

WHERE WAVES MEET WORKFORCE ALABAMA'S MARITIME TALENT

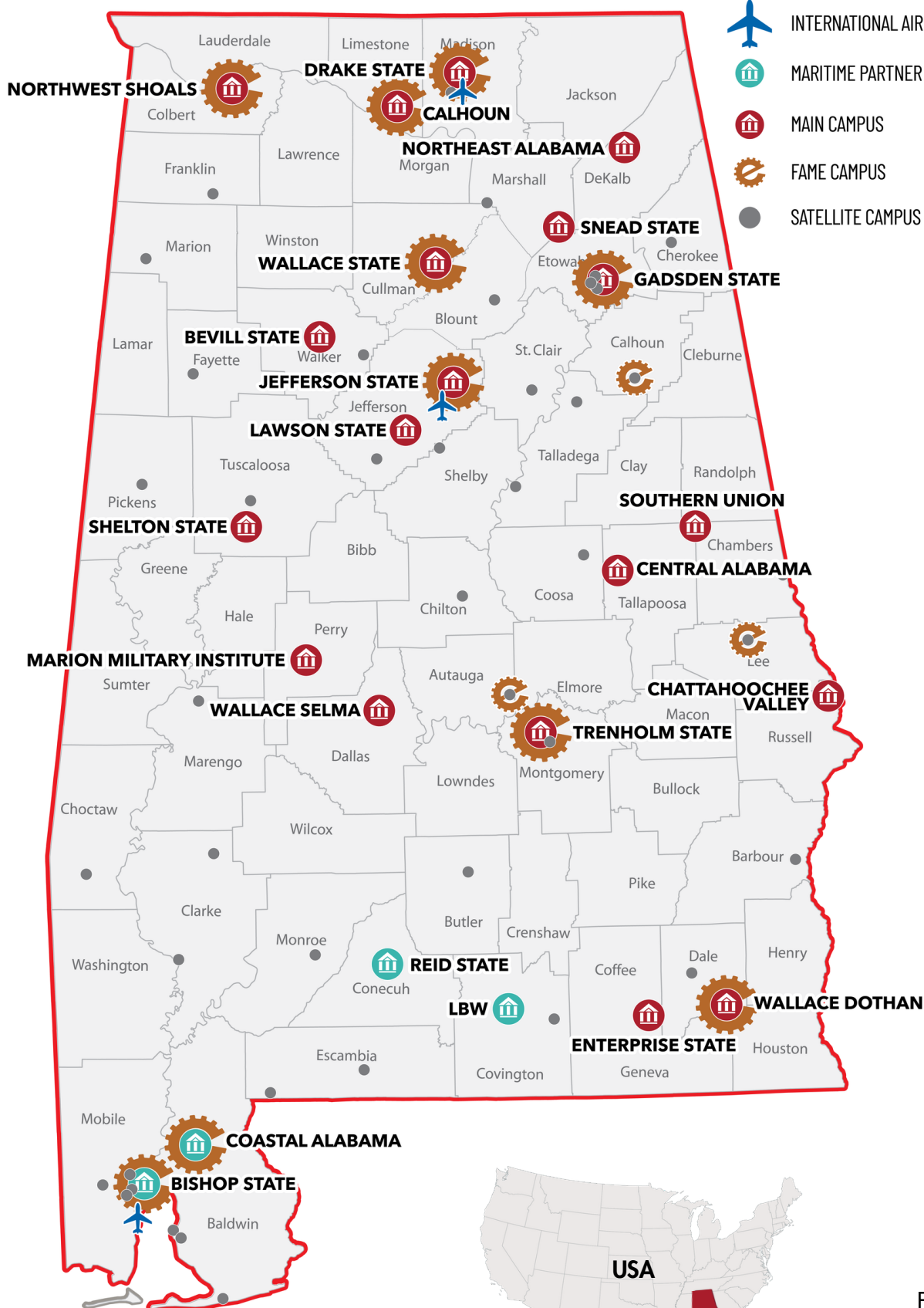


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The Alabama Community College System (ACCS) serves as a workforce development partner, providing high-quality, accessible education and training tailored to today's most in-demand careers—including those in the maritime industry. With a deep commitment to meeting the evolving needs of employers, ACCS colleges work hand-in-hand with industry partners to cultivate and sustain a robust pipeline of skilled, job-ready professionals.



INTERNATIONAL AIRPORT



MARITIME PARTNER CAMPUS



MAIN CAMPUS



FAME CAMPUS



SATELLITE CAMPUS



24 Colleges



130 Locations



182,000+
Individuals
Served
in AY2025



400+ Degree
& Certificate
Programs
*Credit & Non-credit



600+
Work-based
Learning
Company
Partners



20% Increase
For-credit Enrollment
since AY2022



USA

Maritime Applicable Career Pathways:

- Additive Manufacturing
- Air Conditioning & Refrigeration
- Electrical & Instrumentation
- Electrical Technology
- Electronics Engineering Technology
- Fundamentals of Shipbuilding
- Industrial Automation
- Industrial Electronics
- Industrial Engineering Technology
- Industrial Production Technology
- Industrial Maintenance/Millwright
- Marine Electrical
- Machine Tool Technology
- Pipefitting
- Robotics
- Structural Fitting
- Welding Technology



Photo courtesy of Austal USA



ShipWorks Alabama is the bridge between Alabamians and the state's growing maritime industry. Through ShipWorks Alabama, you can explore maritime careers across the state, find the right training program at one of our four maritime training hubs or your local community college, and connect directly to Build Giants Alabama to land your next job in the maritime industry. ShipWorks Alabama isn't a training program. It's your bridge to a rewarding career.



The mission of the **Alabama Office of Apprenticeship** is to expand the use of registered apprenticeships (RAs) and promote work-based learning for providing high-quality career training which will enable workers and employers to prosper in pursuit of the continued economic development of our state.



Twelve community colleges have active **Federation for Advanced Manufacturing Education (FAME)** chapters, which combine best-in-class technical training in electricity, robotics, fluid power, mechanics, PLCs, industrial troubleshooting, and lean manufacturing principles with intentional hands-on experience at host companies for an immersive training experience.



The Alabama Training Network provides extensive workforce training, technical assistance, and engineering services in areas such as continuous improvement, environmental health and safety, food industry, industrial maintenance and technology, and leadership and management development.

Industry Collaborations



"Austal USA's growing partnership with the Alabama Community College System (ACCS) is getting stronger all the time. With the valuable support of Bishop State Community College in Mobile, our first skilled trades training pilot program was a success and, in partnership with ACCS, we are developing numerous programs to aid in the training of ship fitters, pipe fitters, and marine electricians. Austal USA is also working to develop a formal partnership to aid in rolling out the company's first Shipbuilding Designer Apprenticeship Program. Successfully teaming with ACCS to grow our workforce by 1,000 employees within the near future is essential to effectively executing the \$8 billion backlog of work at Austal USA to aid in the defense of our great Nation.

Austal USA looks forward to the continued growth of this partnership, which will provide opportunities for many more in our area to develop the necessary skills to begin their rewarding career in shipbuilding!"
Joshua J. Manning, Director, Talent Acquisition & Workforce Development



"Maritime trades represent both our region's proud heritage and its future opportunity. The Gulf Coast's shipyards are advancing rapidly with new technologies, digital systems, and modernized facilities, but the foundation of it all remains skilled people. Our partnership with community colleges is essential to building that next generation of shipbuilders, welders, and marine technicians who will sustain America's maritime strength for decades to come."

Mark Scott, Director, Workforce Development



"Through our partnership with Coastal Alabama Community College, we're able to offer internship and employment opportunities in towboating, ship repair, new marine construction, and stevedoring. Cooper Marine is proud to continue this collaboration with Coastal Alabama as we grow and strengthen our maritime workforce."

Matt Powell, Managing Director



"The Alabama Community College System plays a vital role in advancing the readiness and resilience of our nation's submarine industrial base. Through its leadership in developing a coordinated maritime training consortium, Alabama has established a model of partnership between education, industry, and defense. The Navy's ability to sustain and expand submarine and shipbuilding production depends on a highly skilled workforce – one that ACCS is uniquely preparing through its commitment to technical excellence and workforce innovation."

Lindsay Cline, Director, Strategic Partnerships

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