

**ALABAMA COMMUNITY COLLEGE SYSTEM BOARD OF TRUSTEES  
MINUTES OF THE MEETING HELD ON  
WEDNESDAY SEPTEMBER 11, 2024, 10:00 A.M.**

The Alabama Community College System Board of Trustees (also referred to herein as the Board) held a meeting at 10:00 a.m. on Wednesday, September 11, 2024, in the Board Room of the Alabama Community College System building in Montgomery, Alabama. The meeting was called in accordance with Act No. 2015-125.

**PRESIDING: MR. GOODRICH ROGERS, CHAIRMAN**

The meeting was called to order by Chairman Rogers.

The invocation was delivered by Pastor Carl MacCarthy of River Bend Baptist Church in Lowndesboro, Alabama, followed by the pledge of allegiance.

On roll call, the following Board members were present:

Mr. Goodrich Rogers  
Ms. Valerie Gray  
Mr. John Mitchell (via telephone)  
Mr. Britton Lightsey  
Mr. Tim McCartney  
Mr. Ron Houston  
Mr. Llevelyn Rhone  
Mr. Jeb Shell (via telephone)  
Dr. Yvette Richardson

Also present was Mr. Jimmy H. Baker, Chancellor of the Alabama Community College System. Absent was Governor Kay Ivey.

**APPROVAL OF AGENDA**

On motion by Mr. McCartney, second by Mr. Rhone, the Board of Trustees voted unanimously to approve the agenda.

**APPROVAL OF MINUTES**

On motion by Mr. Lightsey, second by Mr. McCartney, the Board voted unanimously to approve the minutes of the August 14, 2024 meeting as presented without discussion.

**SECTION VI  
PUBLIC COMMENT**

None.

**SECTION VII**  
**COLLEGE SPOTLIGHT**

Dr. Linda Young, President of Wallace Community College – Dothan, introduced a video showcasing one of their outstanding students. Per Dr. Young, the college is celebrating its 75<sup>th</sup> anniversary this year. She further stated that a lot has been accomplished since moving from 13 sheet metal workers from WWII, who took a class at Napier Field, to serving almost 5,000 students today.

Dr. Young spoke briefly about Jessica Bradley, a respiratory therapy student who graduated in May and is now a registered respiratory therapist. Dr. Young introduced a video about Ms. Bradley's journey.

Ms. Bradley initially dropped out of college due to financial pressures and an abusive marriage. Ten years ago, she began a career in healthcare, but wasn't sure in what area she wanted to work. In 2020, she began working in operating rooms and realized she loved respiratory therapy. In 2021, she began taking classes at Wallace Community College and, in 2022, she was accepted into the respiratory therapy program. Ms. Bradley stated that Wallace Community College has given her confidence and that now she has a goal to attend Jacksonville State University to further her education.

Dr. Young commended Ms. Bradley and further added that the respiratory therapy field is expected to grow at a better-than-average rate through 2032.

**SECTION VIII**  
**(EXECUTIVE, LEGAL, AND PUBLIC INFORMATION)**

**ADOPTED**

**NORTHEAST ALABAMA COMMUNITY COLLEGE**  
**REVIEW OF MISSION STATEMENT**

On motion by Ms. Gray, second by Mr. Houston, the Board of Trustees approved the current Mission Statement of Northeast Alabama Community College.

**Fiscal Consideration: None**

**WALLACE COMMUNITY COLLEGE - SELMA**  
**REVIEW OF MISSION STATEMENT**

On motion by Ms. Gray, second by Mr. Houston, the Board of Trustees approved the current Mission Statement of Wallace Community College - Selma.

**Fiscal Consideration: None**

**BISHOP STATE COMMUNITY COLLEGE**  
**REVIEW OF MISSION STATEMENT**

On motion by Ms. Gray, second by Mr. Houston, the Board of Trustees approved the current Mission Statement of Bishop State Community College.

**Fiscal Consideration: None**

**JEFFERSON STATE COMMUNITY COLLEGE**  
**NAMING OF THE DR. JAMES H. McCLENDON NURSING WING**

On motion by Mr. Houston, second by Mr. Rhone, the Board of Trustees adopted a Resolution naming the Nursing and Allied Health Wing of the St. Clair-Pell City Campus as the Dr. James H. McClendon Nursing Wing and to add appropriate signage.

**Fiscal Consideration: None**

**SECTION IX**  
**(INSTRUCTION, RESEARCH AND DEVELOPMENT, ADULT EDUCATION, FACILITIES,**  
**FISCAL, INFORMATION TECHNOLOGY, AND WORKFORCE DEVELOPMENT)**

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**2024-2025 ACCS REVISED SALARY SCHEDULES**

On motion by Mr. Houston, second by Ms. Gray, the Board of Trustees adopted the 2024-2025 revised salary schedules for the community and technical colleges and the Alabama Technology Network.

**Fiscal Consideration: \$7 million (approximate) unrestricted and auxiliary for a 2% COLA and applicable increase costs to fringe benefits.**

**COASTAL ALABAMA COMMUNITY COLLEGE**  
**ASSOCIATE IN APPLIED SCIENCE IN MECHATRONICS, ROBOTICS, AND**  
**AUTOMATION ENGINEERING TECHNOLOGY**

On motion by Mr. Lightsey, second by Mr. Houston, the Board of Trustees approved Coastal Alabama Community College's application for an Associate in Applied Science in Mechatronics, Robotics and Automation Engineering Technology, to be implemented Fall Semester 2025.

**Fiscal Consideration: The College estimates \$2,025,000 is required to support the program, and \$2,217,120 will be available through extramural and tuition.**

**GADSDEN STATE COMMUNITY COLLEGE**  
**ASSOCIATE IN APPLIED SCIENCE IN SURGICAL TECHNOLOGY**

On motion by Mr. McCartney, second by Mr. Lightsey, the Board of Trustees approved Gadsden State Community College's application for an Associate in Applied Science Degree in Surgical Technology, to be implemented Fall Semester 2024.

**Fiscal Consideration: The College estimates \$27,500 is required to support the program, and \$703,798 will be available through tuition.**

**TRENHOLM STATE COMMUNITY COLLEGE**  
**ASSOCIATE IN APPLIED SCIENCE IN DATA ANALYTICS**

On motion by Mr. Mitchell, second by Mr. McCartney, the Board of Trustees approved Trenholm State Community College's application for an Associate in Applied Science Degree in Data Analytics, to be implemented Spring Semester 2025.

**Fiscal Consideration: The College estimates \$37,364 is required to support the program, and \$572,355 will be available through tuition.**

**CHATTAHOOCHEE VALLEY COMMUNITY COLLEGE**  
**ASSOCIATE IN APPLIED SCIENCE IN ELECTRICAL TECHNOLOGY**

On motion by Ms. Gray, second by Mr. Lightsey, the Board of Trustees approved Chattahoochee Valley Community College's application for an Associate in Applied Science in Electrical Technology, to be implemented Fall Semester 2025.

**Fiscal Consideration: The College estimates \$257,456 is required to support the program, and \$2,058,420 will be available through tuition.**

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**ALLOCATION OF FY2024-2025 INDUSTRY CERTIFICATION INITIATIVE FUNDS –**  
**EXISTING INDUSTRY TRAINING PROGRAM**

On motion by Mr. McCartney, second by Mr. Rhone, the Board of Trustees authorized the Chancellor to distribute through grants the sum of \$300,000 from the legislative appropriation for Industry Certification Initiative funds. Individual grants awarded by the Chancellor shall be limited to a maximum of \$15,000 for the purpose of providing training for existing businesses. The Chancellor and his staff are authorized and encouraged to use all appropriate means to expedite the award of grants to timely meet the needs of existing businesses.

**Fiscal Consideration: \$300,000 - FY2024-2025 Education Trust Fund Industry Certification Initiative Funds**

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**ALLOCATION OF FY2024-2025 INDUSTRY CERTIFICATION INITIATIVE FUNDS –**  
**SKILLS USA**

On motion by Mr. McCartney, second by Mr. Houston, the Board of Trustees authorized the Chancellor to provide scholarships for 2024 SkillsUSA–Alabama competition winners who are entering or have entered postsecondary education.

**Fiscal Consideration: \$150,000 - FY2024-2025 Education Trust Fund Industry Certification Initiative Funds**

**ALABAMA COMMUNITY COLLEGE SYSTEM**  
**ALLOCATION OF FY2024-2025 INDUSTRY CERTIFICATION INITIATIVE FUND**

On motion by Mr. Lightsey, second by Mr. McCartney, the Board of Trustees authorized the allocation of a portion of the FY2024-2025 Industry Certification Initiative Funds for Workforce Development needs and Success Coach initiatives.

**Fiscal Consideration: \$6,941,316 - FY2024-2025 Education Trust Fund Industry Certification Initiative Funds**

**JEFFERSON STATE COMMUNITY COLLEGE**  
**EXTERIOR IMPROVEMENTS OF BETHUNE-DERAMUS HALL AND GEORGE LAYTON**  
**BUILDING**

On motion by Mr. Houston, second by Mr. Rhone, the Board of Trustees approved Change Order No. 5 (civil contract) for the project named Jefferson State Community College Exterior Improvements of Bethune-Deramus Hall and George Layton Building.

**Fiscal Consideration: TOTAL PROJECT COST \$3,821,675.89**

**SOUTHERN UNION STATE COMMUNITY COLLEGE**  
**NEW AVIATION MAINTENANCE TRAINING HANGAR AT AUBURN UNIVERSITY**  
**AIRPORT**

On motion by Ms. Gray, second by Mr. Lightsey, the Board of Trustees authorized Southern Union State Community College to proceed with the project named Construction of New Aviation Maintenance Training Hangar at Auburn University Airport.

**Fiscal Consideration: TOTAL PROJECT COST \$5,406,962**

**COASTAL ALABAMA COMMUNITY COLLEGE**  
**BREWTON CAMPUS NEW BASEBALL BLEACHER / PRESS BOX AND RESTROOM**  
**BUILDING**

On motion by Mr. Shell, second by Mr. Lightsey, the Board of Trustees authorized Coastal Alabama Community College to proceed with the project named Brewton Campus New Bleacher / Press Box and Restroom Building.

**Fiscal Consideration: TOTAL PROJECT COST \$1,423,494**

**COASTAL ALABAMA COMMUNITY COLLEGE**  
**BREWTON CAMPUS MULTI BUILDING REROOFING AND REPAIR**

On motion by Mr. Shell, second by Mr. Lightsey, the Board of Trustees authorized Coastal Alabama Community College to proceed with Phase I of the project named Brewton Campus Multi Building Reroofing and Repair. Phase I scope involves reroofing seven buildings where damage was caused by strong winds in 2023.

**Fiscal Consideration: TOTAL PROJECT COST \$568,275**

**COASTAL ALABAMA COMMUNITY COLLEGE**  
**FAIRHOPE CAMPUS NEW PARKING LOT**

On motion by Mr. Shell, second by Mr. Lightsey, the Board of Trustees authorized Coastal Alabama Community College to proceed with the project named Fairhope Campus New Parking Lot.

**Fiscal Consideration: TOTAL PROJECT COST \$679,170**

**BEVILL STATE COMMUNITY COLLEGE**  
**JASPER CAMPUS HVAC TRAINING CENTER ADDITION FOR ENERGY SERVICES**  
**INFRASTRUCTURE TRAINING CENTER**

On motion by Mr. Houston, second by Mr. Lightsey, the Board of Trustees authorized Bevill State Community College to proceed with the project named Jasper Campus HVAC Training Center Addition for Energy Services Infrastructure Training Center (Site Work Bid Package).

**Fiscal Consideration: TOTAL PROJECT COST \$8,436,013**

**BEVILL STATE COMMUNITY COLLEGE**  
**JASPER CAMPUS GIFTING OF WALKER HALL TO JASPER CITY SCHOOLS**

On motion by Mr. Lightsey, second by Mr. Houston, the Board of Trustees authorized Bevill State Community College to proceed with the project named Jasper Campus Gifting of Walker Hall to Jasper City Schools.

**Fiscal Consideration: TOTAL VALUE ESTIMATE \$3,027,091**

**NORTHEAST ALABAMA COMMUNITY COLLEGE**  
**NEW SOCCER FIELD AND WALKING TRACK REPAIRS**

On motion by Ms. Gray, second by Mr. Houston, the Board of Trustees authorized Northeast Alabama Community College to proceed with the project named – New Soccer Field and Walking Track Repairs.

**Fiscal Consideration: TOTAL PROJECT COST \$2,438,203**

**WALLACE STATE COMMUNITY COLLEGE - HANCEVILLE**  
**NEW STEM GATEWAY BUILDING**

On motion by Mr. Lightsey, second by Mr. Houston, the Board of Trustees authorized Wallace State Community College to proceed with the construction project named Hanceville Campus New STEM Gateway Building (Demolition Bid Package).

**Fiscal Consideration: TOTAL PROJECT COST \$1,364,444**

**COASTAL ALABAMA COMMUNITY COLLEGE**  
**RESOLUTION TO APPROVE BREWTON CAMPUS MULTI BUILDING REROOFING**  
**AND REPAIR - AUDITORIUM**

On motion by Ms. Gray, second by Mr. Lightsey, the Board of Trustees adopted the resolution approving and authorizing the Chancellor to complete negotiations and execute final construction contracts for the capital improvement project at Coastal Alabama Community College named Brewton Campus Multi Building Reroofing and Repair – Auditorium.

**Fiscal Consideration: TOTAL PROJECT COST \$1,350,596**

**LAWSON STATE COMMUNITY COLLEGE**  
**ADDITION OF INSTRUCTIONAL SITE**

On motion by Mr. Houston, second by Mr. McCartney, the Board of Trustees approved an additional instructional site for Lawson State Community College (UAB Medical West).

**Fiscal Consideration: The operation of this site proposed herein is within the budget of the college.**

**SECTION X**  
**PERSONNEL**

Charlene Finkelstein, HR Generalist, introduced the following new personnel:

**David Calhoun – Enterprise Applications Security Analyst**  
**Kelly Little – Regional Chief Financial Officer**

Chairman Rogers asked Dr. Linda Young to introduce her guests: Marc Nicholas - Chief Financial Officer, Dr. George Norton - Dean of Students, Pam Bowman – Executive Assistant to the President, Dr. Ashli Wilkins – Vice President, Mickey Baker – Dean of Student Success, and Angela Brannon – Public Relations/Marketing.

Chairman Rogers introduced a video commending Dr. Young upon her upcoming retirement. Dr. Young stated that she has had the opportunity to work at five different community colleges and the System Office, which prepared her for the presidency at Wallace Community College. She stated she was honored to serve in an organization that transforms the lives of people, and she thanked the Chancellor and Board members for being a part of that transformation and for the growth of the system.

Chancellor Baker stated that Dr. Young has always done a good job, even when she didn't have to. He stated how much he appreciated her commitment to making a difference in the lives of students, and added that she is leaving a legacy that will remain for many years.

Chairman Rogers read a proclamation honoring Dr. Young for her 54 years of service to education and 36 years as President of Wallace Community College.

President Jackie Screws of Chattahoochee Valley Community College presented Dr. Young with a bouquet of flowers and a plaque from the ACCS President's Association honoring her for her many years of dedication and service. She added that Dr. Young has had a tremendous impact on the state and has left indelible footprints.

On motion by Mr. Lightsey, second by Mr. Houston, the Board of Trustees unanimously approved the retirement of Dr. Young from George C. Wallace Community College effective October 1, 2024.

## **SECTION XI**

### **CHANCELLOR'S REPORT**

None.

Chancellor Baker stated that effective October 1, 2024, he will appoint an interim President at Wallace Community College. The intent is to have a permanent President in place by January 1, 2025.

## **SECTION XII**

### **COMMITTEE REPORTS**

None.

## **SECTION XIII**

### **(DATE AND LOCATION OF NEXT MEETING)**

The next Board meeting will be held in Montgomery at 10:00 a.m. on Wednesday, October 9, 2024. A work session will follow at 10:20 a.m.

On motion by Ms. Gray, second by Mr. Lightsey, the Board unanimously voted to go into Executive Session for the purpose of discussing the consideration the Board was or maybe willing to offer relative to multiple potential real estate transactions.

**ADJOURNMENT**

Following the Executive Session, the meeting was adjourned.

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Chairman

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Chancellor