

POLICY NAME:	620.03: Sex-Based Harassment and Sex Discrimination Complaints
EFFECTIVE:	August 1, 2024
SUPERSEDES:	November 10, 2020
SOURCE:	<i>Code of Alabama 16-60-111.4</i>
CROSS REFERENCE:	Policies 800.01 and 800.02

Each College shall adopt a Grievance Procedure for complaints of sex-based harassment and/or sex discrimination that is consistent with the requirements of 34 C.F.R. § [106.44](#) and §[106.45](#).

This policy is intended to cover complaints of sex-based harassment and/or sex discrimination occurring in a College's education programs or activities by an individual applying for employment, an employee, or an individual (other than a student or applicant for admission) otherwise participating in or attempting to participate in a College's educational programs or activities. This policy does not apply to complaints against students.