Government Sponsored Entity (GSE) and securities backed by collateral issued by GSEs. In order to diversify the portfolio's exposure to concentration risk, the portfolio's maximum allocation to specific product sectors is as follows: 1) U. S. Treasury bills, notes and bonds can be held without limitation as to amount. Stripped Treasuries shall never exceed 50% of the College's total investment portfolio. Maximum maturity of these securities shall be ten years. 2) U. S. Agency securities shall have limitations of 50% of the College's total investment portfolio for each agency, with two exceptions: TVA and SLMA shall be limited to 10% of total investments. Maximum maturity of these securities shall be ten years. 3) CDs with savings and loan associations, mutual savings banks or commercial banks may be held without limit provided the depository is a QPD under the SAFE Program. CD maturity shall not exceed five years. 4) The aggregate total of all MBSs may not exceed 50% of the College's total investment portfolio. The aggregate average life maturity for all holdings of MBS shall not exceed seven years, while the maximum average life maturity of any one security shall not exceed ten years. 5) The total portfolio of mortgage related securities shall not exceed 50% of the College's total investment portfolio. The aggregate average life maturity for all holdings shall not exceed seven years while the average life maturity of one security shall not exceed ten years. 6) The College may enter into a repurchase agreement so long as: (a) the repurchase securities are legal investments under state law for colleges; (b) the College receives a daily assessment of the market value of the repurchase securities, including accrued interest, and maintains an adequate margin that reflects a risk assessment of the repurchase securities and the term of the transaction; and (c) the College has entered into signed contracts with all approved counterparties. 7) The College has discretion to determine if it should hold or sell other investments that it may receive as a donation.

#### 2. DEPOSITS AND INVESTMENTS - CONTINUED

#### Investments - Continued

The College shall not invest in stripped mortgage backed securities, residual interest in CMOs, mortgage servicing rights or commercial mortgage related securities.

Investment of debt proceeds and deposits with trustees are governed by the provisions of the debt agreement. Funds may be invested in any legally permissible document.

Endowment donations shall be invested in accordance with the procedures and policies developed by the College and approved by the Chancellor in accordance with the *Alabama Uniform Prudent Management of Institutional Funds Act, Code of Alabama 1975*, Section 19-3C-1 and following.

The College's investments consisted of the following as of September 30, 2022:

Certificates of deposit	\$ 3,791,286
Equities	6,451_
Total	\$ 3,797,737

#### **Investment Risk Factors**

Many factors can affect the value of investments. Some, such as custodial credit risk, concentration of credit risk and foreign currency risk, may affect both equity and fixed income securities. Equity securities respond to such factors as economic conditions, individual company earnings performance and market liquidity, while fixed income securities are particularly sensitive to credit risks and changes in interest rates.

#### Credit Risk

Fixed income securities are subject to credit risk, which is the chance that a bond issuer will fail to pay interest or principal in a timely manner, or that negative perceptions of the issuer's ability to make these payments will cause security prices to decline. These circumstances may arise due to a variety of factors such as financial weakness, bankruptcy, litigation and/or adverse political developments. Certain fixed income securities, primarily obligations of the U.S. government or those explicitly guaranteed by the U.S. government, are not considered to have significant credit risk.

#### Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment.

#### 2. DEPOSITS AND INVESTMENTS - CONTINUED

#### Interest Rate Risk - Continued

The College does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increased interest rates. As a means of limiting its exposure to fair value losses arising from rising interest rates, the College's investment policy limits its investment maturities as follows:

Investment	Maximum Maturity
U.S. treasury bills, notes, bonds and stripped treasuries	10 years
U.S Agencies	10 years
Certificates of deposit	5 years
Mortgage-backed securities and mortgage-related	7 years (aggregate average life)
securities	10 years (average life maturity of any one security)

#### **Custodial Credit Risk**

For an investment, this is the risk that, in the event of the failure of the counterparty, the government will not be able to cover the value of its investments or collateral securities that are in the possession of an outside party. The College has no formal policy limiting the amount of securities that can be held by counterparties.

#### **Concentration of Credit Risk**

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer. The College did not have a formal investment policy which limited investment in any one issuer to less than 5%. However, the College's investments were in investment pools.

	Percentage of
Investment	Investment
Stripped treasuries	50%
U.S. Agencies (except for TVA and SLMA)	50%
TVA and SLMA	10%
Certificates of deposit	No limit
Mortgage-backed securities and mortgage-related securities	50%

#### 2. DEPOSITS AND INVESTMENTS - CONTINUED

#### **Deposits with Trustees**

As of September 30, 2022, the College had \$827,935 held by its bond trustees. Of that amount, \$196,937 were construction funds held in checking accounts at Synovus Bank. The remaining funds of \$630,998 for the 2018 Bond Series are invested in Fidelity Investments Money Market Treasury Only Portfolio – Class III. This money market fund invests solely in U. S. Treasury obligations.

#### **Fair Value Measurements**

GASB Statement No. 72, Fair Value Measurement and Application, sets forth the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GASB 72 are described as follows:

Level 1 – Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.

Level 2 – Investments with inputs – other than quoted prices included within Level 1 – that are observable for an asset either directly or indirectly.

Level 3 – Investments classified as Level 3 have unobservable inputs for an asset and may require a degree of professional judgement.

Investments by Fair Value Level	At 9/30/22			ed Prices in Markets for ical Assets Level 1	Ob:	gnificant Other servable Inputs .evel 2	Significant Unobservable Inputs Level 3		
Equities  Domestic common and preferred stock	\$	6,451	\$	6,451	\$		\$		
Certificates of deposit		3,791,286							
Total	\$	3,797,737							

## 3. RECEIVABLES

Receivables are reported net of uncollectible amounts and are summarized as follows:

Federal	\$ 608,209
Student	2,992,009
State	1,264,811
Third-party	 635,145
	5,500,174
Allowance for doubtful accounts	 (2,806,247)
Total	\$ 2,693,927

## 4. CAPITAL ASSETS

Capital asset activity for the year ended September 30, 2022, was as follows:

	Balance 10/1/21	Additions	Reductions/ Transfers	9/30/22
Capital assets, not being depreciated:		_		
Land	\$ 1,254,000	\$ -	\$ -	\$ 1,254,000
Construction in progress	1,249,703	113,533		1,363,236
Total capital assets, not being depreciated	2,503,703	113,533		2,617,236
Capital assets, being depreciated:				
Improvements	7,215,022	1,100,673	-	8,315,695
Buildings	86,125,452	-	(3,163,498)	82,961,954
Equipment	13,788,471	1,217,986	(969,724)	14,036,733
Library holdings	4,543,687	10,088	_	4,553,775
Total capital assets, being depreciated	111,672,632	2,328,747	(4,133,222)	109,868,157
Less accumulated depreciation for:				
Improvements	3,881,883	295,682	-	4,177,565
Buildings	44,947,835	1,571,039	(3,163,498)	43,355,376
Equipment	10,820,505	859,136	(969,724)	10,709,917
Library holdings	4,187,146	49,506	_	4,236,652
Total accumulated depreciation	63,837,369	2,775,363	(4,133,222)	62,479,510
Total capital assets, being depreciated, net	47,835,263	(446,616)		47,388,647
Total capital assets, net	\$ 50,338,966	\$ (333,083)	<u>\$ -</u>	\$ 50,005,883

#### 5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities represent amounts due at September 30, 2022, for goods and services received prior to the end of the fiscal year.

Salaries and benefits	\$ 1,447,212
Supplies	1,009,288
Total	\$ 2,456,500

#### **6. LONG-TERM LIABILITIES**

Long-term liabilities activity for the year ended September 30, 2022, was as follows:

	Balance 10/1/21	Δ	Additions Reductions			Balance 9/30/22	Current Portion	
Bonds payable:			_					
2018A Series Revenue Bonds	\$ 8,335,000	\$	-	\$	-	\$ 8,335,000	\$	-
2018B Series Revenue Bonds	2,245,000		-		420,000	1,825,000		435,000
Bond premium/discount	197,231				10,152	 187,079		10,151
Total bonds	10,777,231				430,152	 10,347,079		445,151
Other liabilities:								
Compensated absences	828,394		33,109		63,353	798,150		79,815
Total long-term liabilities	\$ 11,605,625	\$	33,109	\$	493,505	\$ 11,145,229	\$	524,966

The State Board of Education issued the 2018A and 2018B Revenue Bonds in December 2018. The 2018A Revenue Bonds were issued to refund the Revenue Bonds, Series 2015A, 2015B and 2016. The 2018B Revenue Bonds were issued to refund the Revenue Bonds, Series 2017.

A trustee holds sinking fund deposits, including earnings on investments of these deposits. Revenue from student tuition and fees sufficient to pay the annual debt service are pledged to secure the bonds.

#### 6. LONG-TERM LIABILITIES - CONTINUED

Principal and interest maturity requirements on bond debt are as follows:

	2018A	Series	S	2018B			
	 Refunding Re	venu	e Bonds	Refunding Re			
	Principal		Interest	Principal		Interest	 Total
2023	\$ -	\$	329,648	\$ 435,000	\$	55,167	\$ 819,815
2024	-		329,648	445,000		40,536	815,184
2025	-		329,648	465,000		25,061	819,709
2026	-		329,648	480,000		8,520	818,168
2027	495,000		319,748	-		-	814,748
2028-2032	2,830,000		1,234,160	-		-	4,064,160
2033-2037	3,445,000		619,338	-		-	4,064,338
2038-2039	1,565,000		59,752	_			1,624,752
Total	\$ 8,335,000	\$	3,551,590	\$ 1,825,000	\$	129,284	\$ 13,840,874

#### **Bond Premium and Discount**

The College has a bond premium in connection with the issuance of its 2018A Series Revenue Bonds and a discount in connection with the issuance of its 2018B Series Revenue Bonds. The bond premium and discount are being amortized using the straight-line method over the life of the bonds.

	Premium		D	iscount	Total		
Total premium/discount Amount amortized prior years	\$	238,360 (33,768)	\$	(12,368) 5,007	\$	225,992 (28,761)	
Current amount amortized		204,592 (11,918)		(7,361) 1,766		197,231 (10,152)	
	\$	192,674	\$	(5,595)	\$	187,079	

#### **Pledged Revenues**

The College has pledged tuition and building fee revenues for the payment of debt service on the Series 2018 Bonds. The approximate amount of the pledge is \$13,840,876. The Series 2018A and 2018B Bonds were issued to refinance the Series 2017, 2016, 2015A and 2015B Bonds. The pledged revenue will not be available for other purposes until October 1, 2039. The principal and interest payments made during fiscal year 2022 were \$818,712. Therefore, of the \$9,001,562 in tuition and building fee revenue recognized by the College during fiscal year 2022, 9.1% of total tuition and fees revenue pledged was needed for debt service on the Series 2018 Bonds.

#### 7. DEFINED BENEFIT PENSION PLAN

#### Plan Description

The TRS, a cost-sharing multiple-employer public employee retirement plan, was established as of September 15, 1939, under the provisions of Act 419 of the Legislature of 1939 for the purpose of providing retirement allowances and other specified benefits for qualified persons employed by State-supported educational institutions. The responsibility for the general administration and operation of the TRS is vested in its Board of Control. The TRS Board of Control consists of 15 trustees. The plan is administered by the Retirement Systems of Alabama (RSA). Title 16-Chapter 25 of the Code of Alabama grants the authority to establish and amend the benefit terms to the TRS Board of Control. The Plan issues a publicly available financial report that can be obtained at www.rsa-al.gov.

#### **Benefits Provided**

State law establishes retirement benefits as well as death and disability benefits and any ad hoc increase in postretirement benefits for the TRS. Benefits for TRS members vest after 10 years of creditable service. TRS members are eligible for retirement after age 60 with 10 years or more of creditable service or with 25 years of service (regardless of age) and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, members of the TRS are allowed 2.0125% of their average final compensation (highest 3 of the last 10 years) for each year of service.

Act 377 of the Legislature of 2012 established a new tier of benefits (Tier 2) for members hired on or after January 1, 2013. Tier 2 TRS members are eligible for retirement after age 62 with 10 years or more of creditable service and are entitled to an annual retirement benefit, payable monthly for life. Service and disability retirement benefits are based on a guaranteed minimum or a formula method, with the member receiving payment under the method that yields the highest monthly benefit. Under the formula method, Tier 2 members of the TRS are allowed 1.65% of their average final compensation (highest 5 of the last 10 years) for each year of service up to 80% of their average final compensation. Members are eligible for disability retirement if they have 10 years of credible service, are currently in-service, and determined by the RSA Medical Board to be permanently incapacitated from further performance of duty. Preretirement death benefits are calculated and paid to the beneficiary based on the member's age, service credit, employment status and eligibility for retirement.

#### 7. DEFINED BENEFIT PENSION PLAN - CONTINUED

#### Contributions

Covered Tier 1 members of the TRS contributed 5% of earnable compensation to the TRS as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, covered members of the TRS were required by statute to contribute 7.25% of earnable compensation. Effective October 1, 2012, covered members of the TRS are required by statute to contribute 7.50% of earnable compensation. Certified law enforcement, correctional officers and firefighters of the TRS contributed 6% of earnable compensation as required by statute until September 30, 2011. From October 1, 2011, to September 30, 2012, certified law enforcement, correctional officers and firefighters of the TRS were required by statute to contribute 8.25% of earnable compensation. Effective October 1, 2012, certified law enforcement, correctional officers and firefighters of the TRS are required by statute to contribute 8.50% of earnable compensation.

Effective October 1, 2021, the covered Tier 2 members contribution rate increased from 6.0% to 6.2% of earnable compensation to the TRS as required by statute. Effective October 1, 2021, the covered Tier 2 certified law enforcement, correctional officers and firefighters contribution rate increased from 7.0% to 7.2% of earnable compensation to the TRS as required by statute.

Participating employers' contractually required contribution rate for the year ended September 30, 2021, was 12.36% of annual pay for Tier 1 members and 11.22% of annual pay for Tier 2 members. These required contribution rates are a percent of annual payroll, actuarially determined as an amount that, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, with an additional amount to finance any unfunded accrued liability. Total employer contributions to the pension plan from the College were \$2,100,000 for the year ended September 30, 2022.

# Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At September 30, 2022, the College reported a liability of \$22,295,501 for its proportionate share of the collective net pension liability. The collective net pension liability was measured as of September 30, 2021, and the total pension liability used to calculate the collective net pension liability was determined by an actuarial valuation as of September 30, 2020. The College's proportion of the collective net pension liability was based on the employers' shares of contributions to the pension plan relative to the total employer contributions of all participating TRS employers. At September 30, 2021, the College's proportion was 0.236680%, which was a decrease of 0.6689% from its proportion measured as of September 30, 2020.

#### 7. DEFINED BENEFIT PENSION PLAN - CONTINUED

# Pension Liabilities, Pension Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions – Continued

For the year ended September 30, 2022, the College recognized pension expense of \$2,131,000. At September 30, 2022, the College reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	0	Deferred utflows of Resources	Defer Inflow Resou	s of
Differences between expected and actual	_	4.000.000	Φ. 4.00	0.000
experience	\$	1,032,000	\$ 1,29	9,000
Net difference between projected and actual earnings				
on pension plan investments		-	5,26	3,000
Changes in proportion and differences between				
employer contributions and proportionate share				
of contributions		306,000	1,77	3,809
Change of assumptions		2,340,000		-
Employer contributions subsequent to measurement date		2,099,526		
	\$	5,777,526	\$ 8,33	5,809

The \$2,100,000 reported as deferred outflows of resources related to pensions resulting from the College contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended September 30, 2023. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the pension will be recognized in pension expense as follows:

Year ending September 30,	
2023	\$ (1,057,000)
2024	(898,000)
2025	(1,043,000)
2026	(1,659,809)
2027	-
Thereafter	
	\$ (4,657,809)

#### 7. DEFINED BENEFIT PENSION PLAN - CONTINUED

#### **Actuarial Assumptions**

The total pension liability was determined by an actuarial valuation as of September 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.50%
Projected salary increases 3.25 - 5.00%
Investment rate of return\* 7.45%

The actuarial assumptions used in the September 30, 2020, valuation were based on the results of an actuarial experience study for the period October 1, 2015 through September 30, 2020.

Mortality rates were based on the Pub-2010 Teacher tables with the following adjustments, projected generationally using scale MP-2020 adjusted by 66-2/3% beginning with year 2019:

	Membership	Set Forward (+)	Adjustment
Group	Table	Set Back (-)	to Rates
			Male: 108% ages < 63, 96% ages > 67; Phasing
Service Retirees	Teacher Retiree – Below Median	Male: +2, Female: +2	down 63-67
			Female: 112% ages < 69, 98% ages > 74; Phasing
			down 69-74
Beneficiaries	Contingent Survivor – Below Median	Male: +2, Female: +2	None
Disabled Retirees	Teacher Disability	Male: +8, Female: +3	None

The long-term expected rate of return on pension plan investments was determined using a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

<sup>\*</sup>Net of pension plan investment expense

#### 7. DEFINED BENEFIT PENSION PLAN - CONTINUED

#### **Actuarial Assumptions – Continued**

The target asset allocation and best estimates of geometric real rates of return for each major asset class are as follows:

	Target Allocation	Long-term Expected Rate of Return*
Fixed Income	15.00%	2.80%
U.S. Large Stocks	32.00%	8.00%
U.S. Mid Stocks	9.00%	10.00%
U.S. Small Stocks	4.00%	11.00%
International Developed Market Stocks	12.00%	9.50%
International Emerging Market Stocks	3.00%	11.00%
Alternatives	10.00%	9.00%
Real Estate	10.00%	6.50%
Cash Equivalents	5.00%	2.50%
	100.00%	

<sup>\*</sup> Includes assumed rate of inflation of 2.0%

#### **Discount Rate**

The discount rate used to measure the total pension liability was 7.45%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that the employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, components of the pension plan's fiduciary net position were projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### 7. DEFINED BENEFIT PENSION PLAN - CONTINUED

## Sensitivity of the College's Proportionate Share of the Collective Net Pension Liability to Changes in the Discount Rate

The following table presents the College's proportionate share of the collective net pension liability calculated using the discount rate of 7.45%, as well as what the College's proportionate share of the collective net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.45%) or 1-percentage point higher (8.45%) than the current rate:

	19	% Decrease (6.45%)	Current Rate (7.45%)	1% Increase (8.45%)
College's proportionate share of		_		
collective net pension liability	\$	32,818,000	\$ 22,296,000	\$ 13,434,000

#### **Pension Plan Fiduciary Net Position**

Detailed information about the pension plan's fiduciary net position is available in the separately issued RSA Annual Comprehensive Report for the fiscal year ended September 30, 2021. The supporting actuarial information is included in the GASB Statement Number 68 Report for the TRS prepared as of September 30, 2021. The auditor's report dated January 31, 2022, on the total pension liability, total deferred outflows of resources, total deferred inflows of resources, total pension expense for the sum of all participating entities as of September 30, 2021, along with supporting schedules is also available. The additional financial and actuarial information is available at www.rsa-al.gov.

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB)

#### **Plan Description**

The Trust is a cost-sharing multiple-employer defined benefit postemployment healthcare plan that administers healthcare benefits to the retirees of participating state and local educational institutions. The Trust was established under the Alabama Retiree Health Care Funding Act of 2007 which authorized and directed the Public Education Employees' Health Insurance Board (PEEHIB) to create an irrevocable trust to fund postemployment healthcare benefits to retirees participating in the Public Education Employees' Health Insurance Plan (PEEHIP). Active and retiree health insurance benefits are paid through PEEHIP. In accordance with GASB, the Trust is considered a component unit of the State of Alabama (the State) and is included in the State's Annual Comprehensive Financial Report.

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

#### Plan Description – Continued

The PEEHIP was established in 1983 pursuant to the provisions of the *Code of Alabama 1975*, Section 16-25A-4, (Act Number 83-455, Acts of Alabama) to provide a uniform plan of health insurance for active and retired employees of state and local educational institutions which provide instruction at any combination of grades K-14 (collectively, eligible employees), and to provide a method for funding the benefits related to the plan. The four-year universities participate in the plan with respect to their retired employees and are eligible and may elect to participate in the plan with respect to their active employees. Responsibility for the establishment of the health insurance plan and its general administration and operations is vested in the PEEHIB. The PEEHIB is a corporate body for purposes of management of the health insurance plan. The *Code of Alabama 1975*, Section 16-25A-4, provides the PEEHIB with the authority to amend the benefit provisions in order to provide reasonable assurance of stability in future years for the plan. All assets of the PEEHIP are held in trust for the payment of health insurance benefits. The TRS has been appointed as the administrator of the PEEHIP and, consequently, serves as the administrator of the Trust.

#### **Benefits Provided**

PEEHIP offers a basic hospital medical plan to active members and non-Medicare eligible retirees. Benefits include inpatient hospitalization for a maximum of 365 days without a dollar limit, inpatient rehabilitation, outpatient care, physician services and prescription drugs.

Active employees and non-Medicare eligible retirees who do not have Medicare eligible dependents can enroll in a health maintenance organization (HMO) in lieu of the basic hospital medical plan. The HMO includes hospital medical benefits, dental benefits, vision benefits and an extensive formulary. However, participants in the HMO are required to receive care from a participating physician in the HMO plan.

The PEEHIP offers four optional plans (Hospital Indemnity, Cancer, Dental, and Vision) that may be selected in addition to or in lieu of the basic hospital medical plan or HMO. The Hospital Indemnity Plan provides a per-day benefit for hospital confinement, maternity, intensive care, cancer and convalescent care. The Cancer Plan covers cancer disease only and benefits are provided regardless of other insurance. Coverage includes a per-day benefit for each hospital confinement related to cancer. The Dental Plan covers diagnostic and preventative services, as well as basic and major dental services. Diagnostic and preventative services include oral examinations, teeth cleaning, x-rays and emergency office visits. Basic and major services include fillings, general aesthetics, oral surgery not covered under a Group Medical Program, periodontics, endodontics, dentures, bridgework and crowns. Dental services are subject to a maximum of \$1,250 per year for individual coverage and \$1,000 per person per year for family coverage. The Vision Plan covers annual eye examinations, eyeglasses and contact lens prescriptions.

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

#### **Benefits Provided – Continued**

PEEHIP members may opt to elect the PEEHIP Supplemental Plan as their hospital medical coverage in lieu of the PEEHIP Hospital Medical Plan. The PEEHIP Supplemental Plan provides secondary benefits to the member's primary plan provided by another employer. Only active and non-Medicare retired members and covered dependents are eligible to enroll in the PEEHIP Supplemental Medical Plan. There is no premium required for this plan, and the plan covers most out-of-pocket expenses not covered by the primary plan. The plan cannot be used as a supplement to Medicare, the PEEHIP Hospital Medical Plan or the State or Local Governmental Plans administered by the State Employees' Insurance Board (SEIB).

Effective January 1, 2017, Medicare eligible members and Medicare eligible dependents covered on a retiree contract were enrolled in the United Healthcare (UHC) Group Medicare Advantage plan for PEEHIP retirees. Effective January 1, 2020, Humana replaced the UHC contract. The plan is fully insured by Humana and members are able to have all of their Medicare Part A, Part B, and Part D (prescription drug coverage) in one convenient plan. With the MAPDP plan for PEEHIP, retirees can continue to see their same providers with no interruption and see any doctor who accepts Medicare on a national basis. Retirees have the same benefits in and out-of-network and there is no additional retiree cost share if a retiree uses an out-of-network provider and no balance billing from the provider.

#### **Contributions**

The Code of Alabama 1975, Section 16-25A-8, and the Code of Alabama 1975, Section 16-25A-8.1, provide the PEEHIB with the authority to set the contribution requirements for plan members and the authority to set the employer contribution requirements for each required class, respectively. Additionally, the PEEHIB is required to certify to the Governor and the Legislature, the amount, as a monthly premium per active employee, necessary to fund the coverage of active and retired member benefits for the following fiscal year. The Legislature then sets the premium rate in the annual appropriation bill.

For employees who retired after September 30, 2005, but before January 1, 2012, the employer contribution of the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 2% for each year of service less than 25 and increased by 2% for each year of service over 25 subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree.

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

#### **Contributions – Continued**

For employees who retired after December 31, 2011, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by 4% for each year of service less than 25 and increased by 2% for each year over 25, subject to adjustment by the PEEHIB for changes in Medicare premium costs required to be paid by a retiree. In no case does the employer contribution of the health insurance premium exceed 100% of the total health insurance premium cost for the retiree. For employees who retired after December 31, 2011, who are not covered by Medicare, regardless of years of service, the employer contribution to the health insurance premium set forth by the PEEHIB for each retiree class is reduced by a percentage equal to 1% multiplied by the difference between the Medicare entitlement age and the age of the employee at the time of retirement as determined by the PEEHIB. This reduction in the employer contribution ceases upon notification to the PEEHIB of the attainment of Medicare coverage.

### OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At September 30, 2022, the College reported a liability of \$9,196,928 for its proportionate share of the collective net OPEB liability. The collective net OPEB liability was measured as of September 30, 2021, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of September 30, 2020. The College's proportion of the collective net OPEB liability was based on a projection of the College's long-term share of contributions to the OPEB plan relative to the projected contributions of all participating employers, actuarially determined. At September 30, 2021, the College's proportion was 0.17800% which was a decrease of 0.09607% from its proportion measured as of September 30, 2020.

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

### OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB – Continued

For the year ended September 30, 2022, the College recognized OPEB expense of \$(1,006,429) with no special funding situations. At September 30, 2022, the College reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	0	Deferred utflows of Resources	I	Deferred nflows of lesources
Difference between expected and actual experience	\$	217,600	\$	3,199,628
Changes of assumptions	Φ	3,275,397	Ф	3,564,808
Net difference between projected and actual earnings on OPEB plan investments		_		286,884
Changes in proportion and differences between Employer contributions and proportionate share of contributions		66,900		2,550,703
Employer contributions subsequent to the measurement date		358,446		
	\$	3,918,343	\$	9,602,023

The \$358,446 reported as deferred outflows of resources related to OPEB resulting from the College's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended September 30, 2023.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Υ	'ear	end	ling	Sep	tem	ber	30	,
---	------	-----	------	-----	-----	-----	----	---

\$ (1,779,164)
(1,612,537)
(1,610,425)
(422,540)
(270,953)
(346,507)
\$ (6,042,126)

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

#### **Actuarial Assumptions**

The total OPEB liability was determined by an actuarial valuation as of September 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Projected Salary Increases <sup>1</sup>	3.25% - 5.00%
Long-Term Investment Rate of Return <sup>2</sup>	7.45%
Municipal Bond Index Rate at the Measurement Date	2.29%
Municipal Bond Index Rate at the Prior Measurement Date	2.25%
Projected Year for Fiduciary Net Position (FNP) to be Depleted	2051
Single Equivalent Interest Rate at the Measurement Date	3.97%
Single Equivalent Interest Rate at the Prior Measurement	3.05%
Date	0.0070
Healthcare Cost Trend Rate	
Pre-Medicare Eligible	6.50%
Medicare Eligible	**
Ultimate Trend Rate	
Pre-Medicare Eligible	4.50% in 2028
Medicare Eligible	4.50% in 2025

<sup>&</sup>lt;sup>1</sup>Includes 2.75% wage inflation.

Mortality rates were based on the Pub-2010 Teacher tables with the following adjustments, projected generationally using scale MP-2020 adjusted by 66-2/3% beginning with year 2019:

	Membership	Set Forward (+)	Adjustment
Group	Table	Set Back (-)	to Rates
Active Members	Teacher Employee – Below Median	None	65%
			Male: 108% ages < 63, 96% ages > 67; Phasing
Service Retirees	Teacher Retiree – Below Median	Male: +2, Female: +2	down 63-67
			Female: 112% ages < 69, 98% ages > 74; Phasing
			down 69-74
Beneficiaries	Contingent Survivor – Below Median	Male: +2, Female: +2	None
Disabled Retirees	Teacher Disability	Male: +8, Female: +3	None

<sup>&</sup>lt;sup>2</sup>Compounded annually, net of investment expense, and includes inflation.

<sup>\*\*</sup> Initial Medicare claims are set based on scheduled increases through plan year 2022.

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

#### **Actuarial Assumptions – Continued**

The decremental assumptions used in the valuation were selected based on the actuarial experience study prepared as of September 30, 2020, submitted to and adopted by the Teachers' Retirement System of Alabama Board on September 13, 2021.

The remaining actuarial assumptions (e.g., initial per capita costs, health care cost trends, rate of plan participation, rates of plan election, etc.) were based on the actuarial valuation as of September 30, 2020.

The long-term expected return on plan assets is to be reviewed as part of regular experience studies prepared every five years, in conjunction with similar analysis for the Teachers' Retirement System of Alabama. Several factors should be considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data and a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation), as developed for each major asset class. These ranges should be combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption or a fundamental change in the market that alters expected returns in future years.

The long-term expected rate of return on the OPEB plan investments is determined based on the allocation of assets by asset class and by the mean and variance of real returns.

The target asset allocation and best estimates of expected geometric real rates of return for each major asset class is summarized below:

	Target Allocation	Long-Term Expected Real Rate of Return*
Fixed Income	30.00%	4.40%
U.S. Large Stocks	38.00%	8.00%
U.S. Mid Stocks	8.00%	10.00%
U.S. Small Stocks	4.00%	11.00%
Real Estate	15.00%	9.50%
Cash	5.00%	1.50%
	100.00%	

<sup>\*</sup> Geometric mean, includes 2.5% inflation

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

#### **Discount Rate**

The discount rate, also known as the Single Equivalent Interest Rate (SEIR), as described by GASB Statement Number 74, used to measure the total OPEB liability at September 30, 2020, was 3.97%. The discount rate used to measure the total OPEB liability at the prior measurement date was 3.05%. Premiums paid to the Public Education Employees' Health Insurance Board for active employees shall include an amount to partially fund the cost of coverage for retired employees. The projection of cash flows used to determine the discount rate assumed that plan contributions will be made at the current contribution rates. Each year, the State specifies the monthly employer rate that participating school systems must contribute for each active employee. Approximately, 12.990% of the employer contributions were used to assist in funding retiree benefit payments in 2021, and it is assumed that the amount will increase at the same rate as expected benefit payments for the closed group reaching 20.00%. It is assumed the \$800 rate will increase with inflation at 2.50% starting in 2024. The discount rate determination will use a municipal bond rate to the extent the trust is projected to run out of money before all benefits are paid. Therefore, the projected future benefit payments for all current plan members were projected through 2119. The long-term rate of return is used until the assets are expected to be depleted in 2051, after which the municipal bond rate is used.

## Sensitivity of the College's Proportionate Share of the Collective Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following table presents the College's proportionate share of the collective net OPEB liability of the Trust calculated using the current healthcare trend rate, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	(5.50 to 3 Med Decre	% Decrease % Decreasing .50% for Pre- licare, Known easing to 3.50%	T (6.50 to 4 Med Decre	ent Healthcare Frend Rate % Decreasing .50% for Pre- icare, Known asing to 4.50%	(7.50 to 5 Med Decre	% Increase 1% Decreasing 5.50% for Pre- licare, Known easing to 5.50%
	tor Me	dicare Eligible)	tor Me	dicare Eligible)	tor Me	edicare Eligible)
College's proportionate share of collective net OPEB liability	\$	7,216,578	\$	9,196,928	\$	11,748,417

#### 8. OTHER POSTEMPLOYMENT BENEFITS (OPEB) - CONTINUED

## Sensitivity of the College's Proportionate Share of the Collective Net OPEB Liability to Changes in the Discount Rate

The following table presents the College's proportionate share of the collective net OPEB liability of the Trust calculated using the discount rate of 3.97%, as well as what the collective net OPEB liability would be if calculated using one percentage point lower or one percentage point higher than the current rate:

	Current									
		1% Decrease (2.97%)		Discount Rate (3.97%)	1% Increase (4.97%)					
College's proportionate share of				_		_				
collective net OPEB liability	\$	11,312,628	\$	9,196,928	\$	7,499,903				

#### **OPEB Plan Fiduciary Net Position**

Detailed information about the OPEB plan's fiduciary net position is located in the Trust's financial statements for the fiscal year ended September 30, 2021. The supporting actuarial information is included in the GASB Statement Number 75 Report for PEEHIP prepared as of September 30, 2021. Additional financial and actuarial information is available at www.rsa-al.gov.

#### 9. SIGNIFICANT COMMITMENTS

As of September 30, 2022, the College had been awarded approximately \$9,877,315 in contracts and grants on which performance had not been accomplished and funds had not been received. These awards, which represent commitments of sponsors to provide funds for specific purposes, have not been reflected in the financial statements.

#### **10. RISK MANAGEMENT**

The College is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The College has insurance for its buildings and contents through the State Insurance Fund (SIF), part of the State of Alabama, Department of Finance; Division of Risk Management which operates as a common risk management and insurance program for state owned properties. The College pays an annual premium based on the amount of coverage requested. The SIF provides coverage up to \$2 million per occurrence and is self-insured up to a maximum of \$6 million in aggregate claims. The SIF purchases commercial insurance for claims which in the aggregate exceed \$6 million. The College purchases commercial insurance for its automobile coverage, general liability and professional legal liability coverage. In addition, the College has fidelity bonds on the College's President, Vice-President, Director of Accounting and Finance and Financial Aid Director as well as other College personnel who handle funds.

#### 10. RISK MANAGEMENT - CONTINUED

Employee health insurance is provided through the Public Education Employees' Health Insurance Fund (PEEHIF) administered by the Public Education Employees' Health Insurance Board (PEEHIB). The Fund was established to provide a uniform plan of health insurance for current and retired employees of state educational institutions and is self-sustaining. Monthly premiums for employee and dependent coverage are determined annually by the plan's actuary and based on anticipated claims in the upcoming year, considering any remaining fund balance on hand available for claims. The College contributes a specified amount monthly to the PEEHIF for each employee and this amount is applied against the employee's premiums for the coverage selected and the employee pays any remaining premium.

Settled claims resulting from these risks have not exceeded the College's coverage in any of the past three fiscal years.

Claims which occur as a result of employee job-related injuries may be brought before the State of Alabama Board of Adjustment. The Board of Adjustment serves as an arbitrator and its decision is binding. If the Board of Adjustment determines that a claim is valid, it decides the proper amount of compensation (subject to statutory limitations) and the funds are paid by the College.

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies, principally the federal and state government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. This amount, if any, of expenditures that may be disallowed by the grantor cannot be determined at this time, although the College expects such amounts, if any, to be immaterial.

#### 11. COMPONENT UNIT

#### **Fair Value Measurement**

The Foundation follows the provisions of the FASB Accounting Standards Codification (ASC) 820, Fair Value Measurement, for fair value measurement of financial assets and liabilities. These provisions define fair value, establish a framework for measuring fair value and expand disclosure about fair value measurement. These provisions also emphasize that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy with the highest priority being quoted prices in active markets. Under the provisions of the FASB ASC 820, fair value measurements are disclosed by level within that hierarchy.

For each asset and liability required to be reported at fair value, management has identified the unit of account and valuation premise to be applied for purposes of measuring fair value. The unit of account is the level at which an asset or liability is aggregated or disaggregated for purposes of applying these provisions. The valuation premise is a concept that determines whether an asset is measured on a stand-alone basis or in combination with other assets. For purposes of applying these provisions, the Foundation measures its assets and liabilities on a stand-alone basis then aggregates assets and liabilities with similar characteristics for disclosure purposes.

#### 11. COMPONENT UNIT - CONTINUED

#### Fair Value Measurement – Continued

The provisions of the FASB ASC 820 establish a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Foundation. Unobservable inputs are inputs that reflect the Foundation's assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1 – Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.

Level 2 – Investments with inputs – other than quoted prices included within Level 1 – that are observable for an asset either directly or indirectly.

Level 3 – Investments classified as Level 3 have unobservable inputs for an asset and may require a degree of professional judgement.

All of the Foundation's investments at December 31, 2021 were classified as Level 1.

#### **Income Tax Status**

The Foundation follows the provisions of FASB ASC guidance relating to uncertainty in income taxes. This guidance requires entities to assess their uncertain tax positions for the likelihood that they would be overturned upon Internal Revenue Service (IRS) examination or upon examination by state taxing authorities. In accordance with this guidance, the Foundation has determined that there are no positions at December 31, 2021, which it would be unable to substantiate. The Foundation has filed its tax returns through 2021. The tax returns for years ended 2019 and thereafter are subject to audit by the taxing authorities.

#### 12. EFFECT OF NEW PRONOUNCEMENTS

Management has not currently determined what, if any, impact implementation of the following statements may have on the financial statements of the College.

GASB 96, Subscription-Based Information Technology Arrangements. This Statement provides accounting and financial reporting guidance for subscription-based information technology arrangements. Requirements for this Statement are effective for financial statements whose fiscal year begins after June 15, 2022.

#### 12. EFFECT OF NEW PRONOUNCEMENTS - CONTINUED

GASB 100, Accounting Changes and Error Corrections. This Statement prescribes accounting and financial reporting for each category of accounting change and error corrections. Requirements for this Statement are effective for financial statements whose fiscal year begins after June 15, 2023.

GASB 101, Compensated Absences. This Statement aligns recognition and measurement guidance for all types of compensated absences under a unified model which will result in governments recognizing a liability that more appropriately reflects when they incur an obligation for compensated absences. Requirements for this Statement are effective for financial statements whose fiscal year begins after December 15, 2023.



# BEVILL STATE COMMUNITY COLLEGE SCHEDULE OF THE COLLEGE'S PROPORTIONATE SHARE OF THE COLLECTIVE NET PENSION LIABILITY (UNAUDITED) FOR THE YEAR ENDED SEPTEMBER 30, 2022 (Dollar amounts in thousands)

		2015		2016		2017		2018		2019		2020		2021		2022
College's proportion of the collective net pension liability	C	).261471%	(	0.255263%	(	0.253672%	(	0.273328%	(	).261257%	(	0.239735%	0	0.243369%	C	0.236680%
College's proportionate share of the collective net pension liability	\$	23,754	\$	26,715	\$	27,463	\$	26,864	\$	25,976	\$	26,507	\$	30,104	\$	22,296
College's covered payroll during the measurement period	\$	16,475	\$	16,148	\$	16,119	\$	18,046	\$	17,374	\$	17,007	\$	17,147	\$	16,984
College's proportionate share of the collective net pension liability as a percentage of its covered																
payroll  Plan fiduciary net position as a		144.18%		165.44%		170.38%		148.86%		149.51%		155.86%		175.56%		131.28%
percentage of the total collective pension liability		71.01%		67.51%		67.93%		71.50%		72.29%		69.85%		67.72%		76.44%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

#### Note to Schedule

Per GASB 82, which amends GASB 68, covered payroll is defined as the payroll on which contributions to a pension plan are based, also known as pensionable payroll. The covered payroll for this Required Supplementary Information Schedule (GASB 68 paragraph 81b) is for the most recent fiscal year end, which for the 9/30/2022 year is 10/1/2020 – 9/30/2021.

## BEVILL STATE COMMUNITY COLLEGE SCHEDULE OF THE COLLEGE'S CONTRIBUTIONS – PENSION (UNAUDITED) FOR THE YEAR ENDED SEPTEMBER 30, 2022

(Dollar amounts in thousands)

#### Schedule of the College's Contributions - Teachers' Retirement Plan of Alabama

	2015	 2016	2017	2018	2019	 2020	2021	2022
Contractually required contribution	\$ 1,827	\$ 1,851	\$ 2,140	\$ 2,098	\$ 2,084	\$ 2,099	\$ 2,061	\$ 2,099
Contributions in relation to the								
contractually required contribution	\$ 1,827	\$ 1,851	\$ 2,140	\$ 2,098	\$ 2,084	\$ 2,099	\$ 2,061	\$ 2,099
Contribution deficiency (excess)	\$ -							
Covered payroll	\$ 16,148	\$ 16,119	\$ 18,046	\$ 17,374	\$ 17,007	\$ 17,147	\$ 16,984	\$ 17,270
Contributions as a percentage of								
covered payroll	11.31%	11.48%	11.86%	12.08%	12.25%	12.24%	12.13%	12.15%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

#### **Notes to Schedule**

Per GASB 82, which amends GASB 68, covered payroll is defined as the payroll on which contributions to a pension plan are based, also known as pensionable payroll. The covered payroll for this Required Supplementary Information Schedule (GASB 68 paragraph 81b) is for the most recent fiscal year end, which for the 9/30/2022 year is 10/1/2021 – 9/30/2022.

The amount of contractually required contributions is equal to the amount that would be recognized as additions from the employer's contributions in the pension plan's schedule of changes in fiduciary net position during the period that coincides with the employer's fiscal year. For participants in TRS, this includes amounts paid for accrued liability, normal cost, term life insurance, pre-retirement death benefit and administrative expenses.

# BEVILL STATE COMMUNITY COLLEGE SCHEDULE OF THE COLLEGE'S PROPORTIONATE SHARE OF THE COLLECTIVE NET OTHER POSTEMPLOYMENT BENEFITS (OPEB) LIABILITY (UNAUDITED) FOR THE YEAR ENDED SEPTEMBER 30, 2022

(Dollar amounts in thousands)

	2018	2019	2020	2021	2022
College's proportion of collective net OPEB liability	0.226946%	0.219873%	0.215319%	0.187607%	0.178000%
College's proportionate share of the collective net OPEB liability	\$ 16,857,589	\$ 18,070,760	\$ 8,123,486	\$ 12,175,433	\$ 9,196,928
College's covered payroll during the measurement period	\$ 15,726,249	\$ 16,695,692	\$ 16,267,764	\$ 16,539,663	\$ 16,998,145
College's proportionate share of the collective net OPEB liability as a percentage of its covered payroll	107.19%	108.24%	49.94%	73.61%	54.11%
Plan fiduciary net position as a percentage of the total collective net OPEB liability	15.37%	14.81%	28.14%	19.80%	27.11%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

#### Note to Schedule

Per GASB 75, covered payroll is defined as the payroll of employees that are provided with OPEB through the OPEB plan. The covered payroll for this Required Supplementary Information Schedule (GASB 75 paragraph 97) is for the most recent fiscal year end, which for the 9/30/2022 year is 10/1/2020 – 9/30/2021.

#### BEVILL STATE COMMUNITY COLLEGE SCHEDULE OF THE COLLEGE'S CONTRIBUTIONS – OPEB (UNAUDITED) FOR THE YEAR ENDED SEPTEMBER 30, 2022

		2018		2019		2020		2021		2022
Contractually required contribution	\$	692,074	\$	774,918	\$	479,909	\$	309,556	\$	358,446
Contributions in relation to the contractually required contribution	\$	692,074	\$	774,918	\$	479,909	\$	309,556	\$	358,446
Contribution deficiency (excess)	\$	-	\$	-	\$	-	\$	-	\$	-
Employer's covered payroll	\$ 1	6,695,692	\$ 1	6,267,764	\$ 1	6,539,663	\$ 1	16,998,145	\$ 1	7,112,344
Contributions as a percentage of covered payroll		4.15%		4.76%		2.90%		1.82%		2.09%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

#### BEVILL STATE COMMUNITY COLLEGE NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED SEPTEMBER 30, 2022

#### 1. CHANGES IN ACTUARIAL ASSUMPTIONS

Changes to the actuarial assumptions as a result of the experience study for the five-year period ending June 30, 2020, are summarized below:

Price Inflation 2.50% Investment Return 7.00% Wage Inflation 2.75%

Mortality Rates (Pre-Retirement, Post-Retirement, Healthy and Disabled)

Update to Pub-2010 Public Mortality Plans Mortality Tables. For future mortality improvement, generational mortality improvement

nuture mortality improvement, generational mortality improvement with mortality improvement scale MP-2020, with an adjustment of

66-2/3% to the table beginning in year 2019.

Retirement Rates Deceased rates of retirement at most ages and extended retirement

rates at age 80.

Withdrawal Rates Changed from age-based table broken down by service bands to a

pure service-based table. Used a liability weighted methodology in

analyzing rates.

Disability Rates Lowered rates of disability retirement at most ages.

Salary increases No change to total assumption rates of salary increases, but

increased merit salary by 0.25% to offset the recommended

decrease in wage inflation assumption by 0.25%.

In 2019, the anticipated rates of participation, spouse coverage and tobacco use were adjusted to more closely reflect actual experience.

#### 2. RECENT PLAN CHANGES

Beginning in plan year 2021, the MAPD plan premium rates exclude the ACA Health Insurer Fee which was repealed on December 20, 2019.

Effective January 1, 2017, Medicare eligible medical and prescription drug benefits are provided through the MAPD plan.

The Health Plan is changed each year to reflect the ACA maximum annual out-of-pocket amounts.

#### BEVILL STATE COMMUNITY COLLEGE NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED SEPTEMBER 30, 2022

## 3. METHOD AND ASSUMPTIONS USED IN CALCULATIONS OF ACTUARIALLY DETERMINED CONTRIBUTIONS

The actuarially determined contribution rates in the Schedule of Employer Contributions are calculated as of September 30, three years prior to the end of the fiscal year in which contributions are reported. Therefore, the actuarially determined employer contribution for fiscal year ending September 30, 2021, is determined based on the actuarial valuation as of September 30, 2018. The following actuarial methods and assumptions were used to determine the most recent contribution rate reported in that schedule:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level percent of pay
Remaining Amortization Period	23 years, closed
Asset Valuation Method	Market value of assets
Inflation	2.75%
Health Care Cost Trend Rate:	
Pre-Medicare Eligible	6.75%
Medicare Eligible*	5.00%
Ultimate Trend Rate:	
Pre-Medicare Eligible	4.75%
Medicare Eligible	4.75%
Year of Ultimate Trend Rate	2026 for Pre-Medicare Eligible
	2024 for Medicare Eligible
Optional Plans Trend Rate	2.00%
Investment Rate of Return	5.00%, including inflation

<sup>\*</sup> Initial Medicare claims are set based on scheduled increases through plan year 2019.

#### **SUPPLEMENTARY INFORMATION**

**SINGLE AUDIT REPORT** 

#### BEVILL STATE COMMUNITY COLLEGE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED SEPTEMBER 30, 2022

Federal Grantor/Program or Cluster Title/ Pass-Through Grantor/ Grant Name	Federal Assistance Listing Number	Grant or Pass-through Number	Federal Expenditures	Passed through to Subrecipients	
Department of Education Student Financial Aid Cluster					
Direct:					
		P063P212775/P			
Federal Pell Grant Program	84.063	063P222775 P033A214619/P	\$ 5,780,947	\$ -	
Federal Work Study Program	84.033	033A224619 P007A214619/P	24,323	-	
Federal Supplemental Educational Opportunity Grants	84.007	007A224619	199,929		
Total Student Financial Aid Cluster			6,005,199	-	
Trio Cluster					
TRIO-Student Support Services	84.042		1,131,595	-	
		P044A210014/P			
TRIO-Talent Search	84.044	044A210120	668,581	-	
TRIO-Upward Bound	84.047	D000404004	1,631,576	-	
TRIO-Educational Opportunity Centers	84.066	P066A210034	257,611		
Total Trio Cluster			3,689,363	-	
COVID-19 Education Stabilization Fund- Higher Education Emergency Relief Funds (HEERF)					
COVID-19 HEERF Student Aid Portion	84.425E	P425E202120	1,910,400	_	
COVID-19 HEERF Institutional Aid Portion	84.425F	P425F202247	5,247,449	_	
COVID-19 HEERF Strengthening Institutions Program	84.425M	P425M210012	37,921		
Total COVID-19 Education Stabilization Fund			7,195,770	-	
Pass-through Alabama Community College System: Adult Education-Basic Grants to States Pass-through Alabama Department of Education:	84.002	0921AE082	310,698	-	
Career and Technical Education-Basic Grants to States	84.048	V048200001	311,511		
Total Pass-through Programs			622,209		
Total Department of Education			17,512,541	-	
Department of Labor Direct:					
Mine Health and Safety Grants	17.600		210,375	-	
Pass-through Central Alabama Partnership for Training					
and Employment (WIOA Cluster) WIOA Dislocated Worker Formula Grants	17.278		25.135	_	
WIOA Youth Activities	17.259		16,067	_	
WIOA Adult Program	17.258		97,601	_	
WIOA COVID-19 Program	17.278		3,387	-	
Pass-through Alabama Department of Commerce					
WIOA Youth Activities	17.259		278,227		
Total WIOA Cluster			420,417		
Total Department of Labor			630,792	-	
Appalachian Regional Commission Pass-through Alabama Department of Economic and Community Affairs					
Appalachian Area Development	23.002	AL-20332-21	33,957	-	
Pass-through Alabama Community College System Appalachian Area Development	23.002	PW-19343-IM-18	41,017		
Total Appalachian Regional Commission			74,974	-	
Total Federal Expenditures			\$ 18,218,307		
			ψ 10,210,001		

## BEVILL STATE COMMUNITY COLLEGE NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS SEPTEMBER 30, 2022

#### 1. BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal grant activity of Bevill State Community College (the College) and is presented on the accrual basis of accounting. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (the Uniform Guidance).

#### 2. INDIRECT COST RATES

The College did not elect to charge a de minimis rate of 10% for all federal awards.



# INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Chancellor of the Alabama Community College System and the President of Bevill State Community College

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Bevill State Community College (the College), as of and for the year ended September 30, 2022, and the related notes to the financial statements, and have issued our report thereon dated January 12, 2023. Our report includes a reference to other auditors who audited the financial statements of the Bevill State Community College Foundation, Inc. (the Foundation), as described in our report on the College's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with the Foundation.

#### **Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings and questioned costs, we identified certain deficiencies in internal control that we consider to be material weaknesses and significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as items 2022-001 through 2022-008, to be material weaknesses.

A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as items 2022-009 and 2022-010 to be significant deficiencies.

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### The College's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the College's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The College's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

#### **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Montgomery, Alabama January 12, 2023

Warren averett, LLC



## INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Chancellor of the Alabama Community College System and the President of Bevill State Community College

#### Report on Compliance for Each Major Federal Program

#### Opinion on Each Major Federal Program

We have audited the Bevill State Community College's (the College) compliance with the types of compliance requirements identified as subject to audit in the Office of Management and Budget (OMB) Compliance Supplement that could have a direct and material effect on each of the College's major federal programs for the year ended September 30, 2022. The College's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the College complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2022.

#### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the College's compliance with the compliance requirements referred to above.

#### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the College's federal programs.

#### Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the College's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and
  design and perform audit procedures responsive to those risks. Such procedures include
  examining, on a test basis, evidence regarding the College's compliance with the
  compliance requirements referred to above and performing such other procedures as we
  considered necessary in the circumstances.
- Obtain an understanding of the College's internal control over compliance relevant to the
  audit in order to design audit procedures that are appropriate in the circumstances and to
  test and report on internal control over compliance in accordance with the Uniform
  Guidance, but not for the purpose of expressing an opinion on the effectiveness of the
  College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### **Other Matters**

The results of our auditing procedures disclosed instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as items 2022-011 and 2022-012. Our opinion on each major federal program is not modified with respect to these matters.

Government Auditing Standards requires the auditor to perform limited procedures on the College's response to the noncompliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The College's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

#### **Report on Internal Control Over Compliance**

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and, therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying schedule of findings and questioned costs as items 2022-011, 2022-012 and 2022-013 to be significant deficiencies.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on the College's response to the internal control over compliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The College's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Montgomery, Alabama January 12, 2023

Warren averett, LLC

#### Section I – Summary of Auditors' Results Financial Statements Type of auditors' report issued: Unmodified Internal control over financial reporting: x Yes No X Yes None reported Material weakness(es) identified? Significant deficiency(ies) identified Noncompliance material to the financial statements noted? \_\_\_\_ Yes <u>x</u> No Federal Awards Internal control over major programs: \_\_\_\_\_ Yes <u>x</u> No <u>x</u> Yes \_\_\_\_\_ None reported Material weakness(es) identified? Significant deficiency(ies) identified Type of auditors' report issued on compliance for major programs: Unmodified Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? \_\_x Yes \_\_\_ No Identification of major programs: **Assistance Listing Number(s)** Name of Federal Program Cluster 84.007, 84.033, 84.063 Student Financial Aid Cluster 84.425 COVID-19 Education Stabilization Fund -Higher Education Emergency Relief Fund Dollar threshold used to distinguish between type A and type B programs: \$750,000 Yes x No Auditee qualified as low-risk auditee?

#### **Section II – Financial Statement Findings**

#### Finding 2022-001- Cash (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual V. Revenue Management Procedures, XII. Cash Handling, notes, "Balance the total monthly receipts to the monthly bank account statements and accounting system monthly reports and resolve all discrepancies." Bank reconciliations contained reconciling items which were not accurate.

**Cause/Effect:** Bank reconciliations were not accurately prepared and reviewed. In one case, the outstanding check total per the bank reconciliation did not agree with the outstanding check detail per Banner software.

**Recommendation:** We recommend the College examine information included in the bank reconciliation for accuracy and update Banner monthly to ensure its accuracy.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-002- Accounts Receivable (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual V. Revenue Management Procedures, I. Accounts Receivable, notes, "Reconciling the accounts receivable balance shown in the general ledger to the subsidiary ledgers periodically" is required. Several receivable accounts were not reconciled and adjusted to the related support or activity.

Cause/Effect: Receivable accounts were not reconciled accurately. There were several receivable accounts where the balance had not changed in several years. Many of these remained from the Banner conversion. One payment from the Alabama Community College System (ACCS) was not properly accrued. Receipts for student and third-party receivables were posted to unapplied payments in accounts payable. The College does not have a formal process for evaluating the adequacy of the allowance for doubtful accounts.

**Recommendation:** We recommend the College examine the receivable balances and write off any inaccurate or uncollectible receivables. We also recommend there be a monthly reconciliation of all revenue postings to related receivables. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected. The College also needs to develop a formal process for evaluating the adequacy of the allowance for doubtful accounts.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Section II – Financial Statement Findings (Continued)

#### Finding 2022-003 Fixed Assets (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts" is required. Several discrepancies were noted with respect to fixed assets.

Cause/Effect: The College does not utilize the Banner fixed asset module to track fixed assets and calculate depreciation. This was due to significant variances between the Banner fixed asset module and the Banner trial balance. As a result, the College is maintaining the fixed asset register and calculating depreciation expense manually. The College records equipment additions in total by year, instead of recording individual asset additions. The College is overriding the original placed in service dates and costs of buildings as improvements are made. This results in the inability to recalculate accumulated depreciation. Four of the six fixed asset additions tested were placed in service before the project was completed. One item included in construction in progress was completed before year-end. There were several fixed asset disposals tested that were sold in the previous year.

**Recommendation:** We recommend the College convert to the Banner fixed asset module to track fixed assets and calculate depreciation. Automation of the fixed asset register, and depreciation schedule will reduce the potential for error in calculating depreciation and will also create an audit trail for examination. We also recommend the College track assets individually and maintain all original acquisition costs and dates. Fixed assets should be reconciled on at least a quarterly basis. These reconciliations should include all additions and disposals, as well as depreciation. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-004 Accounts Payable (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts" is required. Several discrepancies were noted with respect to accounts payable.

**Cause/Effect:** Several payable accounts were not reconciled and adjusted to the related support or activity. There were several payable accounts where the balance had not changed in several years. Many of these remained from the Banner conversion. Two invoices paid after year-end were not properly accrued. Receipts for student and third-party receivables were being posted to unapplied payments in accounts payable. There was no support available for the deposit liability accounts.

#### **Section II – Financial Statement Findings (Continued)**

**Recommendation:** We recommend the College examine the payable balances and write off any items that are not actual liabilities. We also recommend there be a monthly reconciliation of all disbursement postings to related payables. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-005 Other Liabilities (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts" is required. Several discrepancies were noted with respect to other liabilities.

**Cause/Effect:** Several other liability accounts were not reconciled and adjusted to the related support or activity. The College did not accrue interest related to the Series 2018A and 2018B Revenue Bonds. While accrued payroll was properly calculated, the balance recorded in Banner did not agree to the calculation. The deposit liability account was not reconciled for payments or deposit activity.

**Recommendation:** We recommend the College examine all other liability balances and ensure they agree to the supporting documentation. The College should accrue interest based on the amortization schedules of the Series 2018A and 2018B Revenue Bonds. We also recommend there be a monthly reconciliation of all activity to related liabilities. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-006 Revenues (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts" is required. Several discrepancies were noted with respect to revenue.

**Cause/Effect:** Several revenue accounts were not reconciled and adjusted to the related support or activity. Prior year indirect cost revenue was included in the current year. Corrections to prior year revenue were posted to the current year.

#### Section II – Financial Statement Findings (Continued)

**Recommendation:** We recommend the College reconcile all revenue to receipts at least monthly. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-007 Expenses (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts" is required. Several discrepancies were noted with respect to expenses.

**Cause/Effect:** Several expense accounts were not reconciled and adjusted to the related support or activity. Prior year expense accounts were overstated. The related correction was included in the current year. The voiding of a prior year check was included in current year expenses.

**Recommendation:** We recommend the College reconcile all Banner trial balance expenses to disbursements at least monthly. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-008 Financial Reporting (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts" is required. Several discrepancies were noted with respect to financial statement classifications.

**Cause/Effect:** There were several fixed asset additions that were included as non-operating expense on the College's financial statement workbook. This was communicated to and subsequently corrected by the College.

**Recommendation:** We recommend the College ensure that all items requiring elimination are properly eliminated when preparing the financial statement workbook.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### **Section II – Financial Statement Findings (Continued)**

#### Finding 2022-009 Unearned Revenue (Significant Deficiency)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts" is required. A discrepancy was noted with respect to financial statement classifications.

**Cause/Effect:** The College did not reverse prior year unearned grant revenue. Unearned revenue was overstated.

**Recommendation:** We recommend the College reconcile unearned revenue at least monthly to ensure the balances are accurate. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-010 Net Position (Significant Deficiency)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to net position balances.

**Cause/Effect:** Net position balances are not reconciled except annually at the financial statement level. Misclassified items are not corrected in a timely manner.

**Recommendation:** We recommend the College reconcile net position balances at least quarterly to ensure classifications are accurate. Once completed, reconciliations should be reviewed and approved by someone other than the preparer. This will help ensure that errors and/or adjustments are identified and corrected.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Section III - Federal Award Findings and Questioned Costs

## <u>Finding 2022-011 – Special Tests and Provisions: Withdrawal Testing (Significant Deficiency and Noncompliance)</u>

**Information on the Federal Program:** U.S. Department of Education, Student Financial Aid Cluster

**Criteria:** 34 CFR Part 668 establishes rules governing the student withdrawal process including the determination of withdrawal date, calculation of earned Title IV assistance and return of unearned Title IV aid within 45 days.

**Condition:** We selected a sample of 12 students who withdrew and were receiving financial aid. Of the 12 students tested, there were two instances in which the College incorrectly calculated the percentage of aid earned.

**Cause:** The College did not properly calculate the amount of aid earned by using the incorrect withdrawal date.

**Effect:** The College returned the incorrect amount of financial aid.

**Questioned Costs:** None reported

**Recommendation:** We recommend the College strengthen its policies and procedures surrounding the withdrawal process to accurately document each requirement and implement checks and balances to ensure compliance with all withdrawal requirements.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

## <u>Finding 2022-012 – Procurement (Significant Deficiency and Noncompliance) (Repeat finding)</u>

**Information on the Federal Program:** U.S. Department of Education, CFDA No. 84.425, COVID-19 Education Stabilization Fund – Higher Education Emergency Relief Fund

**Criteria:** 2 CFR 200.320 establishes the methods of procurement to be followed for non-federal entities when acquiring goods and services with federal awards. Aggregate purchases higher than the micro-purchase threshold must use the small purchase procedures which require price quotes be obtained from an adequate number of qualified sources.

**Condition:** We selected a sample of six vendors to test for proper procurement procedures. Of those six, one vendor was not properly procured.

#### Section III – Federal Award Findings and Questioned Costs (Continued)

**Cause:** The College did not obtain price quotes for a purchase which met the small purchase threshold.

**Effect:** The College was not in compliance with federal procurement standards.

**Questioned Costs:** None reported

**Recommendation:** We recommend the College strengthen its policies and procedures surrounding the procurement process to ensure all purchases higher than the micro-purchase threshold are properly procured.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.

#### Finding 2022-013 – Internal Controls Over Grant Management (Significant Deficiency)

**Information on the Federal Program:** U.S. Department of Education, CFDA No. 84.425, COVID-19 Education Stabilization Fund – Higher Education Emergency Relief Fund

**Criteria:** 2 CFR 200.303 requires non-federal entities receiving federal awards establish and maintain internal controls over the federal awards that provides reasonable assurance that the non-federal entity is managing the federal awards in compliance with federal statutes, regulations and the terms and conditions of the federal awards.

**Condition:** During audit procedures we tested controls over applicable compliance requirements. We tested two drawdowns for cash management requirements. One of the draws was a reimbursement for lost revenue. Although the method to calculate lost revenue was reviewed and approved, the individual calculations and amounts to be drawn were not reviewed and approved. We tested five disbursements made directly to students as grant awards. Of these five, four disbursements did not have documentation of review or approval of the amounts to be paid.

Cause: The College did not properly document controls over cash management and allowable costs.

**Effect:** The College was not in compliance with internal control requirements for grant management.

**Questioned Costs:** None reported

**Recommendation:** We recommend the College strengthen its policies and procedures to ensure internal controls are properly implemented and documented.

**Views of Responsible Officials:** See Management's View and Corrective Action Plan included at the end of the report.



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#### **Summary Schedule of Prior Audit Findings**

#### Finding 2021-004 – Procurement and Suspension/Debarment

**Information on the federal program:** U.S. Department of Education Federal Award Listing # 84.425E, 84.425F, & 84.425M COVID 19 Higher Education Emergency Relief Fund

**Criteria:** Title 2 U. S. Code of Federal Regulations (CFR) Part 200, codifies the *Uniform Administrative* Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform

Guidance) Section 200.320 describes the methods of procurement to be followed. This guidance includes procedures for small purchases. Small purchases are purchases higher than the micropurchase threshold but not exceeding the simplified acquisition threshold. During the 2021 fiscal year, the thresholds were \$10,000 and \$250,000, respectively. When small purchase procedures are used, price or rate quotations should be obtained from an adequate number of sources. However, Section 200.318(a) states, "The Non-Federal entity must use its own documented procurement procedures, consistent with State, local, and tribal laws and regulations and the standards of this section, for the acquisition of property or services required under a Federal award or subaward..."

**Condition:** The College failed to obtain multiple price quotes for purchases made with federal funds in amounts between the micro-purchase threshold (\$10,000) and the Alabama Competitive Bid Law threshold (\$15,000). Due to a lack of properly implemented internal controls regarding the procurement process, the College awarded three contracts, between the amounts of \$10,000 and \$15,000, during the fiscal year without obtaining price or rate quotations from an adequate number of sources. These purchases totaled \$44,755.00. If the purchases qualified for non-competitive proposals, records sufficient to detail the history of the procurement were not maintained.

**Status:** Repeat finding 2022-002

#### Finding 2021-005 – Procurement and Suspension/Debarment

**Information on the federal program:** U.S. Department of Education Federal Award Listing # 84.425E, 84.425F, & 84.425M COVID 19 Higher Education Emergency Relief Fund

**Criteria:** Non-federal entities are prohibited from contracting with or making subawards under covered transactions to parties that are suspended or debarred. "Covered transactions" include contracts for goods and services awarded under a non-procurement transaction (e.g., grant or cooperative agreement) that are expected to equal or exceed \$25,000 or meet certain other criteria as specified in 2 CFR section 180.220. When a non-federal entity enters into a covered transaction

with an entity at a lower tier, the nonfederal entity must verify that the entity, as defined in 2 CFR section 180.995 and agency adopting regulations, is not suspended or debarred or otherwise excluded from participating in the transaction. This verification may be accomplished by (1) checking the System for Award Management (SAM) Exclusions maintained by the General Services Administration, (2) collecting a certification from the entity, or (3) adding a clause or condition to the covered transaction with that entity (2 CFR section 180.300).

2 CFR 200.318(a) states, "The Non-Federal entity must use its own documented procurement procedures, consistent with State, local, and tribal laws and regulations and the standards of this section, for the acquisition of

property or services required under a Federal award or subaward..."

**Condition:** The College failed to document the verification of vendors showing that they are not suspended or disbarred. Due to a lack of documented procurement procedures, requiring the retention of procurement documentation, it was noted that the College failed to document or retain documentation of the verification that vendors were not suspended or debarred. The College was unable to provide adequate documentation for 4 out of 5 vendors tested. As a result, procurements could be improperly entered into with vendors that are suspended or debarred.

**Status:** Corrective action taken



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#### RESPONSE/CORRECTIVE ACTION PLAN FOR THE YEAR ENDED SEPTEMBER 30, 2022

#### **Contact:**

John Skalnik, Vice President of Administration and Operations John.Skalnik@bscc.edu (205) 387-0511 ext. 5435

#### Section II - Financial Statement Findings

#### Finding 2022-001- Cash (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual V. Revenue Management Procedures, XII. Cash Handling, notes, "Balance the total monthly receipts to the monthly bank account statements and accounting system monthly reports and resolve all discrepancies." Bank reconciliations contained reconciling items which were not accurate.

**Management's Response:** The College will follow the Cash Handling procedures as set out in the *Fiscal Procedures Manual* as described by the Alabama Community College System Board Policy **301.02: Accounting Procedures** and prepare bank reconciliations monthly with all discrepancies resolved. Also, the College will review the outstanding check list and find any discrepancies that need to be updated.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-002- Accounts Receivable (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual V. Revenue Management Procedures, I. Accounts Receivable, notes, "Reconciling the accounts receivable balance shown in the general ledger to the subsidiary ledgers periodically." Several receivable accounts were not reconciled and adjusted to the related support or activity.

**Management's Response:** The College will examine the receivable balances and write off any inaccurate or uncollectible receivables. The College will also reconcile receivables in a timely manner. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval. The College will develop a formal process for evaluating the adequacy of the allowance for doubtful accounts annually.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-003 Fixed Assets (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to fixed assets.

**Management's Response:** The College will convert to the Banner fixed asset module to track fixed assets and calculate depreciation. During this process, the College will adhere to Generally Accepted Accounting Principles in maintaining the Fixed Asset module. Physical inventory will be done twice annually to ensure accuracy. The accountants will review and reconcile acquisitions and disposals at least on a quarterly basis. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-004 Accounts Payable (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to accounts payable.

**Management's Response:** The College will examine the payable balances and write off any items that are not actual liabilities. The accountants will review and reconcile disbursement postings to related payables monthly. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-005 Other Liabilities (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to other liabilities.

**Management's Response:** The College will examine all other liability balances and ensure they agree to the supporting documentation. The College will accrue interest based on the amortization schedules of the Series 2018A and 2018B Revenue Bonds. The accountants will review and reconcile all activity to related liabilities at least quarterly. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-006 Revenues (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to revenue.

**Management's Response:** The accountants will review and reconcile revenue accounts at least quarterly. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-007 Expenses (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to expenses.

**Management's Response:** The accountants will review and reconcile expense accounts at least quarterly. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-008 Financial Reporting (Material Weakness)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to financial statement classifications.

**Management's Response:** The College will ensure that all items requiring elimination are properly eliminated when preparing the financial statement workbook.

**Anticipated Completion Date:** Yearly on financial statement workbook.

#### Finding 2022-009 Unearned Revenue (Significant Deficiency)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." A discrepancy was noted with respect to financial statement classifications.

**Management's Response:** The accountants will reconcile unearned revenue at least quarterly to ensure the balances are accurate. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-010 Net Position (Significant Deficiency)

**Criteria/Condition:** The Alabama Community College Fiscal Procedures Manual III. Financial Management, Reporting, and Year End Closing, K. Suggested Accounting Control Check List 2, notes, "Reconciliation of General Ledger Accounts." Several discrepancies were noted with respect to net assets.

**Management's Response:** The College will reconcile net position at least quarterly to ensure classifications are accurate. These reconciliations will be submitted to the Director of Accounting and Finance or Vice President of Administration and Operations by the accountants for review and approval.

Anticipated Completion Date: September 30, 2023

#### Section III – Federal Award Findings and Questioned Costs

## <u>Finding 2022-011 – Special Tests and Provisions: Withdrawal Testing (Significant Deficiency and Noncompliance)</u>

Information on the Federal Program: U.S. Department of Education, Student Financial Aid Cluster

**Criteria:** 34 CFR Part 668 establishes rules governing the student withdrawal process including the determination of withdrawal date, calculation of earned Title IV assistance and return of unearned Title IV aid within 45 days.

**Condition:** We selected a sample of 12 students who withdrew and were receiving financial aid. Of the 12 students tested, there were two instances in which the College incorrectly calculated the percentage of aid earned.

**Management's View:** The issue occurred due to a timing difference of the date drop forms being submitted to Student Services and the effective drop date entered into Banner. In this instance, the drop forms were submitted on a Friday when the College operates on a half-day schedule. The form was entered the following Monday, and the entry should have been backdated to Friday. This caused Financial Aid's Title IV return calculation to be off by two days.

**Corrective Action Plan:** Management is in process of updating Policies and Procedures to incorporate Financial Aid into the student drop process. Financial Aid will receive emailed copies of student drop forms as they are submitted to Student Services. Financial Aid will review the dates in Banner prior to finalizing Title IV return calculations to ensure that the dates the forms were submitted match the date the drop was recorded as in Banner. This will take effect immediately as the policies are formally updated.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-012 – Procurement (Significant Deficiency and Noncompliance) (Repeat finding)

**Information on the Federal Program:** U.S. Department of Education, CFDA No. 84.425, COVID-19 Education Stabilization Fund – Higher Education Emergency Relief Fund

**Criteria:** 2 CFR 200.320 establishes the methods of procurement to be followed for non-federal entities when acquiring goods and services with federal awards. Aggregate purchases higher than the micro-purchase threshold must use the small purchase procedures which require price quotes be obtained from an adequate number of qualified sources.

**Condition:** We selected a sample of six vendors to test for proper procurement procedures. Of those six, one vendor was not properly procured.

**Management's View:** Management was made aware of this during the end of the prior year audit. These purchases had already been made by that time. Management has implemented a corrective action plan to ensure that policies and procedures are followed.

**Corrective Action Plan:** Management has informed department heads regarding the need to obtain multiple quotes for purchases higher than the micro-purchase threshold and below the bid threshold. Management is in process of updating Policies and Procedures to include this requirement for Procurement. Going forward, requisitions submitted requiring multiple quotes will not be approved without a minimum of three (3) quotes provided by the requester. This will take effect immediately as the policies are formally updated.

Anticipated Completion Date: September 30, 2023

#### Finding 2022-013 – Internal Controls Over Grant Management (Significant Deficiency)

**Information on the Federal Program:** U.S. Department of Education, CFDA No. 84.425, COVID-19 Education Stabilization Fund – Higher Education Emergency Relief Fund

**Criteria:** 2 CFR 200.303 requires non-federal entities receiving federal awards establish and maintain internal controls over the federal awards that provides reasonable assurance that the non-federal entity is managing the federal awards in compliance with federal statutes, regulations and the terms and conditions of the federal awards.

**Condition:** During audit procedures we tested controls over applicable compliance requirements. We tested two drawdowns for cash management requirements. One of the draws was a reimbursement for lost revenue. Although the method to calculate lost revenue was reviewed and approved, the individual calculations and amounts to be drawn were not reviewed and approved. We tested five disbursements made directly to students as grant awards. Of these five, four disbursements did not have documentation of review or approval of the amounts to be paid.

**Management's View:** Management had previously held many discussions regarding drawdown calculations and student disbursements either verbally or during in-person meetings that were not formally documented.

**Corrective Action Plan:** Management is in process of updating Policies and Procedures. Management will ensure that all drawdown calculations will be sent to the Director of Accounting and Finance and the VP of Administration and Operations for review and approval via email. Student disbursement information, including the method of determining qualifying students and amounts, will be sent by the Dean of Students to the VP of Administration and Operations for review and approval. In the event such information is discussed verbally or at in-person meetings, documentation of date, time, and summary of the discussion will be documented. This will take effect immediately as the policies are formally updated.

Anticipated Completion Date: September 30, 2023