



ALABAMA COMMUNITY COLLEGE SYSTEM
REQUEST FOR PROPOSAL

RESPONSE TO VENDOR QUESTIONS
Flexible Spending Account Third-Party Administration Services

Title of RFP:	RFP2026-0006-ACCS
RFP Issue Date:	August 21, 2026
Deadline for Vendor Questions:	August 31, 2026, at 2:00 p.m. Central Daylight Time
Date of This Response:	September 8, 2026
Deadline for Receipt of Proposals:	September 18, 2026, at 2:00 p.m. Central Daylight Time (unchanged)
Issuing Office and Point of Contact:	Alabama Community College System, Fiscal Services. Billy Merrill, Chief Financial Officer, billy.merrill@accs.edu

The following questions were received from prospective Proposers by the question deadline and are reproduced substantially as submitted. These responses are provided to all prospective Proposers for clarification and do not modify RFP2026-0006-ACCS; where a response refers to an RFP section, that section governs.

Q1. When is Open Enrollment scheduled?

A1. The ACCS open enrollment period is typically conducted from November through early December, with the plan year beginning January 1. As provided in Section III, paragraph 4 of the RFP, the selected Administrator must be fully operational by January 1, 2027 and must provide participant communication materials and enrollment support in advance of the calendar year 2027 plan year. The ACCS recognizes that the initial plan year may require flexibility and will coordinate specific enrollment dates with the selected Administrator following award.

Q2. What is the name of your current FSA vendor?

A2. The current third-party administrator is Total Administrative Services Corporation (TASC). The current agreement expires December 31, 2026.

Q3. Can you confirm who the health carrier will be?

A3. Health coverage for ACCS System Office employees is provided through the State Employees' Insurance Board (SEIB). See Section IV, paragraph C.3.c of the RFP, which asks whether the Proposer can accept health plan carrier files for automatic reimbursement or debit card substantiation.

All other terms and conditions of RFP2026-0006-ACCS remain unchanged.