

2026-2027

Alabama Training Network
Salary Schedules

Alabama Technology Network

Schedule A

Executive Director

2026-2027

Salary Step	0	1	2	3	4	5	6	8	10	15	20	25	27	30
	151,505	153,952	156,396	158,840	161,283	163,728	166,174	168,617	171,062	178,394	185,729	193,064	195,508	200,397

Notes:

1. Initial placement on the schedule for prior experience will be determined by the Chancellor. Advancement in steps after the initial placement will be based on years completed as Executive Director.
2. If Executive Director holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. Housing allowance of \$12,000 per year in addition to salary.
4. Expense allowance of \$200 per month In addition to salary.
5. The Chancellor may award an annual salary supplement not to exceed 10 percent of annual salary to recognize organizational complexity and performance.

Alabama Technology Network

Schedule B

Director

2026-2027

Salary Step														
	0	1	2	3	4	5	6	8	10	15	20	25	27	30
1	104,530	106,744	108,958	111,173	115,608	115,601	117,813	120,028	122,244	128,884	135,527	142,170	144,289	150,060
2	91,685	93,900	96,114	98,327	102,512	102,755	104,969	107,184	107,184	116,041	122,684	129,324	131,540	135,965

Notes:

1. Initial placement on the schedule at a Step higher than Step 0 must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. If person holds an earned doctorate from an accredited institution, add \$2,000 to salary.
3. If the Executive Director has designated a person paid from this schedule as being in charge in the Executive Director's absence, that person shall be paid an additional \$2,000 annually.
4. ATN Center Directors hired after January 2005 shall be placed on Salary Schedule B-2.

Alabama Technology Network

Schedule S

Support Personnel

2026-2027

		Salary Step 													
Schedule	Grade	0	1	2	3	4	5	6	8	10	15	20	25	27	30
S-1	1	58,137	59,271	60,404	61,536	62,672	63,805	64,938	66,073	67,207	69,476	72,782	74,008	75,143	76,276
S-1	2	52,484	53,619	54,754	55,891	57,026	58,160	59,298	60,432	61,567	63,838	66,109	68,381	69,516	70,653
S-2	1	52,484	53,619	54,754	55,891	57,026	58,160	59,298	60,432	61,567	63,838	66,109	68,831	69,516	70,653
S-2	3	46,830	47,963	49,095	50,229	51,365	52,497	53,631	54,766	55,899	58,166	60,434	62,703	63,836	64,971
S-2	4	41,173	42,308	43,444	44,581	45,715	46,850	47,986	49,120	50,257	50,257	54,800	57,070	58,205	59,340
S-2	4	41,173	42,308	43,444	44,581	45,715	46,850	47,986	49,120	50,257	50,257	54,800	57,070	58,205	59,340
S-3	5	29,864	30,998	32,134	33,270	34,406	35,540	36,678	37,812	38,946	38,946	43,490	45,761	46,896	48,032

Notes:

1. Initial placement on the appropriate schedule will be determined by the Executive Director based upon Salary Schedule Guidelines issued by the Chancellor. Advancement within a level and from one level to another is based on guidelines issued by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.

Alabama Technology Network

Schedule T

Technical & Professional Staff

2026-2027

Salary Step														
	0	1	2	3	4	5	6	8	10	15	20	25	27	30
T-1	91,685	94,460	96,112	98,326	100,540	102,754	104,968	107,182	109,397	116,039	122,680	129,320	131,536	135,960
T-2	80,375	82,588	84,805	87,017	89,230	91,442	93,658	95,874	98,087	104,728	111,373	118,011	120,226	124,650
T-3	69,067	71,284	73,499	75,709	77,923	80,137	82,353	84,567	86,780	93,422	100,065	106,705	108,920	113,346
T-4	57,758	59,974	62,190	64,400	66,615	68,829	71,042	73,257	75,471	82,112	88,755	95,396	97,608	102,038

Notes:

1. Initial placement on the schedule at a step higher than Step 0 must be approved by the Chancellor. Advancement in steps after the initial placement will be based on years completed in the position.
2. Individuals will be placed on the appropriate schedule based upon their level of professional/technical responsibility with ATN.
3. If person holds an earned doctorate from an accredited institution, add \$2,000 to salary.