

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES
MINUTES OF THE MEETING HELD ON
WEDNESDAY JULY 10, 2024, 10:00 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:00 a.m. on Wednesday, July 10, 2024, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

PRESIDING: MR. GOODRICH ROGERS, CHAIRMAN

The meeting was called to order by Chairman Rogers.

The invocation was delivered by Pastor James Taylor of Camellia Baptist Church in Prattville, Alabama, followed by the pledge of allegiance.

On roll call, the following Board members were present:

Mr. Goodrich Rogers
Ms. Valerie Gray
Mr. Britton Lightsey
Mr. John Mitchell
Mr. Tim McCartney
Mr. Ron Houston
Mr. Jeb Shell (via telephone)
Dr. Yvette Richardson

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent was Governor Kay Ivey.

APPROVAL OF AGENDA

Motion was made by Mr. McCartney, second by Mr. Rhone, to approve the agenda. The agenda was approved unanimously.

APPROVAL OF MINUTES

On motion by Mr. Houston, second by Ms. Gray, the Board voted unanimously to adopt the Minutes of the June 12, 2024 meeting as presented without discussion.

**SECTION VI
PUBLIC COMMENT**

None.

SECTION VII
COLLEGE SPOTLIGHT

NONE

SECTION VIII
(EXECUTIVE, LEGAL, AND PUBLIC INFORMATION)

ADOPTED

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF REVISED POLICY 601.02:
NONDISCRIMINATION

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees adopted the revised Policy 601.02: Nondiscrimination. It is further recommended that the policy take effect August 1, 2024.

Fiscal Consideration: None

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF REVISED POLICY 601.04:
HARASSMENT

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees adopted the revised Policy 601.04: Harassment. It is further recommended that the policy take effect August 1, 2024.

Fiscal Consideration: None

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF REVISED POLICY 620.02:
EMPLOYEE COMPLAINTS

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees adopted the revised Policy 620.02: Employee Complaints. It is further recommended that the policy take effect August 1, 2024.

Fiscal Consideration: None

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF REVISED POLICY 620.03: SEX-
BASED HARASSMENT AND SEX DISCRIMINATION COMPLAINTS

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees adopted the revised Policy 620.03: Employee Complaints. It is further recommended that the policy take effect August 1, 2024.

Fiscal Consideration: None

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF REVISED POLICY 800.00:
NONDISCRIMINATION

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees adopted the revised Policy 800.00: Nondiscrimination. It is further recommended that the policy take effect August 1, 2024.

Fiscal Consideration: None

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF REVISED POLICY 800.01: SEX-
BASED HARASSMENT COMPLAINTS

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees adopted the new Policy 800.01: Sex-based Discrimination Complaints. It is further recommended that the policy take effect August 1, 2024.

Fiscal Consideration: None

ALABAMA COMMUNITY COLLEGE SYSTEM
RECOMMENDATION REGARDING ADOPTION OF REVISED POLICY 800.02: SEX
DISCRIMINATION COMPLAINTS

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees adopted the new Policy 800.02: Sex Discrimination Complaints. It is further recommended that the policy take effect August 1, 2024.

Fiscal Consideration: None

SECTION IX
(INSTRUCTION, RESEARCH AND DEVELOPMENT, ADULT EDUCATION, FACILITIES,
FISCAL, INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)

BEVILL STATE COMMUNITY COLLEGE
ASSOCIATE IN APPLIED SCIENCE - FACILITY MAINTENANCE TECHNOLOGY

On motion by Mr. Lightsey, second by Mr. Houston, the Board of Trustees approved Bevill State Community College's application for an Associate in Applied Science Degree in Facilities Maintenance Technology, to be implemented Fall Semester 2024.

Fiscal Consideration: The College estimates \$27,500 is required to support the program, and \$703,798 will be available through extramural and tuition the program.

COASTAL ALABAMA COMMUNITY COLLEGE
BREWTON CAMPUS DORMITORY FURNITURE PURCHASE

On motion by Mr. Houston, second by Mr. McCartney, the Board of Trustees authorized the President of Coastal Alabama Community College to expend \$891,778.40 to purchase new furniture for the dormitory housing on the Brewton campus.

Fiscal Consideration: \$891,778.40 Local College Funds

CENTRAL ALABAMA COMMUNITY COLLEGE
CHILDERSBURG CAMPUS ROOFING REPLACEMENTS FOR BUILDINGS B, D & E

On motion by Ms. Gray, second by Mr. Rhone, the Board of Trustees authorized Central Alabama Community College to proceed with the project named Childersburg Campus Roofing Replacements for Buildings B, D & E.

Fiscal Consideration: Total Project Cost \$580,491.00

CENTRAL ALABAMA COMMUNITY COLLEGE
ALEXANDER CITY CAMPUS THEATER RENOVATION AT HEALTH EDUCATION AND
ARTS (HEA) FACILITY

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On motion by Ms. Gray, second by Mr. McCartney, the Board of Trustees authorized Central Alabama Community College to proceed with the demolition bid package for the project named Alexander City Campus Theater Renovation at Health Education and Arts (HEA) Facility.

Fiscal Consideration: Total Project Cost \$4,071,350.00

INGRAM STATE TECHNICAL COLLEGE
GROUND LEASE AGREEMENT WITH THE ALABAMA BUREAU OF PARDONS AND
PAROLES FOR NEW WORKFORCE TRAINING CENTER AT PERRY COUNTY
CORRECTIONAL FACILITY

On motion by Mr. Houston, second by Mr. McCartney, the Board of Trustees authorized J.F. Ingram State Technical College to proceed with the Ground Lease Agreement with the Alabama Bureau of Pardons and Paroles for a New Workforce Training Center at the Perry County Correctional Facility.

Fiscal Consideration: Term of Lease: 99 years. Rent: \$1.00 per year for duration of lease

SHELTON STATE COMMUNITY COLLEGE
FREDD CAMPUS BUILDING RENOVATIONS

On motion by Mr. Rhone, second by Mr. Houston, the Board of Trustees authorized Shelton State Community College to proceed with the project named Fredd Campus Building Renovations.

Fiscal Consideration: Total Project Cost \$11,267,034

BEVILL STATE COMMUNITY COLLEGE
HAMILTON CAMPUS RAPID TRAINING FACILITY RENOVATION

On motion by Mr. Lightsey, second by Ms. Gray, the Board of Trustees authorized Bevill State Community College to proceed with the change orders for the project named Hamilton Campus Rapid Training Facility Renovation.

Fiscal Consideration: Total Project Cost \$2,342,700.00

CALHOUN COMMUNITY COLLEGE
ALABAMA CENTER FOR THE ARTS STUDENT HOUSING COMPLEX DEED WITH
ATHENS STATE UNIVERSITY

On motion by Mr. Houston, second by Mr. McCartney, the Board of Trustees approved Calhoun Community College to proceed with the Alabama Center for the Arts Student Housing Complex Deed with Athens State University.

Fiscal Consideration: Through this Warranty Deed, the Alabama Community College System will convey Athens State University a ½ interest in the property described herein, which is intended to be used by the institutions as a student housing complex serving the Alabama Center for the Arts, so that it may have the same ownership arrangement as the other property used by the Alabama Center for the Arts.

WALLACE STATE COMMUNITY COLLEGE - HANCEVILLE
HANCEVILLE CAMPUS HVAC REPLACEMENT AT BEVILL HEALTH EDUCATION
BUILDING AND LADY LIONS RESIDENCE HALL

On motion by Ms. Gray, second by Mr. Lightsey, the Board of Trustees approved Wallace State Community College to proceed with the project named Hanceville Campus HVAC Replacement at Bevill Health Education Building and Lady Lions Residence Hall.

Fiscal Consideration: Total Project Cost \$4,941,169

SECTION X
PERSONNEL

Charlene Finkelstein, HR Generalist, introduced the following new personnel:

Fodina Henderson	Workforce Coordinator – Northern Region
LaTrenda Nicholson	Workforce Coordinator – Central Region
India Marshall	IT Operations Technician
Sydney Sullen	Social Media Coordinator
Thomas Chappell	Career Readiness Coordinator

SECTION XI
CHANCELLOR'S REPORT

Dr. Neil Scott gave an update on enrollment numbers. Summer enrollment is 4.69% ahead in headcount year-to-date and 4.11% ahead in credit-hour production year-to-date. Per Dr. Scott, 18 out of 23 colleges are up in headcount and 17 out of 23 are up in credit-hour production.

As of July 9, 2024, Fall enrollment was 10.6% ahead in applications year-to-date, and there were 6,949 more applications with significant increases in first-time freshmen, dual enrollment, and transfer applications. We are also significantly ahead in registrations and credit-hour production year-to-date. Data indicates we are 19.2% ahead in head count over last Fall and 16.7% ahead in credit-hour production year-to-date. These increases can be attributed to the colleges remaining laser-focused on student success, as well as better retention of current students and better conversion of new applicants. Some colleges are also offering registration earlier than in previous years. Regarding Workforce and Adult Education, 2,957 students have enrolled in Summer programs, with 5,844 total registrations.

Dr. Scott also addressed the issue of student mental health, which has been a concern for a while. Per Dr. Scott, part of student success is looking at the students' mental health needs. In Fall 2023, the ACCS began accepting proposals from companies who specialize in providing mental health services to college students. Earlier this summer, the ACCS signed a contract with a company who will provide quality mental health services to the students, faculty, and staff beginning Fall 2024. Services will include a 24/7 crisis line answered by licensed counselors, scheduled mental telecounseling sessions 50 minutes in length, and a Wellness Hub website with access to self-help videos about various mental health-related topics.

Dr. Scott added that by having a contract, these services can be offered at minimal cost. Dr. Scott thanked Taylor Hilyer, Director of Student Life, for heading up this project.

SECTION XII

COMMITTEE REPORTS

NONE.

SECTION XIII

(DATE AND LOCATION OF NEXT MEETING)

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, August 14, 2024. A work session will follow at 10:20 a.m.

ADJOURNMENT

On motion by Mr. Mitchell, second by Mr. Houston, the Board meeting was adjourned at 10:31 a.m.

Chairman

Chancellor