

Alabama Technology Network

Schedule A

Executive Director

2025-2026

Salary Step 

0	1	2	3	4	5	6	8	10	15	20	25	27	30
145,678	148,031	150,381	152,731	155,080	157,431	159,783	162,132	164,483	171,533	178,586	185,638	187,988	192,689

Notes:


1. Initial placement on the schedule for prior experience will be determined by the Chancellor. Advancement in steps after the initial placement will be based on years completed as Executive Director.
2. If Executive Director holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. Housing allowance of \$12,000 per year in addition to salary.
4. Expense allowance of \$200 per month in addition to salary.
5. The Chancellor may award an annual salary supplement not to exceed 10 percent of annual salary to recognize organizational complexity and performance.

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Schedule B

Director

2025-2026

Salary Step														
	0	1	2	3	4	5	6	8	10	15	20	25	27	30
1	100,510	102,638	104,767	106,897	111,162	111,155	113,282	115,412	117,542	123,927	130,314	136,702	138,739	143,091
2	88,159	90,288	92,417	94,545	98,569	98,803	100,932	103,062	105,191	111,578	117,965	124,350	126,481	130,736

Notes:

1. Initial placement on the schedule at a Step higher than Step 0 must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. If person holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. If the Executive Director has designated a person paid from this schedule as being in charge in the Executive Director's absence, that person shall be paid an additional \$2,000 annually.
4. ATN Center Directors hired after January 2005 shall be placed on Salary Schedule B-2.

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Schedule T

Technical & Professional Staff

2025-2026


Salary Step	0	1	2	3	4	5	6	8	10	15	20	25	27	30
T-1	88,159	90,827	92,415	94,544	96,673	98,802	100,931	103,060	105,189	111,576	117,962	124,346	126,477	130,731
T-2	77,284	79,412	81,543	83,670	85,798	87,925	90,056	92,187	94,314	100,700	107,089	113,472	115,602	119,856
T-3	66,411	68,542	70,672	72,797	74,926	77,055	79,186	81,314	83,442	89,829	96,216	102,601	104,731	108,987
T-4	55,537	57,667	59,798	61,923	64,053	66,182	68,310	70,439	72,568	78,954	85,341	91,727	93,854	98,113

Notes:

1. Initial placement on the schedule at a step higher than Step 0 must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. Individuals will be placed on the appropriate schedule based upon their level of professional/technical responsibility with ATN.
3. If person holds an earned doctorate from an accredited institution, add \$2,000 to salary.

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Schedule S
Support Personnel
2025-2026

		Salary Step 													
Schedule	Grade	0	1	2	3	4	5	6	8	10	15	20	25	27	30
S-1	1	55,901	56,991	58,081	59,169	60,262	61,351	62,440	63,532	64,622	66,804	69,983	71,162	72,253	73,342
S-1	2	50,465	51,557	52,648	53,741	54,833	55,923	57,017	58,108	59,199	61,383	63,566	65,751	66,842	67,936
S-2	1	50,465	51,557	52,648	53,741	54,833	55,923	57,017	58,108	59,199	61,383	63,566	65,751	66,842	67,936
S-2	3	45,029	46,118	47,207	48,297	49,389	50,478	51,568	52,660	53,749	55,929	58,110	60,291	61,381	62,472
S-2	4	39,589	40,681	41,773	42,866	43,957	45,048	46,140	47,231	48,324	50,507	52,692	54,875	55,966	57,058
S-2	4	39,589	40,681	41,773	42,866	43,957	45,048	46,140	47,231	48,324	50,507	52,692	54,875	55,966	57,058
S-3	5	28,715	29,806	30,898	31,990	33,083	34,173	35,267	36,358	37,448	39,633	41,817	44,001	45,092	46,185

Notes:

1. Initial placement on the appropriate schedule will be determined by the Executive Director based upon Salary Schedule Guidelines issued by the Chancellor. Advancement within a level and from one level to another is based on guidelines issued by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.