



Fall 2023 ACCS Nursing Program Deans and Directors Meeting -  
Agenda

November 9, 2023

10:00 am – 5:00 pm

Alabama Community College System  
3<sup>rd</sup> Floor—President's Conference Room

135 South Union Street  
Montgomery, AL 36130-2130

1. Opening and Welcome
2. Nurse Apprentice Program Update
3. ACEN Site Visit Roundtable
4. Nursing Curriculum—Course Directory and Plans of Instruction Update
5. Lunch Break
6. Alabama Board of Nursing Updates
  - New Administrative Code
  - Dual-Enrollment LPN
7. Final Thoughts and Next Meeting
8. Adjournment of the Fall 2023 Meeting

Lunch provided by: Chappy's Deli



**Meeting:** ACCS Nursing Program Deans and Directors

**Date & Time:** November 9, 2023; 10:00 am – 5:00 pm

**Location:** ACCS; 3<sup>rd</sup> Floor—President’s Conference Room  
135 South Union Street; Montgomery, AL 36130

**Facilitator:** Dr. Bryant C. Cline – Director of Health Sciences

**In Attendance:**

State Organization	Name
Alabama Community College System	Dr. Chantae Calhoun
Alabama Community College System	Dr. Bryant C. Cline
Alabama Community College System	Trish Jones
Alabama Community College System	Dr. Veronica Morin
Alabama Community College System	Shannon Richardson
Alabama Board of Nursing	Peggy Benson
Alabama Board of Nursing	Honor Ingles
Alabama Board of Nursing	Christi Melton

College	College
Bevill State Community College	Lurleen B. Wallace Community College
Bishop State Community College	Northeast Alabama Community College
Calhoun Community College	Northwest-Shoals Community College
Central Alabama Community College	Reid State Technical College
Chattahoochee Valley Community College	Shelton State Community College
Coastal Alabama Community College	Snead State Community College
Drake State Community & Technical College	Southern Union State Community College
Enterprise State Community College	Trenholm State Community College
Gadsden State Community College	Wallace Community College – Dothan
Jefferson State Community College	Wallace Community College – Selma
Lawson State Community College	Wallace State Community College



### **Opening and Welcome**

- Dr. Cline began the meeting with an opening welcome to all the guests in attendance. He provided instructions regarding sign-in requirements, restroom location, exits in case of an emergency, and Wi-Fi-access. Following that, Dr. Cline turned over the floor to Mrs. Ebony Horton, Director of Communications & Marketing. Mrs. Horton brought greetings from Chancellor Jimmy Baker and presented information regarding the ACCS 60<sup>th</sup> Diamond Jubilee. Following her presentation, Mrs. Horton provided additional handouts and tickets to all guests as keep sakes.

### **Nurse Apprenticeship Program Update**

- Dr. Cline provided information regarding Alabama Nursing Apprenticeship Program. Information consisted of:
  - As of January, we will be up to 19 two-year colleges participating with the AOA Nursing Apprenticeship Program.
  - We have 469 RN and LPN apprentices in Alabama.
  - Nursing apprenticeships serve 65 healthcare employers.
  - More than 8,450 students were enrolled in registered nursing and licensed practical nursing programs at Alabama's community colleges last academic year. In that same time frame, a total of 2,950 students obtained a nursing credential.
- Dr. Tiffany Scarborough of Coastal Alabama Community College presented Forms and Facts: Documenting the Apprenticeship Experience. During her presentation, Dr. Scarborough identified how apprenticeship enriches clinical experience and improves employee-readiness expectation.

### **ACEN Site Visit Roundtable**

- During this segment of the meeting, the select panelist who recently completed an ACEN site visit and/or served as an ACEN peer evaluator provided insight to attendees regarding best practices prior to and during an ACEN site visit. The panelists consisted of: Dr. Kimberly Eddy – Beville State Community College; Dr. Tanya Hunnicutt – Central Alabama Community College; Mrs. Brittney Humphres – Northwest Shoals Community College; and Dr. Andrea' Bowden-Evans – Shelton State Community College.

### **Alabama Board of Nursing Updates**

- Executive Officer of the Alabama Board of Nursing, Mrs. Peggy Benson, addressed attendees and provided the most recent changes at the Alabama Board of Nursing. Key points included:
  - The average age of nurses has dropped significantly from 54 to 46 years of age, indicating that older nurses have already left the workforce.



- The past ten years of renewal data demonstrate that 5,000-7,000 nurses lapse annually on January 1 of each year. Unfortunately, licensure reinstatements have decreased to around 1,800 annually.
- The survey indicated that within the next five years, 38,727 experienced nurses intend to leave the profession and retire.
- Based on historical data, the ABN estimates that within the next five years, 25,000 new graduates will apply for licensure in Alabama.
- Although the ABN estimates that 8,500 nurses will endorse into Alabama over the same five-year period, we also must report that it is just as likely that endorsements may decrease as more states join the National Licensure Compact NLC (six new states or territories will implement the compact in 2024).
- Currently, the workforce demands for licensed nurses in the state of Alabama include hospital vacancies which have been reported to be 5,422 RN and 300 LPNs, with an additional need for 1,500 LPNs in long term care.
- These vacant nursing projections are not all inclusive as numerous employers of nurses were not surveyed. The ABN estimates that the number of RNs and LPNs will decline by 6,000-7,000, meaning that vacancies could potentially grow to 13,000-14,000 by 2027.
- It will take all of us working together to address the nursing workforce needs in Alabama. If you have suggestions, ideas, or concerns, please do not hesitate to contact us.
- Dual-Enrollment LPN
  - Dr. Cline updated the attendees that the Alabama State legislation has appropriated \$1.5 million to support this opportunity to enhance and increase nursing in the state.
  - Dr. Calhoun, serving as the Executive Director of Academic Affairs, provided several pathways for the attendees to consider for potential dual enrollment LPN. Dr. Calhoun created these pathways for regional purposes and also to make sure proper articulation can be achieved if the student pursues their Bachelor of Science in nursing.
  - During the meeting, Dr. Calhoun presented a proposed revision for ACCS Policy 713.02 Grading System: Repetition of Courses and Course Forgiveness. The proposed change is to use the highest grade earned in a repeat course rather than a cumulative average of the grades. Dr. Calhoun requested feedback on how this may affect nursing/health science admission requirements.



### **Working Lunch Break**

- Lunch provided by: Chappy's Deli

### **Nursing Curriculum—Course Directory and Plans of Instruction Update**

- During this segment of the meeting, ACCS nursing plans of instructions including NUR 112 – 115, NUR 209, 211, and 221 were reviewed. Attendees provided recommended revisions prior to the meeting. Dr. Cline complied with the recommendation and each plan of instructions was reviewed and revised for the 2024 spring semester. The language was consistent with all recommended accreditation standards.

### **Final Thoughts and Next Meeting**

- At the close of the meeting, attendees shared their thoughts regarding frequency of meetings each year and recommendation of topics to discuss at the future meeting. Dr. Cline informed everyone that a meeting survey will be sent out to all in attendance and planning for 2024 ACCS nursing meeting is to be announced.

### **Adjournment of the Fall 2023 Meeting**

- The meeting adjourned at 4:05 p.m.