

POLICY NAME:	623.01 Background Checks
EFFECTIVE:	03-13-2024
SUPERSEDES:	Policy 623.01, issued April 13, 2016
SOURCE:	<i>Fair Credit Reporting Act</i>
CROSS	

A background check shall be conducted prior to employment through a service selected by the Chancellor on all new hires and volunteers at each institution. A background check may also be conducted for selected internal candidates or if the institution has reasonable suspicion that a current employee or volunteer has been convicted of a felony or a crime involving moral turpitude. Individuals convicted of a felony or crime involving moral turpitude will not be eligible for employment or volunteering except with the Chancellor's approval. Adjunct or temporary employees will be subject to background checks yearly.