

Post Office Box 302130  
Montgomery, AL 36130-2130



T 334.293.4500 F 334.293.4504  
[www.accs.edu](http://www.accs.edu)

**Jimmy H. Baker**  
CHANCELLOR

**Spring 2022**  
**Nursing Program Deans and Directors Meeting**  
**April 27, 2022**  
**9:00 a.m. – 11:00 a.m.**  
**Zoom Virtual Meeting**

**Agenda**

1. Opening/Welcome
2. Course Directory & Plan of Instructions Update
3. Medical Supplies – ADPH
4. Nurse Apprentice Program Update
5. Nursing Admission Criteria including ACT Score
6. Joint Enrollment for Concurrent BSN Degrees
7. Mobility for Allied Health Professionals
8. Potential ABN Administration Code 610-X-3 Revisions.
9. JSU - Graduate Certificate in Nursing Education MOU
10. Herzing University RN to BSN Online Track Articulation Agreement
11. Meeting Frequency/Schedule
12. Questions and Answers
13. Adjournment of the Spring 2022 Meeting

Post Office Box 302130  
Montgomery, AL 36130-2130



T 334.293.4500 F 334.293.4504  
[www.accs.edu](http://www.accs.edu)

**Jimmy H. Baker**  
CHANCELLOR

**Meeting:** ACCS Nursing Program Deans and Directors

**Date & Time:** April 27, 2022; 9:00 a.m. – 11:00 a.m.

**Location:** Zoom Virtual Meeting

**Facilitator:** Dr. Bryant C. Cline – Director of Health Sciences

**In Attendance:**

State Organization	Name
Alabama Community College System	Dr. Bryant C. Cline
Alabama Community College System	Dr. Vicky Ohlson
Alabama Office of Apprenticeship	Meredith Smith

College	College
Bevill State Community College	Lurleen B. Wallace Community College
Bishop State Community College	Northeast Alabama Community College
Calhoun Community College	Northwest-Shoals Community College
Central Alabama Community College	Reid State Technical College
Chattahoochee Valley Community College	Shelton State Community College
Coastal Alabama Community College	Snead State Community College
Drake State Community & Technical College	Southern Union State Community College
Enterprise State Community College	Trenholm State Community College
Gadsden State Community College	Wallace Community College – Dothan
Jefferson State Community College	Wallace Community College – Selma
Lawson State Community College	Wallace State Community College

Post Office Box 302130  
Montgomery, AL 36130-2130



T 334.293.4500 F 334.293.4504  
[www.accs.edu](http://www.accs.edu)

**Jimmy H. Baker**  
CHANCELLOR

### **Opening and Welcome**

- Dr. Cline began the meeting with an opening welcome to all the guests in attendance and reviewing the agenda.

### **Course Directory & Plans of Instructions Update**

- Dr. Cline informed the attendees on his plans on scheduling meeting with individual program directors and selected faculty to review ACCS course directory and plan of instructions (POIs) with nursing being at the top of the list of the 26 health science programs. The goal is to identify necessary revisions that are needed due to changes in accreditation standards.

### **Medical Supplies – ADPH**

- Dr. Cline informed attendees of Alabama Department of Public Health (ADPH) has donated medical supplies to the Alabama Community College System for clinical and simulation laboratory application. Listed items included: Surgical Gloves; Burn Sheets; Laceration Trays; IV Start Kits and more. These supplies could be used for didactic purposes in the laboratory components of the course.

### **Nurse Apprentice Program Update**

- Senate Bill 179 was introduced in Winter of 2021 to bring about the opportunity for Nursing Apprenticeship. Alabama Community College System has partnered with the Alabama Office of Apprenticeship, Hospitals and Health Employers to provide the opportunity to “Earn While they Learn” as they complete Nursing Clinical Competencies. It also provides the hospital or clinical affiliate to “Recruit, Train, and Retain.”
- The ACCS registered nursing apprenticeships will allow healthcare employers to enter into an apprenticeship agreement with a sponsoring community college. Students who apply and are accepted as nurse apprentices must first be accepted to the institution nursing program. Students who also participate will have to interview with the employer and be approved as an apprentice/journeyman.
- Nurse apprentices serve as actual employees of the healthcare facility and can continue that employment through successful completion of their program curriculum requirements and passage of the National Council Licensure Examination (NCLEX) that certifies nurses.
- Salary is progressive based on the clinical competencies. Through their education, as they complete more advanced competencies, their wage increase. And wages will vary with each licensed healthcare facility.

Post Office Box 302130  
Montgomery, AL 36130-2130



T 334.293.4500 F 334.293.4504  
www.accs.edu

**Jimmy H. Baker**  
CHANCELLOR

- Mrs. Meredith Smith, Statewide Project Manager Alabama Office of Apprenticeship provided additional information regarding this agreement between the three state organizations.
- Dr. Jean Graham of Coastal Alabama provided some highlighted guidance regarding establishing the apprenticeship with the clinical affiliates and employer, employee, educational requirements.

#### **Nursing Admission Criteria including ACT Score**

- The ACCS has no policy in place when it comes to admission criteria for any program including nursing. The institution agrees upon and implement admission requirements with the approval of their administration for each of their program.
- ACT scores for admission into the nursing program are common admission criteria throughout the two-year colleges in the state. However, HESI, SAT, and other standardized exams can be utilized if it's within that institution's policy/guidelines.

#### **Joint Enrollment for Concurrent BSN Degrees**

- The UAB School of Nursing (UABSON) has partnered with Wallace State Community College (WSCC) and Jefferson State Community College (JSCC) to offer the new Joint Enrollment Pathway.
- This new pathway allows for students to enroll in both the associate degree in nursing program and the UABSON RN to BSN Pathway so that they earn the BSN degree at the same time they are completing the associate degree in nursing.
- <https://www.uab.edu/nursing/home/academics/undergraduate/joint-enrollment>

#### **Mobility for Allied Health Professionals**

- Medical Assistant to LPN Bridge Program: In September 2020, the ABN approved the MAT to LPN Bridge Program. The two certifications that the approved were the CMA from the AAMA and the CCMA from the NHA. They approved these two certifications because the national credentialing test plan was more in line with the standard for the Alabama Board of Nursing with the transition from Medical Assistant to NUR 120 Health Care Transition. completion of the medical assistant program and the CMA examination through the AAMA
- LPN to Challenge Medication Aide Certification: Nursing students who have completed NUR 113 to take the Medication Assistant Certification Exam (MACE). 610-X-14-.02 Qualifications of Applicants For Permit.
  1. 1. A Board-approved medication assistant program in Alabama, or a medication assistant, certified program located in another jurisdiction or

Post Office Box 302130  
Montgomery, AL 36130-2130



T 334.293.4500 F 334.293.4504  
www.accs.edu

**Jimmy H. Baker**  
CHANCELLOR

territory that substantially meets the same educational criteria as Alabama programs, as determined by the Board.

2. 2. NUR 113: Nursing Concepts 1 (Alabama Community College System Curriculum) or a substantially equivalent course, as determined by the Board.
  3. 3. US Armed Forces training equivalent to educational preparation for US Army Healthcare Specialist, US Navy Corpsman, and USAF Medical Technician, as determined by the Board according to the applicant's academic transcript validating education preparation.
- Admin Code 610-X-4.11 - Education, training and/or service completed through the Air Force Basic Medical Technician Corpsman Program (BMTCP) – 4N051-5 Skill Level or the ARMY LPN Program 68WM6 is acceptable as completion of an approved nursing program and meets the licensed practical nursing education requirement. Upon successful completion of NUR 120, students will be awarded 15 hours of non-traditional credit. Military veterans to PN graduates who complete the concept-based curriculum within one academic year from start of mobility program nursing courses, are exempt from taking NUR 209. These students can apply to enter the associate degree nursing mobility program at NUR 211.

#### **Potential ABN Administration Code 610-X-3 Revisions**

- ABN Administrative Code Chapter 610-X-3
  1. The Board proposes revising the rules governing nursing education programs to support the establishment of student nurse apprenticeships, to adjust the manner in which NCLEX national licensure exam pass rates are calculated, and Board surveys are conducted, to clarify program responsibilities, and to provide a potential pathway to LPN licensure for some candidates who were unsuccessful in completing RN education programs.
- ABN Administrative Code §§610-X-4-.14
  1. The Board proposes establishing a fee for student nurse apprentice applications.

#### **JSU - Graduate Certificate in Nursing Education MOU**

- The graduate certificate program in nursing education is designed to prepare nurses to teach in nursing and health professional programs, health care institutions and agencies, and in the community.
- The MOU that is being re-established provides discounted tuition for the ACCS nursing faculty to earn this graduate certificate. For more information, please visit <https://www.jsu.edu/nursing/certificates/certificate-education.html>

Post Office Box 302130  
Montgomery, AL 36130-2130



T 334.293.4500 F 334.293.4504  
www.accs.edu

**Jimmy H. Baker**  
CHANCELLOR

### **Herzing University RN to BSN Online Track Articulation Agreement**

- Herzing University contacted the ACCS to potentially establish of an articulation agreement for online BSN program. Herzing wanted to identify how the ADN to BSN degree articulation could be possible. A meeting occurred with the ACCS and Herzing University representative. Herzing identified multiple crosswalks for the student who wanted to pursue this option for transfer of ACCS credits to Herzing RN to BSN program.

### **Meeting Frequency/Schedule**

- Recommendation for meeting frequency discussed. The consensus was at a minimum once a year and the end of the semester during the spring and/or fall.

### **Questions and Answers**

- Two major questions were discussed
  1. The definition of program completion for ACEN has changed. Now we must submit the percentage of students who completed a nursing program on time, without repeating a course. Our ACCS guide and definition for completion currently states we determine completion in 150% of time which includes students who have repeated a course. Should we begin revise this definition?
  2. Speech is no longer required for an AAS or certificate degree. Should we discuss the possibility of cancelling this course?

### **Adjournment of the Spring 2022 Meeting**

- Following question and answer, meeting was adjourned at 11:32 a.m.